

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
January 17, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:31 p.m. on January 17, 2024.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:39 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

- 2023 Educators of the Year and Educational Service Professionals of the Year:

Mr. Palmeri presented the Teachers of the Year and Educational Services Professionals of the Year.

He expressed the pleasure of celebrating and honoring this year’s Teachers of the Year and Educational Services Professionals of the Year.

Mr. Palmeri stated that earlier this week, we honored Dr. Martin Luther King Jr. Mr. Palmeri quote Dr. King stating “Intelligence plus character – that is the true goal of education.” He stated that same same idea can be found in our district mission statement, our district philosophy of scholarship, character and initiative. These are the qualities we celebrate in our students. He stated these are qualities that run deeply through every person we are about to bring on stage tonight.

These are the people who are responsible for shaping the future, and they take that responsibility seriously. They innovate and inspire. He stated we are indebted to them for all they do to ignite learning, to offer academic and emotional support, to inspire both intelligence AND character.

On behalf of the Board of Education and all the students of Jackson, he congratulated and recognized the following. He asked the Principals of each school to come up with the staff members being honored tonight.

From Crawford-Rodriguez Elementary School:

Teacher Catherine Carley
Paraprofessional Ellen Goldberg

From Elms Elementary School:

Teacher Melissa Zecca
Paraprofessional Jacqueline Brunside

From Holman Elementary School:

Special Education Teacher Michele Lardieri
LDTC Haley Caravella

From Johnson Elementary School:

Teacher Lisa Cirigliano
Guidance Counselor Patricia Ciaccio

From Rosenauer Elementary School:

Special Education Teacher Gina Kenney
Paraprofessional Debra Jones

From Switlik Elementary School:

Teacher Diana McElwee
Speech Language Specialist Amy Melchiorri

From Goetz Middle School:

Math Teacher Stacey Terranova
Social Worker Stacie Kajewski

From McAuliffe Middle School:

Spanish Teacher Odette Farrell
SAC Lindsay O'Brien

From Jackson Liberty High School:

Business Teacher Anthony Mastromarino
Paraprofessional Anthony Myers

From Jackson Memorial High School:

Business Teacher Laura Fecak
Paraprofessional Joan Dillion

DISTRICT AWARDS

Mr. Palmeri presented the district awards. He stated it is a difficult decision selecting a district Teacher of the Year and district Educational Services Professional of the Year.

First, he presented the award for the District Educational Services Professional of the Year.

He stated the person chosen for this award has worked in the district for 29 years. She arrives and leaves work with a contagious smile. She is kind, patient and supportive with every child. She attends and supports school events and creates an environment where students feel safe and loved. She leaves a lasting impression on the students she works with because she is loving, fun and caring and makes every child feel important. She supports others and is professional. He stated she is admired by colleagues and the parents. She goes above and beyond to support the students, families and staff. He announced as our District Educational Services Professional of the Year - From Elms Elementary School - Paraprofessional Jacqueline Burnside.

Mr. Palmeri presented the award for the District Teacher of the Year. He stated this teacher goes above and beyond for all students. She was instrumental in making MLL students feel welcome academically and socially, advocating for a Spanish class for native speakers and working to develop a more comprehensive class curriculum

for Spanish to further student development. This teacher volunteers as an intramural coach, chaperones dances, the class trip and ski trips. She started the International Club. She connects with her students and they have a love for both the Spanish language and culture because of her ingenuity in teaching this language. She regularly translates documents for student activities permission slips and informational sheets. Proof of her effectiveness is evident when she has cafeteria duty where she has a handle on each student and makes this chaotic duty safe and fun.

Mr. Palmeri announced as our District Teacher of the Year – **from McAuliffe Middle School – Spanish Teacher Odette Farrell.**

- 2023 Educators of the Year and Educational Service Professionals of the Year:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
Jackson Liberty High School	Anthony Mastromarino	Anthony Myres
Jackson Memorial High School	Laura Fecak	Joan Dillon
Goetz Middle School	Stacey Terranova	Stacie Kajewski
McAuliffe Middle School	Odette Farrell	Lindsey O'Brien
Crawford-Rodriguez Elementary School	Catherine Carley	Ellen Goldberg
Elms Elementary School	Melissa Zecca	Jacqueline Burnside
Holman Elementary School	Michele Lardieri	Haley Caravella
Johnson Elementary School	Lisa Cirigliano	Patricia Ciaccio
Rosenauer Elementary School	Gina Kenney	Debra Jones
Switlik Elementary School	Diana McElwee	Amy Melchiorri

[The Board took a brief recess at 6:56pm to celebrate the award recipients and enjoy light refreshments.]

[Meeting resumed at 7:07pm]

1. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

Mrs. Pormilli congratulated the teachers and educational specialist award recipients. She stated that the awards were well deserved and she thanked all of the staff for all that they do for our students on a daily basis. She then thanked Lisa Crate, JEA President, who is retiring, for her service. She stated that it was a pleasure working with her and that she will be missed but wishes her all the best in her next endeavor as Mayor of Brick.

1. Student Board Member Report
 - Jose Lainez Martinez – Liberty

Jose thanked Superintendent Pormilli, Board of Ed members, and guests for the opportunity to provide and update on what is happening at Liberty.

Winter sports had many standout performances and key victories. Last week, the boys' wrestling program defeated the 14-seed in the Shore Conference, Long Branch 51-23. The cheer team also had a huge win after they took home the trophy at their opening competition at the ImpACT tournament. The girls' bowling team is on streak after winning two games last week against Freehold and Manalapan. The boys' bowling team defeated Manalapan and had a great performance at the Indian Bowling Tournament. He congratulated everyone.

