

# JACKSON TOWNSHIP BOARD OF EDUCATION

November 20, 2024  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
    - Budget & Finance – **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
    - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
    - Scholarship – **Mrs. Kas**
    - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
    - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
    - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mrs. Barocas
7. Approval of Minutes:  
Official Board Meeting – October 16, 2024 Closed Session Meeting  
Official Board Meeting – October 16, 2024 Business Meeting
8. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
9. Public Forum – *Agenda Items only*
10. Resolutions for Action
11. Public Forum
12. Board Comments
13. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**  
**RE:** November 20, 2024 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2024.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State und 20 Projects for the 2024-2025 school year for September, 2024.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

4. The Board of Education approves the following line item transfers for the 2024-2025 Title I SIA (JMHS) grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$386.00	20-237-200-610-01	20-237-200-590-01

5. The Board of Education approves the following line item transfers for the Mental Health grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$400.00	20-456-200-110-09-5700	20-456-200-580-09-5700

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$21,991.60	20-456-100-110-09-5700	20-456-200-101-09-5700

6. The Board of Education approves a revision to page 17 of the 2024-2025 Standard Operating Procedures (SOPs) previously approved September 18, 2024.
7. The Board of Education, based on the recommendation of the Board Secretary, approves the below listed agreements as per the Sponsorship Promoter Services RFP awarded to Shore District Advertising at the July 17, 2024 board meeting:

<b>Vendor</b>	<b>24-25 Dates</b>	<b>Location</b>	<b>Contract Amount</b>	<b>Our Revenue</b>
Farros Tees	9/1/24-8/30/25	Football field sign at Liberty/Memorial	\$1,000.00	\$700.00
Teen Suicide Prevention	9/1/24-8/30/25	Football field sign at Liberty/Memorial	\$1,000.00	\$700.00
Automotive Avenues \$1,200.00 per year - 3 years	9/1/24-6/30/27	Football field sign at Liberty/Memorial	\$3,650.00	\$2,555.00
Plymouth Rock Assurance	12/1/24-11/30/25	Inventory, Banner in all parking lots, Ad banner on website teacher staff section	\$12,750.00	\$8,925.00
Totals			\$18,400.00	\$12,880.00

**FINANCE (continued):**

8. The Board of Education approves the acceptance of a \$100.00 donation to the Jackson Memorial High School STEM Academy from Schweitzer Engineering Laboratories, Inc. nominated by former Jackson Memorial High School student Micheal Uveges, to be used for STEM-related expenses.

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.

**PROGRAMS:**

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Monmouth University	Giovanna Conte	1/2/25-5/31/25	Erin Schnorbus	Crawford-Rodriguez
Clinical Practicum	Monmouth University	Jessica Rubman	1/2/25-5/31/25	Lisa Cleary	JLHS
Clinical Practicum	Monmouth University	Jessica Ma	1/2/25-5/31/25	*updated - Melissa Brown	Goetz
Clinical Practicum	Kean University	Alicia Spencer	1/2/25-5/31/25	Raymond Cafara	JMHS
Clinical Practicum	Ramapo College	Ryan Gallacher	1/2/25-5/31/25	Christopher Updike	JMHS
Clinical Practicum	Monmouth University	Cara Godschall	1/2/25-5/31/25	Shari Berger/Kennith Hynes	Holman
Clinical Praticum	TCNJ	Jessica Delcore	1/2/25-5/31/25	Maria Vlahos	Switlik

2. The Board of Education approves the application, and acceptance if received, of the Johnson Elementary School Fourth Grade – teachers Ms. Sanzone and Ms. Glushko to apply for a "FRAX GRANT" math grant, to provide learners with access and licensing for an online math program to increase number sense, fraction understanding, evaluation and application, in the amount of \$1,600.00.
3. The Board of Education approves submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update, Statement of Assurance, Early Childhood District Contact Information Sheet and Certified PreK Enrollment for the 2025-2026 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2024.
4. The Board of Education approves a revision to the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, total amount not to exceed ~~\$5,067.00~~ **\$4,917.00**, at no cost to the Board:
  - a. McAuliffe - 10/24/24, not to exceed \$1,013.40)
  - b. Crawford-Rodriguez - 10/30/24, not to exceed ~~\$1,013.40~~ **\$863.40**)
  - c. Holman - 10/17/24, \$1,013.40)
  - d. Johnson – 2/27/25, \$1,013.40)
  - e. Switlik – 10/23/24, not to exceed \$1,013.40)
5. The Board of Education approves an amendment to the 2024-2025 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$226,070.00 to expend prior year carryover funds as follows:

<b><u>Program</u></b>	<b><u>2023-2024 Carryover Funds</u></b>
Title I, Part A:	\$167,042.00
Title I SIA:	\$29,000.00
Title II, Part A:	\$21,950.00
Title III:	\$5,960.00
Title III Immigrant:	\$207.00
Title IV, Part A:	\$1,911.00

6. The Board of Education approves the following high school personnel to attend the "AI in Education Summit" at Mercer County Community College Conference Center, Educator Professional Development, to be paid by Title I SIA Funds, total cost not to exceed \$298.00, at no cost to the Board:
  - a. Dyanne Lepold/JMHS
  - b. Kristie-Anne Opaleski/JLHS

**PROGRAMS (continued):**

7. The Board of Education approves the following personnel to attend the “Beyond Disney: How Fairy Tales Can Foster Creativity, Narrative Understanding, and Resilience” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds, in the amount of \$285.00, at no cost to the Board:
  - a. Dyanne Lepold/JMHS
8. The Board of Education approves the following personnel to attend the “Beyond The Academic Essay, Composing In The Secondary ELA Classroom” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds, in the amount of \$285.00, at no cost to the Board:
  - a. Sara Leanza/JMHS
9. The Board of Education approves the following personnel to attend the “College Readiness and High School Research” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds, in the amount of \$570.00, at no cost to the Board:
  - a. Joseph Pienkowski/JMHS
  - b. Jaclyn Kerrigan/JMHS
10. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2025 Spring Conference, to be paid by Title I Grant funds, Title I SIA Grant funds, Title I SIA Grant funds, Title III Grant funds, and District funds, not to exceed \$5,200.00 in total:
  - a. Title I
    1. Shannon Downey, McAuliffe, 5/22/25
  - b. Title I SIA, Liberty
    1. Carmen Ramos, Liberty, 5/21/25
    2. Emily Cascio, Liberty, 5/21/25
  - c. Title I SIA, Memorial
    1. Dawn Coughlan, Memorial, 5/22/25
  - d. Title III
    1. Melissa Kosakowski, Crawford-Rodriguez, 5/20/25
    2. Tripti Desai, Crawford-Rodriguez, 5/21/25
    3. Ana Ovalles, Elms, 5/22/25
    4. Stacy Mitchell, Holman, 5/20/25
    5. Irena Checorski, Holman, 5/20/25
    6. Diana Panora, Johnson, 5/21/25
    7. Jennifer Rebeiro, Switlik, 5/22/25
    8. Megan Crawford, Switlik, 5/22/25
    9. Christina Barton-Thrift, Goetz, 5/22/25
    10. Denise Katsoupous, Goetz, 5/22/25
    11. Justina Rose, McAuliffe, 5/22/25
  - e. District
    1. Jennifer Torres, Supervisor – 5/20/25
11. The Board of Education approves the following personnel to attend the “Engaging Older Readers with Poetry through Social-Emotional Sustenance” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds in the amount of \$600.00, at no cost to the Board:
  - a. Joseph Pienkowski/JMHS
  - b. Michele Mccann/JMHS
12. The Board of Education approves professional development consultants from HMH (Houghton Mifflin Harcourt), to be funded by Title I grant funds from the following accounts, total professional development not to exceed \$17,720.00, at no cost to the Board:
  - a. Live PD for grades 6-8 ELA Into literature with follow up coaching at the Christa McAuliffe 1/31/25 and Live PD for Read 180 gr 6-8 with follow up coaching at the Christa McAuliffe School 1/31/2025, not to exceed \$8,920.00
  - b. Live PD For Crawford-Rodriguez Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025, not to exceed \$2,200.00.
  - c. Live PD For Lucy Holman Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025, not to exceed \$2,200.00.
  - d. Live PD For Johnson Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025, not to exceed \$2,200.00.
  - e. Live PD For Switlik Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025 not to exceed \$2,200.00.