He noted standout individual performances in sports and academics. Junior, Delaney Spalthoff, broke the Jackson Liberty School record and her personal best in the 600-meter race. Lukas Latvys and Jules Georgiano from our boys and girls basketball team were selected as December Athletes of the Month. Sophia Volpe and Raymond Dove were named Seniors of the Month and Mrs. Tara McEneaney was selected as Lion of the Month.

Jose noted clubs are raising money for scholarships and events. The Class of 2026 had a bake sale and have an ongoing shoe drive. The Jackson Liberty Drama Club had a fundraiser and a bake sale this past Monday at Texas Roadhouse in Howell. The Future Business Leaders of America members are having a Krispy Kreme Donuts fundraiser which will conclude at the beginning of February.

Liberty also gave back this holiday season. The Liberty staff provide necessities and gifts to 14 students in need. He noted the students truly appreciated the huge bag of wrapped presents. He thanked the Key Club and others who helped for the hours they spent wrapping gifts through December.

In December, Liberty hosted its first Challenge Day. It helped shift the school dynamics in a positive direction with a day filled with meaningful activities. He noted that students expressed their gratitude to their peers and staff members. We extended Liberty's gratitude to the Ocean County Prosecutor's office for sponsoring this event. We stated that they are hopeful that we will be able to make it a tradition and host again next year.

He appreciates all of the support from the Board and the community. He stated they are grateful to all of them. He wish all a good night.

Mrs. Pormilli thanked Jose and appreciated the report he presented. She welcomed Jimil to the podium for the report from Memorial High School.

- Jimil Elbayer – Memorial

Jimil thanked Mrs. Pormili, members of the central administration staff, and Board of Education members for allowing him to speak tonight on behalf of Jackson Memorial High School.

Jimil reported that last week, the eighth graders were given a tour of the high school showing them how everything runs during the day. They were reminded that this school has many opportunities to take advantage. He thanked Mr. Palumbo for organizing this.

He said as we transitioning into the second semester at Jackson Memorial High School, students are preparing final assignments and exemption forms.

He stated the winter sports teams have been doing exceptionally well this year, and are on route to get state sectional titles. Many spring sport athletes have been preparing for their seasons as well.

On behalf of the students and staff, he thanked Mrs. Fecak, who has been awarded teacher of the year who is a business teacher and runs the DECA club at the school. He stated she has inspired many students to pursue their dreams working with businesses and is a role model. He thanked Mrs. Dillon, who has been awarded support staff of the year. She is a huge help to our school taking care of our special education students and provides the guidance to any student that goes her way. He expressed appreciation for all of thier hard work and dedication.

Jimil thanked Mrs. Pormilli and the Board of Education for your continued support and thank you for allowing him to speak tonight. He wished everyone a safe drive home.

Mrs. Pormilli thanked Jimil for his excellent report. She stated that they both always give excellent reports and it is a pleasure having them both there and she looks forward to it each month. She told them to drive home safely.

There is no decision yet on the make up day for the school closer we had on Tuesday. We are hoping to make that decion in a week or two however we are taking a look at the weather forecast for Friday. There is more inclement weather on the way so before making a decision about make up days we are going to get through this week and see where it brings us. The district will communicate as soon as we have additional information and make a decision.

Transition day date will not change – school is closed on Monday, January 29, 2024 except for Goetz students who have an early release day on that day to make up for an earlier in the year closure due to having no electricity. On the 29th, high school teachers will prepare for the new semester and the other staff will take part in professional development. The high schools also have shortended days on January 25th and 26th for exams. She noted that this month the 8th graders at McAuliffe and Goetz have been visited by some of the high school teachers in their buildings to learn more about high school and they were also taken to the high school to learn more about high school experiences. She turned over her portion of the report to Mr. Rotante to give more information about parent sessions and more information on the visits.

Mr. Rotante stated that parent meeings were last week for both Liberty and Memorial. The students from Goetz had the opportunity to go to Memorial. The students from McAuliffe got snowed out on Tuesday – the make up date is scheduled for February 6th. Several high school teachers visited the middle schools to meet with the students in small groups in their classes to talk about course options, the difference between honors and regular and the academies. They will continue that over the next few months to discuss academics, clubs and academies – giving the students to hear it in small groups versus being in a large auditorium. The academy applications are all open and live on the website. A number of students applied over the weekend. Applicaitons will remain open through February 2nd. Each individual adcademy’s page lists the requirements like an assessment or audition, other information besides the application that is necessary. Students can reach out to their guidance coucilors, teachers, Mr. Rotante himself or Mr. Palumbo if they have any questions regrading the academies.

Mrs. Pormilli thanked Mr. Rotante and Mr. Palumbo for the work that goes into arranging all of these sessions for the students. She also thanked the staff that was also involved in that. She concluded her superintendent’s reports and turned the meeting back over to Mr. Palmeri.

Presentations

None

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared an update, as follows:

Capital Improvements / Projects – District Wide
Capital Improvements / Projects – District Wide
Crawford-Rodriguez - Fire panel replacement.

Crawford-Rodriguez - Walk-in freezer/refrigerator replacement.
Jackson Memorial High School/Clayton Cafeteria - Coil/VFD replacement – HVAC.
Goetz - 100-ton HVAC chiller - coil replacement.
Jackson Liberty High School - Aux Gym- compressor/blower motor replaced.
Elms- Hot water recirculation pump repaired - building use.

Goetz Water Tanks – UPDATE

Tentative schedule- Edwards Engineering
Bid Documents Available: Tuesday, January 23, 2024 (at EEG Office)
Pre-Bid Meeting (at Goetz School) Thursday, January 25, 2024
Last Day for Addendum to be issued: Thursday, February 1, 2024
(7 business days prior to bid opening)
Bid Opening (at Jackson District Office): Tuesday, February 13, 2024
(Time frame required)
Bid Award at Regular Meeting on February 21, 2024.

MEMORIAL FUEL DEPOT REPAIRS – UPDATE

Waiting on Jackson Township for final inspection and CO.

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Kas (Alt: Mrs. Barocas)
No update at this time.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)

Dr. Osmond gave an update. On December 5, the curriculum committee met in attendance was Mrs. Gardilla, Mrs. Rivera, Mrs. Pormili, Mr. Rotante and Ms. Erwin. The committee discussed how the districts website needs to be updated. Currently, the Blackboard platform is used but we will move to Finals site which bought out Blackboard so they are being forced to be moved. Everyone agrees that Finals site has a nicer look and will be more user friendly on the web page and when using mobile devices.

The plan is to create a survey to push out to the district community to see how people currently use the site and how they would want to use the site in the future. Teachers will also share their thoughts on how they would want to use the site to connect better with parents. After that data is collected and analyzed, the site will begin to be designed, content added, and training for staff would begin. Training would take place during a scheduled PD day in March and/or April. The final launch to the public would take place around late May early June if all goes as planned.

The committee discussed and reviewed JSD threat assessment and action plan data from 2022 to 2023. The purpose of a threat assessment team is to provide school, teachers administrators, and other staff with assistance in identifying students of concern, assessing those students risk for engaging in violence or other harmful activities, and delivering intervention strategies, to manage the risk of harm for students who pose a potential safety risk to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

It was explained to the BOE that threat assessment uses a team approach. Teams are made up of:

-A school psychologist, school, counselor, school, social worker, or other school employee with expertise in student counseling.

-A teaching staff member

-A principal or other senior school administrator

-A safe schools, resource officer, or school employee who serves as a school liaison to law enforcement

-and the school safety specialist.

The team members are made up per the state guidelines.

In our district we had completed during the 2022 through 2023 school year 170 threat assessments. These assessments supported that all involved on the team understand their role and are comfortable in that role.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mr. McCarron (Alt: Mr. Palmeri)
No update at this time.
- Scholarship – Mrs. Kas (Chair)
Scholarship met last month. They discussed the timeline for the deadline for sponsorship inclusion on scholarship applications. Scholarship applications for students will open on February 1. June 5th will be scholarship night at Jackson Memorial High school – it alternates high schools each year. The next meeting is on Monday, January 22 in the Liberty Facility Resource room at 6:30pm.

- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The committee will meet January 16th at 6:30pm virtual.
- Enrollment Study Committee Representative – Mr. McCarron (Chair)
The committee met December 22 to review and discuss a five year look at the district and school enrollments. Discussions were had in regard to the need to better balance the number of students in each school. The next meeting date will be scheduled in February to discuss building level capacities.
- Advocacy Committee – Mrs. Gardella (Chair) & Dr. Osmond & Mrs. Rivera
Last Friday, Mrs. Rivera, Mrs. Barocas and Mrs. Gardella met with Assemblyman Mr. Sauickie and discussed some of the educational bills that are coming forth in the 2024 assembly year. He will be emailing the committee a list of the bill number changes and the committee will be reviewing that at the next committee meeting. The purpose of that is collaborate with him on improving funding from the S2 funding cuts to our district and supporting them as a Board of Education and also other areas where we can get surrounding towns to participate with us. The next meeting will be before the end of January so we can get back to Assemblyman Sauickie and plan to meet with him again.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy First Reading:
Policy/Regulation – 2nd Reading/Adoption

Policy/
Regulations

P/R 1550 ADMINISTRATION Equal Employment/Anti-Discrimination Practices (M) (revised)

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – December 13, 2023 Closed Session Meeting
 Official Board Meeting – December 13, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for January 1-17, 2023 and December 2023:

Bills/
Claims

Total Computer Checks, January 1-17, 2023	\$ 3,551,037.74
Total Computer Checks, December 31, 2023	\$ 3,243,417.90
Total Hand Checks, December 31, 2023	\$ 5,242.55
Total Payroll, December 31, 2023	\$ 12,261,973.75
FICA: December 31, 2023	\$ 580,544.29
Total Board Share	\$ 311,068.52
Retired Health Benefits and Pension Payment	\$ 8,263.55
Health Benefits	\$ 954,487.81
Voids	\$ (0.00)
Total Budgetary Payment, December 31, 2023	\$ 17,936,873.37

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 449,743.68
December 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of November 2023.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Daniel Baginski

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened discussion for Finance.

Mr. Palmeri opened Discussion.

Mrs. Gardelli asked to discuss item number 10 – that states we are surplus 5 vehicles for zero cost to the district. Mrs. Gardelli asked if we receive pricing from other scrapyards regarding the value of these vehicles. Mrs. Pormilli asked Mr. Baginski to respond. Mr. Baginski responded that we use Mazza Recycling in Tinton Falls. Mazza is the company we have used in the past. Last time we did this was in February 2023. Historically, the Board would take action to surplus the equipment. The equipment has no monetary value to the district because they are too expensive to repair or they are a danger to use. So, the process has been after the Board

approves it, we ask Mazza to come and give us an estimate of what it would cost to scrap it and then they pay us to scrap the vehicles. Mr. Baginski stated have not used any company other than Mazza in the near past.