**PROGRAMS (continued):**

13. The Board of Education accepts, per the recommendation of the Business Administrator, the October 2024 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.
14. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**STUDENTS:**

1. The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One (1) Student      Placement:      Hawkswood School with Aide & ESY  
                                  Tuition:      \$89,449.28  
                                  Effective:      November 4, 2024 through June 30, 2025
2. The Board of Education approves services for the 2024-2025 school year with The Center for Psychological Assessment and Treatment to provide psychological evaluations on an as needed basis, total cost not to exceed \$10,000.00.
3. The Board of Education approves services for the 2024-2025 school year with Educationally Yours, LLC - Dana Carsillo to provide educational services on an as needed basis, total cost not to exceed \$1,000.00.
4. The Board of Education approves services for the 2024-2025 school year with Nemours Children's Hospital, to provide educational services on an as needed basis, total cost not to exceed \$10,000.00.

5. The Board of Education approves the following volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Jackson W.I.S.E. (Women in STEM Education)	Alysse Szoke	JMHS
b.	Book Worm Club	Alyssa Agoston Melissa Zecca	Elms
c.	Tiger Zen	Carol O'Brien	Elms
d.	Piano Club	Haylee Vitale	Elms
e.	Sewing Club	Bridgit Valgenti	Elms
f.	Walk & Talk Club	Jessica Hartman Nicole Spadaro	Elms
g.	Dance Club	Ariety Fellenz	Goetz

6. The Board of Education approves a contract for the 2024-2025 school year with The Nemours Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$10,000.00.
7. The Board of Education approves the 2024-2025 Winter Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.
8. The Board of Education approves a contract agreement with The YMCA of Ocean County for the 2024-2025 school year to provide pool time for the Jackson Swim Team at a cost of \$14,400.00 for practice time plus \$500.00 per swim meet.
9. The Board of Education approves the Ice Hockey Cooperative Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Robbinsville Board of Education – Jackson Memorial High School and Robbinsville High School for the 2024-2025 school year, subject to the Robbinsville Board of Education approval.
10. The Board of Education approves the Ice Hockey Cooperative Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Red Bank Board of Education - Jackson Liberty High School and Red Bank High School for the 2024-2025 school year, subject to the Red Bank Board of Education approval.

**STUDENTS (continued):**

11. The Board of Education approves the Goetz Middle School annual 8<sup>th</sup> grade trip to Frogbridge Recreation Camp in Millstone, New Jersey on Wednesday, June 4, 2025, at no cost to the Board.
12. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
13. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves an increase to the following 2024-2025 Substitute Rates and Child Care Academy rates to comply with the increase in the minimum wage, *effective January 1, 2025*:
  - a. Food Service Substitute
  - b. Lunch Room Aide Substitute
  - c. Mechanic Helper Substitute
  - d. School Receptionist Substitute
  - e. Administration Receptionist Substitute
  - f. Secretary Substitute
  - g. Utility Person Substitute
  - h. Child Care Academy Receptionist/Substitute Receptionist
2. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective November 21, 2024, unless otherwise noted:
  - a. Sevilay Celik Gurbuz, Food Service
  - b. Laura Niejadlik, Food Service Worker
  - c. Lilian Santos, Food Service Worker
  - d. Sonay Tepe, Food Service Worker
  - e. Megan Cotter, ROTC Teacher
3. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Arellano	Fatima			X			
b.	Osbourne	Tamara				X		
c.	Pardo	Blanca	X					
d.	Torres	Aleiana				X		

4. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective November 21, 2024, unless otherwise noted:
  - a. Maragaret Murawski, Co-Curricular
5. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Suzanne Perret, Driver-Transportation, effective January 1, 2025.
6. The Board of Education accepts the resignation of the following employees:
  - a. Kristy White, Van Aide-Transportation/District, effective November 11, 2024.
  - b. Jill Villecco, Reading Specialist/Elms, effective December 20, 2024 or sooner.
  - c. Donna Bathmann, Receptionist-PM/Elms, effective November 25, 2024.
  - d. Crystal Bravo, Receptionist-PM/Preschool Annex, effective November 11, 2024.
  - e. Jessica Fioretti, Speech Language Specialist/Elms, effective December 1, 2024.
  - f. Melissa Fisher, Special Education Teacher/Elms, effective December 16, 2024.
  - g. Samantha Louth, Special Education Teacher/Elms, effective December 18, 2024 or sooner.

**PERSONNEL (continued):**

7. The Board of Education approves a leave of absence for the following personnel:
  - a. Elizabeth Clarke, Van Aide-Transportation/District, paid Medical Leave of Absence, effective October 29, 2024 through November 14, 2024; unpaid medical Leave of Absence, effective November 15, 2024 through TBD.
  - b. Karen Hoffman, Preschool Van Aide-Transportation/District, paid Sick Leave of Absence, effective October 1, 2024 through October 17, 2024; unpaid Leave of Absence, effective October 18, 2024, returning October 21, 2024.
  - c. Ethel Mercurio, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 17, 2024 through October 1, 2024; unpaid Medical Leave of Absence, effective October 2, 2024 through November 11, 2024, returning November 12, 2024.
  - d. Helen Vazquez, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 1, 2024 through June 30, 2025.
  - e. Judy Hackett, Assistant Food Service Director/District, paid Medical Leave of Absence, effective October 7, 2024 through November 6, 2024, returning November 11, 2024.
  - f. Jean Pfeiffer, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective October 18, 2024 through TBD.
  - g. Doris Evans, Lunchroom Aide/Goetz, unpaid Medical Leave of Absence, effective November 11, 2024 through TBD.
  - h. Rose Zingaro, Lunchroom Aide/Holman, paid Medical Leave of Absence, effective October 30, 2024 through December 2, 2024; unpaid Medical Leave of Absence, effective December 3, 2024 through TBD.
  - i. Jessica Fioretti, Speech Language Therapist/Elms, paid Medical Leave of Absence, effective October 18, 2024 through November 1, 2024; unpaid Medical Leave of Absence, effective November 2, 2024 through TBD.
  - j. Suellen Marsh, Speech Language Therapist/Elms, revised intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2024 through January 1, 2025.
  - k. Leonard Apa, English Teacher/JMHS, paid Medical Leave of Absence, effective September 12, 2024 through October 25, 2024, returning October 28, 2024.
  - l. Heather Connell, English Teacher/JMHS, paid Medical Leave of Absence, effective November 5, 2024 through half day January 10, 2025; unpaid Federal Family Medical Leave of Absence, effective half day January 10, 2025 through TBD.
  - m. Gretchen Sharp, Math Teacher/JMHS, paid Medical Leave of Absence, effective October 31, 2024 through TBD.
  - n. Kaitlyn Sorochka, Math Teacher/Goetz, paid Medical Leave of Absence, effective February 3, 2025 through March 28, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective March 31, 2025 through June 30, 2025; returning September 1, 2025.
  - o. Jenna Trocchio, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective November 11 2024 through January 13, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 14, 2025 through April 10, 2025; unpaid Child Care Leave of Absence, effective April 11, 2025 through April 30, 2025, returning May 1, 2025.
  - p. Dianna Kennedy, Family & Consumer Science Teacher/McAuliffe, paid Sick Leave of Absence, effective October 25, 2024 through TBD.
  - q. Courtney Stearns, Teacher/Holman, paid Medical Leave of Absence, effective December 9, 2024 through January 24, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 27, 2025 through April 30, 2025, returning May 1, 2025.
  - r. Tripti Desai, Teacher-ESL/Crawford-Rodriguez, paid Sick Leave of Absence, effective December 16, 2024 through January 31, 2025, returning February 3, 2025.
  - s. Taylor Hampe, Teacher/Switlik, paid Medical Leave of Absence, effective October 14, 2024 through January 7, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 8, 2025 through April 4, 2025; returning April 7, 2025.
8. The Board of Education approves the following contract adjustments:
  - a. Michelle Hulse, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment.
  - b. Loretta Ricardy, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment.
  - c. James Zapata, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment.
9. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Ernst	Jeanne	Secretary	JEA	12/1/2024	20 Year Longevity
b.	Rodriguez	Julissa	Secretary	JEA	12/1/2024	15 Year Longevity
c.	Terranova	Stacey	Teacher	JEA	12/1/2024	30 Year Longevity
d.	Gkionis	Maria	Math Teacher	JEA	12/1/2024	25 Year Longevity
e.	Reilly	Laura	Teacher	JEA	12/1/2024	25 Year Longevity