Mrs. Gardella responded that on most items that the district does business with, we have bids from multiple companies. She is questioning why we are continuing to just scrap with this company without having estimates from multiple companies. Mrs. Baginski stated that it is something we can look into. Mrs. Gardella's concern is that they are giving us the correct value. She stated the vehicles could have metal, catalytic converters, tires and other items that have scrap value. She is concerned we are not taking this out to bid to see who will give us the best return on the scrapped items.

Mrs. Pormilli stated that we can look into this. Mrs. Pormilli's understanding is that we take out any parts that are of value and use them to repair other vehicles we have. Most of the time, the vehicles are just metal at the time of scrapping so, we are just paid on the weight of the metal. She stated we can look into other ways and other places to get comparative rates and explore those options.

Mrs. Gardella asked if anyone else at the table knew if we are able to reuse a catalytic converter or if that is a scrapped item. Mr. Baginski responded that he checked with the garage, the busses that are being scrapped do not have catalytic converters because they are diesel engines. Mrs. Gardella questioned the 2 vans. Mr. Baginski deferred the question to Mr. Bruno who came to the microphone at the request of Mr. Palmeri.

Mr. Bruno responded that we have 2 vans that were part of the maintenance department that are no longer safe. The engines and floors are rotting and they have zero value. So in past practice, we would use Mazza and they would come out and give us a fair price on the weight of the surplus. As of now those surplus items are on hold with a discussion with Mr. Baginski. Mrs. Pormilli stated that we can either vote on it or table it and put it back on later.

Mrs. Gardella made a motion to get at least 2 other quotes like we do with any other bid. She understands it may not be a big dollar amount but we are supporting our constituents and there are a lot of program cuts. So if it is a difference of \$1,000 vs \$500, she would like to do that. She stated it won't cost Mr. Bruno much time to make a few phone calls to other scrapyards. Mr. Palmeri made a motion to table this item and at next building and grounds meeting see if there is a more lucrative opportunity for for the Board for the scrap metal part. The motion was seconded by Mrs. Gardella.

Mr Palmeri opened discussion and motion was passed by acclamation.

No additional discussions on Finance.

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2023.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for November, 2023.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the following 403(b) Retirement Plan:

RESOLUTION

403(b) RETIREMENT PLAN DOCUMENT

WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;

WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement effective January 18, 2024 as provided herein and in the Adoption Agreement.

5. The Board of Education approves the following 2023-2024 withdrawal from capital reserve resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY ON January 17, 2024 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$55,000.00 for use in the 2023-2024 school year.

Capital projects budget to cover costs related to permit fees and dry well installation cost increase at the Memorial Transportation Facility.

6. The Board of Education authorizes the Board Secretary to go out to bid for a service contract for the District's automatic temperature controls, facility management system and HVAC equipment.
7. The Board of Education approves the following line item transfer for the 2023-2024 Title III grant funds:

Transfer Amount	From Account #	To Account #
\$35.00	20-241-100-110-09	20-241-200-110-09
\$94.15	20-241-200-200-09	20-241-200-610-09
\$25.00	20-241-200-590-09	20-241-200-110-09
\$325.00	20-241-200-590-09	20-241-200-610-09

8. The Board of Education approves the following line item transfer for the 2023-2024 Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
\$345.00	20-242-100-110-09	20-242-100-610-09
\$26.80	20-242-200-200-09	20-242-200-610-09
\$40.00	20-242-200-590-09	20-242-200-610-09

9. The Board of Education approves the following line item transfer for the 2023-2024 Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$50.00	20-280-100-500-09	20-280-200-500-09

10. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value:

Location	ITEM(s)	MAKE / MODEL	SERIAL #	BOE #	VALUE
Buildings & Grounds	Truck	2008 Ford/E-250	1FTNS24WX8DB49272	BG 17	\$0
Buildings & Grounds	Truck	2007 Ford/E-250	1FTNNS24L37DA79280	BG 10	\$0
JLHS Transportation	2005 Bus	Ford E-450	1FDXE45P84HA70720	n/a	\$0
JLHS Transportation	2007 Van	Ford E-250	1FTNS24L37DA79280	n/a	\$0
JLHS Transportation	2008 Van	Ford E-250	1FTNS24WX8DB49272	n/a	\$0

11. The Board of Education authorizes the Board Secretary to go out to bid for the installation of a New PublicWater Service at Goetz Middle School, project approved on the February 15, 2023 agenda.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document D.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

11. The Board of Education approves educational field trips as filed with the Transportation Director.

Document H.

12. The Board of Education approves services for the 2023-2024 school year with TechAbilities Consulting, LLC. to provide district Special Education staff with AT/AAC Training and Consultation and student evaluations as needed per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$12,000.00 (11-000-219-320-09-210000).