**PERSONNEL** (continued):

11. The Board of Education approves the following salary guide for Lunchroom Aides for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:

<b>Years of Service</b>	<b>Step</b>	<b>Hourly Rate</b>
1-5 Years	1	\$15.60
6-8 Years	2	\$15.75
9-12 Years	3	\$15.90
13+ Years	4	\$16.05

12. The Board of Education approves the following salary guide for Receptionists for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:

<b>Years of Service</b>	<b>Step</b>	<b>Hourly Rate</b>
1-5 Years	1	\$15.70
6-8 Years	2	\$15.85
9-12 Years	3	\$16.00
13+ Years	4	\$16.15
Administration		\$16.35

13. The Board of Education approves the salaries for the following personnel for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:

- a. Receptionist
- b. Lunchroom Aides

14. The Board of Education approves the transfer of the following personnel:

- a. Jacob Figueroa, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6.5 hours per day, replacing Sara Ann Ford, effective November 21, 2024 through June 30, 2025.
- b. Michelle Carillo, transfer from Custodian/JMHS to Custodian/McAuliffe, Monday through Friday, 3:00 PM - 11:00 PM, replacing Edward Bailey, transfer position, effective November 21, 2024 through June 30, 2025.
- c. Darcy Dilworth, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Personal/Elms, transfer position, effective November 1, 2024 through June 30, 2025.
- d. Danielle Frady, transfer from Paraprofessional-Personal/Johnson to Paraprofessional-Classroom/Johnson, transfer position, effective November 1, 2024 through June 30, 2025.
- e. Mary Sharo, transfer from Receptionist-PM/JMHS to Secretary-COSA/Transportation, replacing Helena Flanagan, effective December 2, 2024 through June 30, 2025.
- f. Nicole Migliaccio, transfer from Receptionist-PM/Elms to Receptionist-AM/Elms, 3.5 hours per day, replacing Donna Bathmann, effective November 21, 2024 through June 30, 2025.
- g. Amy Riello, transfer from Special Education Teacher/Crawford-Rodriguez to Math Teacher/Goetz, replacing Miranda Saryian, effective December 16, 2024 through June 30, 2025.

15. The Board of Education approves the employment of the following personnel:

- a. Maria Corona, Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Dominick Ajamian, effective November 21, 2024, pending fingerprints through June 30, 2025.
- b. Adis Monroy, Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Judy McGuckin, effective November 21, 2024, pending fingerprints through June 30, 2025.
- c. Sara Sanchez, Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Kristy White, effective November 21, 2024, pending fingerprints through June 30, 2025.
- d. Sandra Silverio, Custodian/JMHS, Monday through Friday, 3:00 PM to 11:00 PM, replacing Michelle Carillo, effective November 21, 2024 through June 30, 2025.
- e. Satnam Singh, Driver-Transportation/District, 6.5 hours per day, replacing Sara Ann Ford, effective November 21, 2024, pending fingerprints through June 30, 2025.
- f. Sukhjinder Singh, Driver-Transportation/District, 6.5 hours per day, replacing Alissa Nerney, effective November 21, 2024, pending fingerprints through June 30, 2025.
- g. Luis Zavaleta, Driver-Transportation/District, 6.5 hours per day, replacing Ann Sabatino effective November 21, 2024, pending fingerprints, through June 30, 2025.