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective January 18, 2024, unless otherwise noted:
 - a. Ashley Stybe, SLEO, \$17.00 per hour
 - b. Dominick Azzarone, Driver-Transportation, \$28.00 per hour, *pending fingerprints*
2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Durao	Madeline					X	X
b.	Hardy-Wiessel	Jennifer					X	
c.	Pagano	Lisa		X				
d.	Zuniga	Arleth		X				
e.	Blackburn	Megan		X				
f.	Branco	Taylor					X	X
g.	Porzio	Anthony					X	
h.	Smith	Michael					X	
i.	Williams	Julian				X		

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective January 18, 2024, unless otherwise noted:
 - a. Ronald Harary, Student Teacher, *pending fingerprints*
 - b. Tetiana Drag, Student Teacher, *pending fingerprints*
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Theresa Bollard, Driver-Transportation/District, effective September 1, 2024.
 - b. Kimberly McDonald, Paraprofessional/Holman, effective July 1, 2024.
 - c. Elizabeth Arnell, Paraprofessional/Crawford-Rodriguez, effective July 1, 2024.
 - d. Amy Eckett, Secretary-JEA/JMHS, effective July 1, 2024.
5. The Board of Education accepts the resignation of the following employees:
 - a. Sean Tildsley, Van Aide-Transportation/District, effective January 8, 2024.
 - c. Raymond Comar, Custodian-PT/JMHS, effective January 17, 2024.
 - d. Guadalupe Martinez, Paraprofessional/Elms, effective February 5, 2024.
 - e. Ashley McCarthy, Speech Language Specialist/Johnson, effective February 21, 2024 or sooner.

6. The Board of Education approves a leave of absence for the following personnel:
 - a. Doreen Giuffrida, Van Aide-Transportation/District, paid Medical Leave of Absence, effective December 18, 2023 through January 23, 2024; unpaid Medical Leave of Absence, effective January 24, 2024 through January 26, 2024, returning January 29, 2024.
 - b. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence effective November 30, 2023 through December 15, 2023, returning December 18, 2023.
 - c. Michael Piazza, Food Service Worker/Johnson, paid Medical Leave of Absence, effective October 30, 2023 through November 8, 2023; unpaid Medical Leave of Absence, effective November 13, 2023 through January 2, 2024, returning January 3, 2024.
 - d. Jeffrey Portnoy, Lunchroom Aide/JLHS, paid Medical Leave of Absence, effective January 10, 2024 through January 25, 2024, returning January 26, 2024.
 - e. Deborah Dechamplain, Paraprofessional/Elms, intermittent Federal and NJ Family Medical Leave of Absence, effective November 28, 2023 through January 26, 2024.
 - f. Karen Frankowski, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective December 19, 2023 through TBD.
 - g. Theresa Gosse, Paraprofessional/Rosenauer, paid Medical Leave of Absence effective January 2, 2024 through January 22, 2024; unpaid Federal Family Medical Leave of Absence effective January 23, 2024 through TBD.
 - h. Patricia Mc Allister, Secretary-COSA-Food Service/JLHS, paid Medical Leave of Absence, effective January 8, 2024 through TBD.
 - i. Kaitlyn Camano, Social Studies Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective January 2, 2024 through TBD.
 - j. Carmela Spieler, Family Consumer Science Teacher/JMHS, paid Medical Leave of Absence, effective October 16, 2023 through January 3, 2024; unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through January 9, 2024, returning January 10, 2024.
 - k. June Ravert, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective December 19, 2023 through TBD.
 - l. John Mc Carthy, Music Teacher/Goetz, paid Medical Leave of Absence, effective December 14, 2023 through TBD.
 - m. Emily Dasari, Preschool Teacher/Johnson, revised paid Medical Leave of Absence, effective January 2, 2024 through January 22, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 23, 2024 through April 25, 2024; revised unpaid Child Care Leave of Absence, effective April 26, 2024 through April 30, 2024, returning May 1, 2024.
 - n. Dana Vosseller, Special Education Teacher/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023; revised unpaid Child Care Leave of Absence, effective December 2, 2023 through March 28, 2024, returning April 8, 2024.
 - o. Destiny Scrofani, Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2024 through TBD.

7. The Board of Education rescinds the following leave of absence:
 - a. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective December 11, 2023 through January 3, 2024; unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through TBD.

8. The Board of Education approves the following contract adjustments:
 - a. Anthony Daniels, Custodian/JLHS (11-000-262-100-12-250202), adjust hours to Tuesday through Friday, 3:00 PM to 11:00 PM, and Saturday, 7:00 AM to 3:00 PM, effective February 1, 2024 through June 30, 2024, no change in salary.
 - b. Darlyn O'Brien, Custodian/JLHS (11-000-262-100-12-250202), adjust hours to Monday through Friday, 3:00 PM to 11:00 PM, effective February 1, 2024 through June 30, 2024, no change in salary.
 - c. Anais Lundy, Custodian/JMHS (11-000-262-100-101-250202), adjust hours to Tuesday through Friday, 3:00 PM to 11:00 PM and Saturday 7:00 AM to 3:00 PM, effective February 1, 2024 through June 30, 2024, no change in salary.
 - d. Sean Kennedy, Custodian/Switlik (11-000-262-100-06-250202), adjust hours to Monday through Friday 11:00 AM to 7:00 PM and adjust salary to remove night stipend, effective January 18, 2024 through June 30, 2024, salary from \$41,222.40 to \$40,622.40, as per the 2023-2024 Teamsters contract.
 - e. Samantha Carollo, Special Education Teacher/Johnson, increase salary from \$64,487.00 to \$66,287.00 pro-rated, to reflect a degree change increment increase from MA Step 9 to MA + 30 Step 9, effective January 2, 2024 through June 30, 2024 as per the 2023-2024 JEA contract.

9. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Antonelli	Susan	Paraprofessional	JEA	2/1/2024	10 Year Longevity	\$37,926.00	\$1,000.00	\$38,926.00
b.	Frankowski	Karen	Paraprofessional	JEA	2/1/2024	15 Year Longevity	\$39,426.00	\$250.00	\$39,676.00
c.	Schastny	Kathleen	Paraprofessional	JEA	2/1/2024	20 Year Longevity	\$40,001.00	\$250.00	\$40,251.00
d.	Cafara	Raymond	Social Studies Teacher	JEA	2/1/2024	17 Year Longevity	\$73,937.00	\$1,500.00	\$75,437.00

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e.	Gallipoli	Jacqueline	Teacher	JEA	2/1/2024	17 Year Longevity	\$72,537.00	\$1,500.00	\$74,037.00
f.	Kahn	Tracey	Teacher	JEA	2/1/2024	30 Year Longevity	\$92,727.00	\$500.00	\$93,227.00
g.	Murphy	Lizabeth	Art Teacher	JEA	2/1/2024	17 Year Longevity	\$72,537.00	\$1,500.00	\$74,037.00
h.	Rochette	Stephanie	Teacher	JEA	2/1/2024	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
i.	Rotundo	Kerri	Pre-School Disabled Teacher	JEA	2/1/2024	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00

10. The Board of Education rescinds a contract adjustment for the following Paraprofessional(s) who had volunteered to work as Van Aides due to the shortage of van aides, before and after school, with a stipend of \$6,600.00 annually pro-rated (based on 180 days) (11-000-270-107-08-250311), as per the October 18, 2023 JEA sidebar agreement:

- a. Kathleen Schastny, Paraprofessional-Personal/Crawford-Rodriguez

11. The Board of Education approves the transfer of the following personnel:

- a. Scott Wolf, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6.50 hours per day, 5 days per week, replacing Sheri Foley (retired) (PC #1025), effective January 18, 2024 through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- b. Edilenia Hidalgo Gomez, transfer from Custodian/JMHS to Custodian/Crawford-Rodriguez (11-000-262-100-10-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Jennifer Matarese (transferred) (PC #1797), effective January 18, 2024 through June 30, 2024, no change in salary.
- c. Michael Leitner, transfer from Custodian-Part-Time/Goetz to Custodian Part-Time/Elms (11-000-262-100-11-250202) Monday through Thursday 4:00 PM to 10:00 PM, replacing Robert Cairns (resigned) (PC #1903), transfer position from JLHS, effective January 18, 2024 through June 30, 2024, no change in salary.
- d. Jennifer Matarese, transfer from Custodian/Crawford-Rodriguez to Custodian/Switlik (11-000-262-100-06-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Robert Pienkowski (transferred) (PC #777), effective January 18, 2024 through June 30, 2024, no change in salary.
- e. Jamie Lusby, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, effective January 18, 2024 through June 30, 2024, \$30.00 per hour as per the 2023-2024 Teamsters contract.
- f. Devin Rappleyea, transfer from Mechanic Helper/Transportation to Mechanic-PM/Transportation (11-000-270-160-08-250301), replacing Robert Van Middlesworth (resigned) (PC # 1232), effective January 18, 2024 through June 30, 2024, salary \$49,337.60 pro-rated, as per Step 2 of the 2023-2024 Teamsters contract.
- g. Robert Waldron, transfer from English Teacher/JLHS to Assistant Principal/JLHS (11-000-240-103-12), replacing David Bender (resigned) (PC #365), effective February 1, 2024 through June 30, 2024, salary \$113,500.00 pro-rated, as per Step 1 of the 2023-2024 JTAA Guide.

12. The Board of Education approves the employment of the following personnel:

- a. Vincent Giammona, Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Edilenia Hidalgo Gomez (transferred) (PC #412), effective January 18, 2024 pending fingerprints through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2023-2024 Teamster contract.
- b. Sandra Silverio, Custodian-Part Time/Goetz (11-000-262-100-02-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Michael Leitner (transferred) (PC #1905), effective January 18, 2024 through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- c. Jonathan Minenna, Groundsperson/District (11-000-263-100-09-250203), replacing Richard Lazarus (resigned) (PC #1360), effective January 22, 2024 through June 30, 2024, salary \$44,657.60 pro-rated, as per Step 3 of the 2023-2024 Teamsters contract.
- d. Matthew Cecere, Art Teacher/McAuliffe (11-130-100-101-07), replacing Lizabeth Murphy (transfer) (PC #627), effective February 1, 2024 through June 30, 2024, salary \$63,887.00 pro-rated, as per PHD Step 5 of the 2023-2024 JEA contract.
- e. Myrna Castro, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 days per week, replacing Andrew Jaroslowsky (transferred) (PC #1876), effective January 18, 2024, *pending fingerprints* through June 30, 2024, \$18.50 per hour as per 2023-2024 Teamsters contract.
- f. Shawn Kaiser, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 days a week, replacing June Kinsman (resigned) (PC #1855), effective January 18, 2024, *pending fingerprints* through June 30, 2024, \$18.50 per hour as per 2023-2024 Teamsters contract.
- g. Amy Turner, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 days per week, replacing Sean Tildsey (resigned) (PC #109), effective January 18, 2024 through June 30, 2024, \$18.50 per hour as per the 2023-2024 Teamsters contract.
- h. Angel Velez, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 days per week, replacing Kimberly Vona (transfer) (PC #1850), effective January 18, 2024, *pending fingerprints* through June 30, 2024, \$18.50 per hour as per 2023-2024 Teamsters contract.
- i. Jennifer Berrien, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Lisa Pagano (resigned) (PC #1027), effective January 18, 2024 through June 30, 2024, salary \$38,001.00 (\$36,676.00

- plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 3 of the 2023-2024 JEA contract.
- j. Anthony Porzio, Math Teacher/JMHS (11-140-100-101-01), replacing Justin Slansky (resigned) (PC #1420), effective February 6, 2024 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1 of the 2023-2024 JEA contract.
13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
- a. Resignations:
1. Adrianna Eisele, District Printing Coordinator, effective January 29, 2024, pro-rated stipend \$1,968.00.
- b. New Hires:
1. Jessica Ventrello, District Printing Coordinator, replacing Adrianna Eisele (resigned), effective February 1, 2024 through June 30, 2024, stipend \$1,937.00 (50%), as per Step B1 of the 2023-2024 JEA contract.
14. The Board of Education approves the following Job Descriptions:
- a. Food Services Director (revised)
- b. Assistant Food Services Director (revised)

Document I.