**PERSONNEL (continued):**

15. Employments – continued:

- h. Sierra Gilberti, Paraprofessional-PSD Personal/Crawford-Rodriguez, new position, effective January 2, 2025 through June 30, 2025.
- i. Waad Farag, Paraprofessional-Classroom/Elms, replacing Abigail DeChamplain, effective November 21, 2024 through June 30, 2025, \$38,051.
- j. Melanie Fiodorov, Paraprofessional-Personal/Elms, replacing June Hosford, effective November 27, 2024 through June 30, 2025.
- k. Valentin Arellan Jimenez, Receptionist-PM/McAuliffe, 4 hours per day, replacing Cory Holloway, effective November 21, 2024, pending fingerprints through June 30, 2025.
- l. Lutricia Rutledge, Receptionist-PM/Elms, replacing Nicole Migliaccio, effective November 21, 2024, pending fingerprints through June 30, 2025.
- m. Isabella Neri, Preschool Inclusion Teacher/Holman, replacing Ashley Lino, effective December 9, 2024, pending fingerprints through June 30, 2025.

16. The Board of Education approves the following coaches for the 2024-2025 school year:

- a. Resignations:
  - 1. Christopher Mulholland, Assistant Boys Lacrosse Coach/JLHS, effective October 22, 2024.
- b. New Hires:
  - 1. Ethan Liptzin, Assistant Wrestling Coach/JLHS, replacing Joshua Bollard, effective November 21, 2024.
  - 2. Ryan Azzolini, Assistant Boys Winter Track Coach/JLHS, replacing Corey Rutenberg, effective November 21, 2024.
- c. Contract Adjustments:
  - 1. Ryan Monday, Girls Head Soccer Coach/JLHS, adjust stipend to correct amount, effective 2024-2025 school year.

17. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:

- a. Erika Alberghini, Volunteer Girls Winter Track/JLHS, assisting Head Coach Matthew Schmidt.
- b. Tyler Armstrong, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
- c. Diana Allocca, Volunteer Assistant Girls Bowling Coach/JMHS and JLHS, assisting Head Coach Christopher Pagliaro.
- d. Kevin Schickling, Volunteer Assistant Boys Winter Track Coach/JMHS, assisting Head Coach Zachary Sylvester.
- e. Zachary Baker, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joshua Baker.
- f. Dean Potenza, Volunteer Assistant Boys Basketball Coach/McAuliffe, assisting Head Coach Matthew Cecere.

18. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:

- a. Resignations:
  - 1. Jill Zakerowski, Math League Advisor/Goetz, effective September 1, 2024.
- b. Contract Adjustments:
  - 1. Janice Schenck, Head Girls Cross Country Coach/JLHS and JMHS, adjust stipend to correct amount, effective 2024-2025 school year.
  - 2. Nancy Mousavi, World Language Co-Advisor/JMHS, shared position with Anna Cafara and Stephanie Mason, adjust stipend.
  - 3. Anna Cafara, World Language Co-Advisor/JMHS, shared position with Nancy Mousavi and Stephanie Mason, adjust stipend.
- c. New Hires:
  - a. Jesse Bassel, DECA Club Advisor/JLHS, open position, effective 2024-2025 school year.
  - b. Melissa Muniz, School Musical Assistant Director/JLHS, replacing Sarah Cornacchio, effective 2024-2025 school year.
  - c. Sara Cornacchio, School Musical Production Manager/JLHS, replacing Jacqueline Keller, effective 2024-2025 school year.
  - d. Anthony Porzio, E-Sports Advisor/JMHS, replacing Dara Kirschenbaum, effective 2024-2025 school year.
  - e. Trisha Seiler, Math Honor Society Advisor/JMHS, replacing Kathleen Bunce, effective the 2024-2025 school year.
  - f. Edmund Robertson, Tri-M Club Advisor/JMHS, replacing Eric Ficarra, effective 2024-2025 school year.
  - g. Stephanie Mason, World Language Club Co-Advisor/JMHS, shared position with Nancy Mousavi and Anna Cafara, effective 2024-2025 school year.
  - h. Margaret Murawski, Drama Club Advisor/Goetz, replacing Steven Jackson, effective 2024-2025 school year.
  - i. Stephanie Mezza, Math League Advisor/Goetz, replacing Jill Zakerowski, effective 2024-2025 school year.

**PERSONNEL (continued):**

19. The Board of Education approves the following new positions for the 2024-2025 school year:

- a. Supervisor of Mental Health Grant Services & Resources – JTAA 12 Month Position (Grant Funded)
- b. Paraprofessional-Personal PSD/Crawford-Rodriguez

20. The Board of Education approves the following job descriptions for the 2024-2025 school year:

- a. Supervisor of Mental Health Grant Services & Resources-12 Month Position (Grant Funded)

21. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist /Substitute Receptionist	Child Care Assistant
a.	Albertino	Jere		X	X	X	
b.	Huchko	Alison					X
c.	McHugh	Kelly		X	X	X	
d.	Panora	Jennifer			X	X	

22. The Board of Education approves a correction to the stipend rate of the following motion approved on the September 18, 2024 agenda:

The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025,, to be paid through Perkins Grant funds for the 2024-2025 school year, at no cost to the Board:

	Teacher	School	Course
a.	Keith Wojciechowicz	Memorial	Woodworking
b.	Kerri McGowan	Memorial	CAD/CADD Drafting and/or Design
c.	Jessee Bassel	Liberty	Graphic Design/Print Management
d.	Ethan Noble	Liberty/Memorial	Broadcast Journalism
e.	Linda Lackay	Liberty	Child Development
f.	Diane Kovac	Memorial	Computer Programming
g.	Zachary Sylvester	Liberty	Engineering Technology/STEM
h.	Chris Nye	Memorial	Business Finance
i.	Alysse Szoke	Memorial	SLE/WBL

23. The Board of Education approves a revision to the Title I Family Nights personnel for the 2024-2025 school year, to be paid through Title I grant funds, at no cost to the Board:

a. McAuliffe - 10/24/24:

1. Teachers:

- a. Jennifer Connor
- b. Jay Kipp
- c. Melissa Svoboda
- d. Sharon Jaeger
- e. Danielle Sampson
- f. Melita Gagliardi

2. Paraprofessionals:

- a. Deborah Giordano-Abalos
- b. Lisa Menafra

3. Teacher Substitutes:

- a. Barbara Feinen
- b. Karen Figueroa

**PERSONNEL (continued):**

23. Personnel for the Title I Family Nights – continued:

b. Crawford-Rodriguez - 10/30/24:

1. Teachers,:

- a. ~~Gabriella Barros~~ **DELETE**
- b. Catherine Carley
- c. Laura Hughes
- d. Brielle Leon
- e. Melissa Moody
- f. Ashley Pfaff

2. Paraprofessionals:

- a. Susan Gasser
- b. Nicole Weaver

c. Holman - 10/17/24:

1. Teachers:

- a. Melissa O'Neill
- b. Kelly Walsh-McHugh
- c. Kathleen Lynch
- d. Jenna Mayer
- e. Barbara McGill
- f. Marcie Such

2. Paraprofessionals:

- a. Lisa Barbolini
- b. Stacy Beaulieu

d. Johnson – 2/27/25

1. Teachers:

- a. Brittany Angiolini
- b. Kimberly Carretta
- c. Margaret Castronuovo
- d. Heather Donnelly
- e. Carrie Hogan
- f. Lauren Scrofini

2. Paraprofessionals:

- a. Isel Fucito
- b. Sharon Potenza

e. Switlik – 10/23/24:

1. Teachers:

- a. Carla Cucci
- b. Abigail Duffy
- c. Joanne Jones
- d. Kaitlin Levine
- e. Diana McElwee
- f. Sandra Morales

2. Paraprofessionals:

- a. Sharon Potenza
- b. Debbie Polidoro

24. The Board of Education approves the following personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year:

	NAME	TITLE	LOCATION
a.	Afonso, Marcella	Custodian	Crawford-Rodriguez
b.	Carroll, Edward	Custodian	Elms
c.	Ferreira, Maria Beatriz	Custodian	Holman
d.	Burnside, Lisa Prioli	Custodian	Johnson
e	Salafrio, Mark	Custodian	Memorial
f.	Ynfante De Diaz, Ydelis	Custodian	Holman

**PERSONNEL** (continued):

24. Personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year - continued:

	NAME	TITLE	LOCATION
g.	Diaz, Rosanna	Custodian	Holman
h.	Merritt, Doreen	Custodian	Elms
i.	Figueroa, Andres	Custodian	Crawford-Rodriguez
j.	Mc Kee, Jennifer	Custodian	Memorial
k.	Pettrow, Peter	Custodian	Memorial
l.	Picone, James	Custodian	Johnson
m.	Plunkett, Joseph	Custodian	Switlik
n.	Schweikert, Raymond	Custodian	Switlik
o.	Hidalgo Gomez, Edilenia	Custodian	Crawford-Rodriguez
p.	Dorsey, Everett	Custodian	Elms
q.	Leitner, Michael	Custodian	Elms
r.	Inzerillo, Anthony	Custodian	Johnson
s.	Petrella, Gregory	Custodian	Crawford-Rodriguez
t.	Rider, Patricia	Custodian	Elms
u.	Titovich, Oksana	Nurse	Elms
v.	Kane, Kimberly	Nurse	Switlik
w.	Wharton, Donna	Nurse	Crawford-Rodriguez
x.	Harris, Zayda	Nurse	Johnson
y.	Gartner, Melissa	Nurse	Holman
z.	Burgos, Michael	Principal	Elms
aa.	Polakowski, Ronald	Principal	Crawford-Rodriguez
bb.	Karas, Richard	Principal	Holman
cc.	Raymond, Michael	Principal	Switlik
dd.	Mc Cann, Kevin	Asst. Principal	Memorial
ee.	Licitra, Theresa	Principal	Johnson
ff.	Harrison, Timothy	Asst. Principal	Crawford-Rodriguez
gg.	Greenway, Cheryl	Principal Secretary	Crawford-Rodriguez
hh.	Russo, Kristen	Principal Secretary	Elms
ii.	Goldblatt, Lynn	Principal Secretary	Homan
jj.	Mc Hale, Nicole	Principal Secretary	Johnson
kk.	Knapp, Karen	Asst. Principal Secretary	Memorial
ll.	Neri, Suzanne	Principal Secretary	Switlik
mm.	Baginski, Daniel	Business Administrator	Administration
nn.	Pormilli, Nicole	Superintendent	Administration
oo.	Rotante, Robert	Asst Superintendent	Administration
pp.	Godlesky, Laura	Asst Superintendent	Administration
qq.	Gartner, Kimberlie	Hr Manager	Administration
rr.	Mahabir, Lincoln	Director Of Technology	Administration
ss.	Jesus, Graciela	Payroll Supervisor	Administration
tt.	Patterson, Alexandria (Sandy)	Assistant Business Administrator	Administration
uu.	Stefan, Alexandru	It Tech Services Lead/Jr	Administration
vv.	Mccann, Bonnie	Budget Analyst	Administration
ww.	Harris, Parbattie	Secretary - COSA	Administration

**PERSONNEL** (continued):

24. Personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year - continued:

	NAME	TITLE	LOCATION
xx.	Mazurek, Eugenia	Secretary - COSA	Administration
yy.	Bruno, Anthony	Director-Building & Grounds	Administration
zz.	Liebman, Jason	District Forman-Custodians	Administration
aaa.	Ingentio, Annmarie	Secretary-COSA	Administration
bbb.	Schaar, Tracy	Supervisor	District
ccc.	Turner, Cathy	Accountant	District

*\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*