15. The Board of Education approves the personnel for the Title I Family Literacy & Math Game Night at McAuliffe for the 2023-2024 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,014.00:
- a. Teachers, three (3) hours each, \$50.00 per hour, \$150.00 each:
1. Jennifer Connor
2. Karen Figueroa
3. Melisa Lambert
4. Stacey-Ann Louis
5. Jerriann Parlow
6. Melissa Svoboda
- b. Paraprofessionals, two (2) hours each, \$28.35 per hour, \$56.70 each:
1. Lisa Barbolini
2. Lisa Monday
16. The Board of Education approves an account revision for the tutor stipends for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session I for the 2023-2024 school year, to be paid by (20-458-100-110-09 in the amount of ~~\$69,600.00~~ ~~\$81,200.00~~ and 20-458-200-110-09 in the amount of ~~\$11,600.00~~ ~~\$21,000.00~~), **no change to personnel**, at no cost to the Board.
17. The Board of Education approves the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session 2 - for the 2023-2024 school year, Session 2 will run February 5, 2024 – March 28, 2024, to be paid by (20-458-100-110-09 in the amount of \$92,400.00 and (20-458-200-110-09) in the amount of \$15,400.00, at no cost to the Board:
- a. Tutors: One (1) Session - Eight (8) week program, \$1,400.00 each, unless noted below:
1. Tracy Carbo, Crawford-Rodriguez, WIN
2. Catherine Carley, Crawford-Rodriguez, AM
3. Michelle Glucksnis, Crawford-Rodriguez, WIN
4. Maria Gonzalez, Crawford-Rodriguez, AM
5. Laura Hughes, Crawford-Rodriguez, WIN
6. Gina Karatzia, Crawford-Rodriguez, WIN
7. Melissa Kosakowski, Crawford-Rodriguez, AM
8. Ashley Pfaff, Crawford-Rodriguez, AM
9. Stephanie Rochette, Crawford-Rodriguez, AM
10. Elizabeth Viemeister, Crawford-Rodriguez, WIN
11. Alyssa Agoston, Elms, AM & WIN = 2 sessions x \$1,400 ea. = \$2,800 total
12. Nicole Beetle, Elms, WIN
13. Jennifer Giaconia, Elms, AM
14. Rose Gochal-Ruderman, Elms, WIN
15. Melissa Haley, Elms, AM
16. Jessica Hartman, Elms, AM
17. Anne Human, Elms, AM
18. Mary Beth Neill, Elms, AM
19. Charlotte Paquette, Elms, AM
20. Alyssa Reszkowski, Elms, PM
21. Jill Villecco, Elms, WIN
22. Melissa Zecca, Elms, AM & WIN = 2 sessions x \$1,400 ea. = \$2,800 total
23. Jennifer Gruosso, Holman, WIN
24. Melissa Hirschberg, Holman, AM

25. Kenneth Hynes, Holman, WIN
 26. Michele Lardieri, Holman, WIN
 27. Joanne Lykes, Holman, AM
 28. Kathleen Lynch, Holman, AM
 29. Stephanie Macaluso, Holman, AM
 30. Lacey Majors, Holman, WIN
 31. Shannon McEaney, Holman, AM
 32. Kimberly Morrison, Holman, AM
 33. Melissa Quartarone, Holman, WIN
 34. Jennifer Steider-Jones, Holman, AM
 35. Marcie Such, Holman, WIN
 36. Kelly Walsh-McHugh, Holman, WIN
 37. Brittany Angiolini, Johnson, AM & WIN = 2 sessions x \$1,400 ea. = \$2,800 total
 38. Crystal Barlow, Johnson, WIN
 39. Jillian Barracato, Johnson, WIN
 40. Kaitlin Cipully, Johnson, AM
 41. Lisa Cirigliano, Johnson, AM
 42. Melissa Clendennen, Johnson, AM
 43. Marisa DiStasi, Johnson, WIN
 44. Lauren Scrofino, Johnson, AM
 45. Roseanne Carello, Rosenauer, AM & WIN = 2 sessions x \$1,400 each = \$2,800 total
 46. Tripti Desai, Rosenauer, AM
 47. Dana DiLorenzo, Rosenauer, AM & WIN = 2 sessions x \$1,400 each = \$2,800 total
 48. Cassidy Johnson, Rosenauer, WIN
 49. Nicole Koopman, Rosenauer, WIN
 50. Dawn Loser, Rosenauer, WIN
 51. Samantha Louth, Rosenauer, AM
 52. Chloe McEaney, Rosenauer, PM
 53. Melissa Moody, Rosenauer, WIN
 54. Christine Perrine, Rosenauer, WIN
 55. Courtney Stearns, Rosenauer, AM
 56. Jennifer Tilsner, Rosenauer, AM & WIN = 2 sessions x \$1,400 each = \$2,800 total
 57. Kelly Barth, Switlik, AM
 58. Erica D'Angelo, Switlik, AM
 59. Tracey Fisher, Switlik, WIN
 60. JoAnne Jones, Switlik, AM
 61. Meghan Lowry, Switlik, AM
 62. Kathleen Lykes, Switlik, AM
 63. Susan Magee, Switlik, AM
 64. Tracy Raucci, Switlik, AM
 65. Kristen Rayner, Switlik, AM
 66. Alexandria Shadell, Switlik, AM
 67. Anna Simmons, Switlik, AM
 68. Brianna Storz, Switlik, AM
 69. Teresa Toddings, Switlik, AM
 70. Maria Vlahos, Switlik, WIN
 71. Kourtney Walsh, Switlik, AM
18. The Board of Education approves the following teaching staff to be a presenter on the topic of Health & Wellness at our Early Childhood Advisory Council (ECAC) Family Night event to be held on February 28, 2024 at Switlik Elementary School., total cost not to exceed \$150.00:
 - a. Kaitlyn O'Halpin, Preschool Master Teacher, not to exceed 3 hours, \$50.00 per hour (20-218-100-101-09)
 19. The Board of Education approves the termination of one (1) employee (I.D. #2324-07/107035), name on file with the Superintendent.
 20. The Board of Education approves the termination of one (1) employee (I.D. #2324-08/113795), effective January 18, 2024, for deficient work attendance during the probationary period, name on file with the Superintendent.
 21. The Board of Education approves the termination of one (1) employee (I.D. #2324-09/114096), for Job Abandonment, name on file with the Superintendent.
 22. The Board of Education approves the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):
 - a. Daniel Dipierro
 - b. Alannah O'Donnachadha

Roll Call Vote: Yes: Mrs. Gardella (Abstain from #17 & #21)
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Mrs. Lisa Crate, President of the JEA stated this is her last BOE meeting. She thanked everyone for their hard work and recognized her membership of some of the things they could accomplish since she started 4 ½ years since she took over in 2019. She stated that she taught for 31 years. She enlightened everyone on what the JEA does to enhance the district and the opportunities our students have in Jackson. In the 19-20 school year, they survived the COVID year. She recapped the JEA funding for a lot of things that go on in the district. The the JEA provided the following funding for each school year: 2019-2020 - \$27,167; 2020-2021- \$22,182; 2021-2022 - \$35,961, 2022-2023 - \$61,749 and 2023-2024 - \$61,672. The total for the 5 years she has been President working with this Union is: \$208,731.

She listed of some of the things this money funded:

Providing funds for Honor Society Inductions at both the High School and Middle Schools

Provided boxed Panera Dinners for ELL Family Nights

8th Grade Awards Dinners

Elementary Art Shows

Kindergarten Celebrates America Shows

Set Materials for High School and Middle School Drama Productions

Sponsorship of Memorial and Liberty Marching Band Competitions

STEM Nights at Middle Schools and High Schools

Preschool Family Nights

Purchased all of the Holman students shirts as part of the Blue Ribbon Celebration

Family Painting Nights

Poised to assist with Switlik's 75th Anniversary next school year

HUNDREDS of activities at all levels (316 to be exact)

Also raised money locally for Making Strides Fundraising: Over \$8,000

This year fundraisers included Mary's Place by the Sea provides a place where women with cancer can be surrounded by love and understanding and a place to heal.

Optical Academy visit to our district – open to all members of the public community

Hosted a Coat Drive – collected over 1,000 coats

Pride Newsletters (perfect partnership) – highlights all of the good things going on in our district

Postcards Written and Mailed: Nearly 4,000 – mostly related to school funding.

Ms. Crate stated she is happy to leave Joe Lux in charge. She has had a great partnership with him over the years. She wants to commend all of the people that worked with her on executive board and in the schools as unit leaders. She thanked everyone for stepping up when needed during COVID and every other time. She stated we have an extraordinary membership that care for the and the students in this district. She thanked everyone for allowing her to server over the last 31 years.

Mr. Palmeri thanked Mrs. Crate for her many years of sevice to our students, our town and our district. He congratulated her her electoral win and he is sure she will do great things for Brick Township.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mr. McCarron congratulated all the award winning teachers and service professionals. He stated we are very fortunate have great teachers here in Jackson and we appreciate all that they do.

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Dr. Osmond thanked everyone for attending and congratulated all the award winners. She also congratulated and wished good luck to Mr. Waldron. She stated that Liberty is getting a great Vice Principal. She thanked everyone for coming out tonight.

Mrs. Rivera thanked everyone for attending & watching via live stream. She congratulated award winners and wished Mrs. Crate best wishes on her retirement along with the others on their new journey. She wished everyone safe and wonderful evening.

Mrs. Gardella congratulated all the award winners recognized tonight. She also thank the volunteer teachers for the Surf Club and the Kindness Club - it is very exciting for the students. She stated she was able to watch the Den Experience at McAuliffe – she thought it was a motivating way to bring staff and students together. She is excited to see what the school year has to bring for that program.

Mrs. Barocas congratulated all the award winning teachers and service professionals – the students are very lucky to have you in their lives. She wished everyone a good night.

Mrs. Kas congratulated all the award winning teachers and service professionals. Her children have had some of them and we have a great group and it shows based on the awards presented today. She is very proud and grateful for all of their decication. She thanked Mrs. Crate – she stated it was a pleasure working with her she also thanked her for her hard work and for highlighting all the things she has done. She congratulated Mr. Waldron on his new postion. She also thanked the High School students for their speaches. She wished everyone a safe drive home.

Mr. Palmeri stated that it is one of the most exciting meetings of the year where they get to honor and congratulate all of teachers and service professionals. He stated it was hard earned and we are endebedt to them and thanked them all for all that they do. He wished everyone home safely.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:49 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary