

JACKSON TOWNSHIP BOARD OF EDUCATION

January 22, 2025
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Administration of the Oath of Office/Affirmation
5. Approval of Agenda
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Walsh)
 - Budget & Finance – **Mrs. Gardella**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Walsh & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mrs. Gardella)
 - Scholarship – **Mr. Walsh**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Walsh
 - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
 - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mrs. Barocas
8. Approval of Minutes:
Official Board Meeting – December 11, 2024 Closed Session Meeting
Official Board Meeting – December 11, 2024 Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Superintendent's Report
 - Strategic Redistricting and Restructuring Planning (SRRP) Update and Recommendations
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: January 22, 2025 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of November, 2024.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for November, 2024.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education accepts the June 2024 Annual Comprehensive Financial Report as submitted by the auditing firm of Jump, Perry and Company, LLP and accepts the Corrective Action Plan (CAP) for the June 2024 Annual Comprehensive Financial Report which contains no findings, as submitted and recommended by the Business Administrator/Board Secretary.
5. The Board of Education, based on the recommendation of the Board Secretary, approves the sale of thirteen Switlik Trailers, as auctioned off on GovDeals and the highest bidder - Ace Trailer Sales, 16 Empire Lane, Lakewood, New Jersey, as per the Auction results below:

Trailer T-1	\$2,075.00
Trailer T-2	\$1,010.00
Trailer T-3	\$1,010.00
Trailer T-4	\$1,075.00
Trailer T-5	\$1,010.00
Trailer T-6	\$2,010.00
Trailer T-7	\$1,010.00
Trailer T-8	\$2,010.00
Trailer T-9	\$1,010.00
Trailer T-10	\$2,025.00
Trailer T-11	\$2,025.00
Trailer T-12	\$1,010.00
Trailer T-14	\$1,010.00
Total	\$18,290.00

FINANCE (continued):

6. The Board of Education declares items as surplus, as filed with the Business Office and approves the item listed as surplus property to be ***sold through GovDeals***, as per the following Resolution:

BE IT RESOLVED, that the Board approves the following resolution **authorizing the sale** of Surplus Property on GovDeals:

The Jackson Township Board of Education IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN

Authorizing Disposal of Surplus Property

WHEREAS, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Jackson Township Board of Education are desirous of selling said surplus property in an “as is” condition without expressed or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Jackson Township Board of Education:

1. The sale will be conducted online and the address of the auction site is govdeals.com.
2. The sale is being conducted pursuant to Local Finance Notice 2008-9.
3. The surplus property to be sold:

Switlik Surplus Items	Quantity
Student Desks	107
Student Chairs	180
Teacher Desks	3
Book Shelves - 3 shelves	2
Filling cabinets - 4 drawer	3
Computer Tables	5
High School Desks	39
2 Door Cabinet	4
Book Shelves - 4 shelves	4
Ellison Machine and Dies	1
Tables 6'x3'	1
Kidney Table	2
Book Shelves - 5/6 shelves	3
Tables 4'x3'	5
Rolling 2 Door Cabinet	1
Rolling Computer Desk	1
Wooden Shelving	2

Rosenauer Surplus Items	Quantity
Student Desks	162
Student Chairs	119
Teacher Desks	4
Rectangular Tables	9
File Cabinets	3
Round Tables	4
Kidney Table	1
Computer Table	4
Cafeteria Tables	4
Bookshelves	3

Food Service-JLHS Surplus Items	Quantity
Fryers	3

The surplus property as identified shall be sold in an “as-is” condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

FINANCE (continued):

7. The Board of Education approves the following Resolution for Natural Gas Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH UGI CORP
FOR NATURAL GAS SUPPLY SERVICE
FOR A PERIOD OF TWELVE (12)-MONTHS BEGINNING February 1, 2025**

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite's OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same "shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered"; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for natural gas supply service for the District accounts shown on Attachment A; and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on January 6, 2025 from Tier 1 natural gas suppliers that serve New Jersey Natural Gas ("NJNG") for the District accounts served by NJNG; and

WHEREAS, Tradition Energy obtained pricing for three potential contract terms – 12 months, 24 months, 36 months; and

WHEREAS, procuring natural gas supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on January 6, 2025 for one (1) contract term of twelve (12) months for all of our natural gas accounts; and

WHEREAS, UGI Corp provided the lowest responsible bid for fully-fixed capacity pricing for natural gas supply service for the aforementioned accounts for a period of twelve (12)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference ("Agreement"); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with UGI Corp for natural gas supply, for a period of twelve (12) months, beginning on February 1st, 2025; and

WHEREAS, the estimated cost for natural gas supply during the twelve (12) month term of the contract is for a rate of \$5.049 per dth.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards a contract to UGI Corp. for natural gas supply service with fully-fixed capacity pricing for a period of twelve (12)-months beginning February 1st, 2025, consistent with the foregoing.

BE IT FURTHER RESOLVED that Board President and/or Business Administrator are hereby authorized to execute a contract with UGI Corp., subject to the final review and approval by the Board Attorney.

8. The Board of Education approves the following Resolution:

WHEREAS, the New Jersey Department of Education ("Department") has reappointed Carole Morris to serve as State Monitor for the Jackson Board of Education ("Board") from January 23, 2025 through January 23, 2026, pursuant N.J.S.A. 18A:7A-55; and

WHEREAS, the Department and Ms. Morris have entered into a professional services contract for Ms. Morris to serve in this capacity;

BE IT FURTHER RESOLVED, that the Board, as required by law, shall assume the costs of Ms. Morris' appointment per the rates set forth in her contract with the Department pursuant N.J.S.A. 18A:7A-55(f).

9. The Board of Education approves the following line item transfers for the 2024-2025 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$15,000.00	20-270-200-102-09	20-270-200-110-09

10. The Board of Education approves the following line item transfers for the 2024-2025 Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	20-280-200-320-09	20-280-100-800-09

FINANCE (continued):

11. The Board of Education, based on the recommendation of the Board Secretary, approves the below listed additional advertising agreements effective July 1, 2025, as per the Sponsorship Promoter Services RFP awarded to Shore District Advertising:

Shore District Advertising Deals – 2024-2025				
Vendor	Dates	Location	Contract Amount	District Revenue (70%)
Farros Tees	9/1/24-8/30/25	Football field sign at Liberty/Memorial High Schools	\$1,000.00	\$700.00
Teen Suicide Prevention	9/1/24-8/30/25	Football field sign at Liberty/Memorial High Schools	\$1,000.00	\$700.00
Automotive Avenues 1200.00 per year 3 years	9/1/24-6/30/27	Football field sign at Liberty/Memorial High Schools	\$3,650.00	\$2,555.00
Plymouth Rock Assurance	12/1/24-11/30/25	Inventory, Banner in all parking lots, Ad banner on website - Teacher/Staff section	\$12,750.00	\$8,925.00
<i>Additional Advertising Agreement:</i>				
Kean University	7/1/25-12/30/27	Football field sign at Jackson Liberty and Jackson Memorial High Schools Football Stadiums	\$3,780.00	\$2,646.00
Totals:			\$22,180.00	\$15,526.00

12. The Board of Education approves the following resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON January 22, 2025 AS FOLLOWS:

The Board of Education approves the closing of the current Payroll Bank Account at Ocean First Bank due to a number of fraudulent/altered checks having been presented, as recommended by the bank.

The Board of Education approves the opening of a new Payroll Bank Account at Ocean First Bank to replace the Payroll Bank Account being closed due to fraudulent/altered checks.

13. The Board of Education accepts the generous donation for the Crawford-Rodriguez Elementary School from Mrs. Bettye Jean Crawford to be used for various facility projects at the school.
14. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value as follows:

Location	Item(s)	Make/Model	Serial #	Value
JMHS IMC	400 VHS Tapes	n/a	n/a	\$0

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the 2025-2026 District Calendar.
2. The Board of Education approves the Title I/Title IV Elementary SEL/Intramural Sports Spring Program, for the 2024-2025 school year, to be paid by Title I Grant funds and Title IV Grant funds, not to exceed a combined total of \$7,200.00, at no cost to the Board.
3. The Board of Education approves a contract with the American Red Cross Training Services to become an Authorized & Licensed Training Provider for Water Safety Certifications for a period of three years, at a cost not to exceed \$200.00 per year.

PROGRAMS (continued):

4. The Board of Education approves an indemnity agreement with the Toms River Lions Club, agreement provides the Jackson School District with a device called the SPOT Screener to perform New Jersey's required eye exams every other year on dates mutually agreed upon for one week at each school, at no cost to the school district.
5. The Board of Education approves the submission of a New Jersey Department of Education Equivalency Application pursuant to N.J.A.C. 6A:5 to utilize the point values contained in New Jersey State Board of Education proposed rulemaking for QSAC I&P indicators 1-7 for 2024-2025 comprehensive reviews.
6. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2025 Spring Conference, to be paid by Title I Grant funds, Title I SIA Grant funds, Title III Grant funds, and Title II, not to exceed \$5,200.00 in total:
 - a. Title I:
 1. Shannon Downey, McAuliffe, 5/22/25
 - b. Title I SIA, Liberty:
 1. Carmen Ramos, Liberty, 5/21/25
 2. Emily Cascio, Liberty, 5/21/25
 - c. Title I SIA, Memorial:
 1. Dawn Coughlan, Memorial, 5/22/25
 - d. Title III:
 1. Melissa Kosakowski, Crawford-Rodriguez, 5/20/25
 2. Tripti Desai, Crawford-Rodriguez, 5/21/25
 3. Ana Ovalles, Elms, 5/22/25
 4. Stacy Mitchell, Holman, 5/20/25
 5. Irena Checorski, Holman, 5/20/25
 6. Diana Panora, Johnson, 5/21/25
 7. Jennifer Rebeiro, Switlik, 5/22/25
 8. Megan Crawford, Switlik, 5/22/25
 9. Christina Barton-Thrift, Goetz, 5/22/25
 10. Denise Katsoupous, Goetz, 5/22/25
 11. Justina Rose, McAuliffe, 5/22/25
 - e. Title II:
 1. Jennifer Torres, Supervisor – 5/20/25
7. The Board of Education approves the following personnel to attend the BER (Bureau of Education & Research) webinar event, "Strengthen Your MATH Instruction for Your English Language Learners, Grades 3-12" on January 28, 2025, to be paid by Title I Grant funds, in the amount of \$295.00, at no cost to the Board:
 - a. Sharon Jaeger/McAuliffe
8. The Board of Education approves the Title I Family Literacy & Math Game Night Program at McAuliffe Middle School for the 2024-2025 school year, to be paid through Title I grant funds, not to exceed \$1,463.40, at no cost to the Board.
9. The Board of Education approves the following personnel to attend the TECHSPO 25 Professional Development, "Accessible Technology is Transforming Education—Are You Ready?", at Harrah's Atlantic City Waterfront Conference Center, on January 30, 2025, to be paid by Title I Grant Funds and Title II Grant Funds, totaling \$1,460.00, at no cost to the Board:
 - Title I
 1. Debra Phillips/McAuliffe
 2. Marcus Villecco/McAuliffe
 - Title II
 3. Lisa Koch/District Supervisor
 4. Lori Henry/District Supervisor
10. The Board of Education approves a consultant from Staff Development Workshops to provide two (2) sessions of staff development training for middle school teachers on January 25, 2025, to be funded by 2024-2025 Title I grant funds, not to exceed \$1,800.00 in total, at no cost to the Board.

PROGRAMS (continued):

11. The Board of Education approves the Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds, not to exceed \$4,800.00 in total, at no cost to the Board.
12. The Board of Education approves the Title IV District Spelling Bee Program for the 2024-2025 school year, to be paid through Title IV grant funds, in the amount of \$1,000.00, at no cost to the Board.
13. The Board of Education approves the Title IV SEL/Intramural Middle School Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds, in the amount of \$5,400.00, at no cost to the Board.
14. The Board of Education approves the following personnel to attend the “School Health & The Law: Empowering School Nurses, School Physicians, and School Administrators to Work Together and Support Students” workshop at NJPSA/FEA (NJ Principals & Supervisors Association, Foundation for Educational Administration) Professional Development, to be paid by Title I SIA Funds in the amount of \$125.00, at no cost to the Board:
 - a. Elizabeth Smink/JLHS, February 26, 2025
15. The Board of Education approves the application for funds under the Esports Industry Career Exploration-Competitive in the amount of \$50,000.00 for fiscal year 2025, start date May 1, 2025, end date June 30, 2026.
16. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following placements for the 2024-2025 school year beginning September 1, 2024 through January 31, 2025 (11-000-100-561-09):

a.	Two (2) Students	Placement:	Long Branch Public Schools Long Branch Board of Education
		Tuition 1	\$9,979.96
		Tuition 2	\$10,017.78
		Effective	9/1/2024 – 1/31/2024

2. The Board of Education approves the following volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Goetz Wrestling Club	Giancarlo Crivelli	Goetz

3. The Board of Education approves a trip for the Jackson Liberty High School Cheerleaders to attend a cheer competition at the Providence Convention Center, Providence, Rhode Island, after school Friday, February 28, 2025 through Sunday, March 2, 2025 Saturday, March 1, 2025, at no cost to the Board.
4. The Board of Education approves a trip for the Jackson Liberty High School Boys Wrestling team to compete at the NJSIAA State Championships, to be held at Boardwalk Hall, Atlantic City, New Jersey, to be held on Thursday, March 6, 2025, Friday, March 7, 2025 and Saturday, March 8, 2025, cost to the Board being registration fees.
5. The Board of Education approves a trip for the Jackson Memorial High School Girls Wrestling team to compete at the NJSIAA State Championships, to be held at Boardwalk Hall, Atlantic City, New Jersey, to be held on Thursday, March 6, 2025, Friday, March 7, 2025 and Saturday, March 8, 2025, cost to the Board being registration fees.
6. The Board of Education approves a trip for the Jackson Memorial High School Boys Wrestling team to compete at the NJSIAA State Championships, to be held at Boardwalk Hall, Atlantic City, New Jersey, to be held on Thursday, March 6, 2025, Friday, March 7, 2025 and Saturday, March 8, 2025, cost to the Board being registration fees.

STUDENTS (continued):

7. The Board of Education approves participation of Jackson Liberty and Jackson Memorial High Schools FBLA students in the State Leadership Conference at Harrah's Atlantic City, New Jersey, after school Monday, March 10, 2025 through Wednesday, March 12, 2025, cost to the Board will include student registrations, transportation and the advisors lodging.
8. The Board of Education approves a trip for the Jackson Memorial High School Drama Club to The Bucks County Playhouse Student Theatre Festival in New Hope, Pennsylvania on Monday, March 31, 2025, at no cost to the Board.
9. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
10. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective January 23, 2025, unless otherwise noted:
 - a. Luis Zavaleta, Driver
2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/> 8 weeks
a.	Masino	Alana					X	X
b.	Nikitin	Guinevere					X	X
c.	Savasta	Nicholas					X	X
d.	Scellato	Ashley			X			
e.	Wyskowski	Emily				X		

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Donna Kourris, Food Service Worker/JLHS, effective July 1, 2025.
 - b. Jeffrey Portnoy, Lunchroom Aide/JLHS, effective February 3, 2025.
 - c. Elizabeth Schaffer, Paraprofessional/JMHS, effective July 1, 2025.
 - d. Phyllis Piscioti, Paraprofessional/Goetz, effective May 1, 2025.
 - e. Sandra Taliaferro, Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - f. Traci Maloney, English Teacher/JLHS, effective July 1, 2025.
4. The Board of Education accepts the resignation of the following employees:
 - a. Heather Azemi, Van Aide-Transportation/District, effective January 3, 2025.
 - b. Kristen Holman, Transportation Driver/District effective January 30, 2025.
 - c. Lisa Noble, Preschool Van Aide/District, effective January 21, 2025.
 - d. Christina Rodriguez, Preschool Van Aide/Transportation, effective January 7, 2025.
 - e. Shaketta Vincent, Preschool Van Aide/District, effective December 12, 2024.
 - f. Luis Zavaleta, Driver-Transportation/District, effective January 9, 2025.
 - g. Erica Sandin, TV Production Teacher/JMHS, effective January 10, 2025.

PERSONNEL (continued):

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Doreen Giuffrida, Van Aide-Transportation/District, paid Medical Leave of Absence, effective December 9, 2024 through January 3, 2025; unpaid Medical Leave of Absence, effective January 6, 2025 through TBD.
 - b. Laura Kleindienst, Driver-Transportation/District, paid Medical Leave of absence, effective January 9, 2025 through February 11, 2025; unpaid Federal Family Medical Leave of Absence, effective February 12, 2025 through TBD.
 - c. Kristy Moore, Driver-Transportation/District, unpaid Federal Family Medical Leave of Absence, effective February 10, 2025 through March 7, 2025; paid Medical Leave of Absence, effective March 10, 2025 through March 26, 2025; unpaid NJ and Federal Family Medical Leave of Absence, effective March 27, 2025 through September 10, 2025; unpaid Child Care Leave of Absence, effective September 11, 2025 through September 30, 2025, returning October 1, 2025.
 - d. Paul Patnode, Driver-Transportation/District, revised paid Medical Leave of Absence, effective October 7, 2024 through October 31, 2024; unpaid Federal Family Medical Leave of Absence, effective November 1, 2024 through TBD.
 - e. Patricia Caslin, Food Service Worker/Goetz, paid Medical Leave of Absence, effective January 2, 2025 through TBD.
 - f. Susan Goodwin, LDTC/JLHS, paid Medical Leave of Absence, effective January 2, 2025 through TBD.
 - g. Phyllis Piscioti, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective November 4, 2024 through February 3, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 4, 2025 through TBD.
 - h. Jennifer Berrien, Paraprofessional/Elms, revised paid Sick Leave of Absence, effective November 19, 2024 through December 9, 2024; unpaid Leave of Absence, effective December 10, 2024 through January 17, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 21, 2025 through TBD.
 - i. Susan Ferro, Paraprofessional/Elms, paid Medical Leave of Absence, effective November 12, 2024 through TBD.
 - j. Jill Sweet, Paraprofessional/Elms, revised paid Medical Leave of Absence, effective September 11, 2024 through December 2, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 3, 2024 through March 11, 2025; revised unpaid Medical Leave of Absence, effective March 12, 2025 through March 31, 2025, retiring April 1, 2025.
 - k. Leslie Seich, Secretary-COSA/JLHS, paid Medical Leave of Absence, effective November 14, 2024 through January 3, 2025, returning January 6, 2025.
 - l. Jennifer Andrews, Special Education Supervisor/District, paid Medical Leave of Absence, effective January 29, 2025 through TBD.
 - m. Nicole Tirpak, Speech Language Therapist/Elms, paid Medical Leave of Absence, effective February 10, 2025 through April 30, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 1, 2025 through October 10, 2025; unpaid Child Care Leave of Absence, effective October 13, 2025 through October 24, 2025, returning October 27, 2025.
 - n. Jessica Dominguez, Biology Teacher/JLHS, paid Medical Leave of Absence, effective February 21, 2025 through February 28, 2025; unpaid Federal Family Medical Leave of Absence, effective March 3, 2025 through TBD.
 - o. Harry Ferone, TV Production Teacher/JLHS, paid Medical Leave of Absence, effective January 14, 2025 through January 28, 2025, returning January 29, 2025.
 - p. Ashley Forsyth, Art Teacher/JLHS, paid Medical Leave of Absence, effective November 19, 2024 through February 4, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective February 5, 2025 through May 9, 2025, returning May 12, 2025.
 - q. Traci Maloney, English Teacher/JLHS, paid Medical Leave of Absence, effective February 26, 2025 through TBD.
 - r. Christopher Perry, Math Teacher/JLHS, revised paid Medical Leave of Absence, effective January 2, 2025 through February 19, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 20, 2025 through TBD.
 - s. Jamie Zenerovitz, Family and Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective January 7, 2025 through TBD.
 - t. Helena Brady, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective December 17, 2024 through TBD.
 - u. Heather Connell, English Teacher/JMHS, revised paid Medical Leave of Absence, effective November 5, 2024 through December 3, 2024, returning December 4, 2024.
 - v. Rachel Aviles, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective January 2, 2025 through January 31, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 3, 2025 through May 7, 2025; revised unpaid Child Care Leave of Absence, effective May 8, 2025 through May 16, 2025, returning May 19, 2025.
 - w. Jenna Trocchio, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective November 11, 2024 through February 7, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective February 10, 2025 through May 14, 2025; unpaid Child Care Leave of Absence, effective May 15, 2025 through May 30, 2025, returning June 1, 2025.
 - x. Melissa Lambert, Title I Basic Skills/Intervention Teacher/McAuliffe, paid Medical Leave of Absence, effective October 7, 2024 through November 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective November 11, 2024 through January 28, 2025, returning January 29, 2025.
 - y. Patrick Novak, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective January 2, 2025 through TBD.
 - z. Melissa Svoboda, Math Teacher/McAuliffe, paid sick leave of absence, effective January 8, 2025 through TBD.
 - aa. Irina Checorski, Teacher-ESL/Holman, paid Sick Leave of Absence, effective January 23, 2025 through TBD.

PERSONNEL (continued):

5. Leave of Absences – continued:
 - bb. Amy Cook, Special Education Teacher/Johnson, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective December 1, 2024 through June 30, 2025.
 - cc. Michele Zanghi, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective May 1, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 3, 2024; revised unpaid Child Care Leave of Absence, effective December 4, 2024 through April 30, 2025, returning May 1, 2025.
6. The Board of Education approves the following contract adjustments:
 - a. Donna Long, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective January 23, 2025 through June 30, 2025, route adjustment.
 - b. Viktoria Mondik, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective January 23, 2025 through June 30, 2025, route adjustment.
 - c. Deana Scheddin, Driver-Transportation/District, increase from 7 hours 30 minutes per day to 8 hours per day, effective January 23, 2025 through June 30, 2025, route adjustment.
 - d. Marla DioVisalvo Lunchroom Aide/JMHS, 3.5 hours per day, adjust salary to correct step, effective September 1, 2024 through December 20, 2024; adjust salary to correct step, effective January 2, 2025 through June 20, 2025.
 - e. Lisa Barbolini, Paraprofessional/Holman, adjust salary to remove Transportation stipend, effective January 2, 2025 through June 30, 2025.
 - f. Luz Gonzalez, Secretary-JEA/JMHS, adjust salary to increase Principal Secretary stipend per contract, effective January 1, 2025 through June 30, 2025.
7. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Ciner	Jean Marie	Guidance Counselor	JEA	2/1/2025	17 Year Longevity
b.	Goldberg	Ellen	Paraprofessional	JEA	2/1/2025	20 Year Longevity
c.	Lemke	Joseph	Paraprofessional	JEA	2/1/2025	10 Year Longevity
d.	Marquez	Lance	Paraprofessional - Personal	JEA	2/1/2025	10 Year Longevity
e.	Brodowski	Erik	English Teacher	JEA	2/1/2025	20 Year Longevity
f.	Jardot	Lizette	Special Education Teacher	JEA	2/1/2025	17 Year Longevity
g.	Polhemus	Megan	Special Education Teacher	JEA	2/1/2025	17 Year Longevity
h.	Tilker	Dina	Social Studies Teacher	JEA	2/1/2025	17 Year Longevity
i.	Tilsner	Jennifer	Special Education Teacher	JEA	2/1/2025	25 Year Longevity
8. The Board of Education approves the transfer of the following personnel:
 - a. Sierra Giliberti, transfer from Paraprofessional-PSD/Crawford-Rodriguez to Paraprofessional-PSD/Johnson, transfer position, effective January 2, 2025 through June 30, 2025.
 - b. Deena Valentino, transfer from Paraprofessional-Shared/Crawford-Rodriguez to Paraprofessional-Classroom/Elms, transfer position, effective January 21, 2025 through June 30, 2025.
 - c. Waad Farag, transfer from Paraprofessional/Elms to Paraprofessional-Personal/Elms, transfer position, effective January 2, 2025 through June 30, 2025.
 - d. Jane Goelz, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson, transfer position, effective December 18, 2024 through June 30, 2025.
 - e. Melissa Lambert, transfer from Title I Basic Skills/Intervention Teacher/McAuliffe to Interim Assistant Principal/Switlik, replacing Michael Saulnier, effective January 29, 2025 through June 30, 2025.
9. The Board of Education approves the employment of the following personnel:
 - a. Daniel Bates, Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Judy McGuckin, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - b. Cyd Calo, Preschool Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Shaketta Vincent, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - c. Charlene Cox, Preschool Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Christina Rodriguez, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - d. Jucileia De Oliveira Souza, Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Jacob Figueroa, effective January 23, 2025, pending fingerprints through June 30, 2025.

PERSONNEL (continued):

9. Employments – continued:
 - e. Gary Gluck, Preschool Van Aide-Transportation/District, 5 hours and 45 minutes per day, replacing Maria Santana, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - f. Susan Michling, Preschool Van Aide-Transportation/District 5 hours and 45 minutes per day, replacing Madison Seda, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - g. Elvia Robles, Lunchroom Aide/JMHS, 3.5 hours per day, replacing Victoria Palmeri, effective January 23, 2025 through June 30, 2025.
 - h. Linda Arcella, Lunchroom Aide/Holman, 3 hours per day, replacing Rose Zingaro, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - i. Candice Wood, Paraprofessional-Classroom/Elms, replacing Danielle Matteo, effective January 23, 2025 through June 30, 2025.
 - j. Brittany Curran, Speech Language Therapist/Elms, replacing Jessica Fioretti, effective January 23, 2025, pending fingerprints through June 30, 2025.
 - k. Daniel Sanchez, Utility Person/District, replacing Eric Bergery, effective January 23, 2025, pending fingerprints through June 30, 2025.
10. The Board of Education approves the following coach adjustments for the 2024-2025 school year:
 - a. Resignations:
 1. Amy Shulte, Assistant Girls Lacrosse Coach/JLHS, effective December 11, 2024.
 2. Erin Sandor, Assistant Softball Coach/JMHS, effective January 6, 2025.
 3. Kaitlyn Sorochka, Head Softball Coach/Goetz effective January 6, 2025.
 4. Dylan Ranieri, Assistant Boys Track/Goetz, effective January 7, 2025.
11. The Board of Education approves the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year:
 - a. Michelle Glucksnis/Crawford Rodriguez
 - b. Shannon McEneaney/Crawford-Rodriguez
12. The Board of Education approves the following personnel for the Title I/Title IV Elementary SEL/Intramural Sports Spring Program for the 2024-2025 school year, to be paid by Title I and Title IV Grant funds, at no cost to the Board:
 - a. Crawford-Rodriguez, ten (10) sessions, two (2) days per week,:
 1. Catherine Carley
 2. Gina Karatzia
 3. Nicole Koopman
 4. Brielle Leone
 - b. Elms, ten (10) sessions, two (2) days per week:
 1. Melissa Haley
 2. Nicholas Paradise
 - c. Holman, ten (10) sessions, two (2) days per week:
 1. Jason McEwan
 2. Alan Winters
 - d. Johnson, ten (10) sessions, two (2) days per week:
 1. Brittany Angiolini
 2. Kaitlynn Cipully
 - e. Switlik, ten (10) sessions, two (2) days per week:
 1. Rob Autenrieth
 2. Joe Barrett
13. The Board of Education approves the following personnel for the Title IV District Spelling Bee for the 2024-2025 school year, to be paid through Title IV grant funds, at no cost to the Board:
 - a. Lauren Scrofani

PERSONNEL (continued):

14. The Board of Education approves the personnel for the Title I Family Literacy & Math Game Night at McAuliffe Middle School for the 2024-2025 school year, to be paid through Title I grant funds, at no cost to the Board:

a. Teachers:

1. Jennifer Connor
2. Kelly DeLucia
3. Shannon Downey
4. Karen Figueroa
5. Robert Clarke
6. Stacey-Ann Louis
7. Jerriann Parlow
8. Justina Rose
9. Danielle Sampson

b. Paraprofessionals:

1. Deborah Giordano-Abalos
2. Lisa Menafrá
3. Heather Grosshandler, Substitute, as needed

15. The Board of Education approves the following personnel for the Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds, at no cost to the Board:

- a. Denise Katsoupas/Goetz
- b. Stacey Terranova/Goetz
- c. Jennifer Connor/McAuliffe
- d. Karen Figueroa/McAuliffe

16. The Board of Education approves the following personnel for Title IV SEL/Intramural Middle School Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds, at no cost to the Board:

- a. McAuliffe, two (2) days per week, total ten (10) sessions:
 1. Odette Farrell
 2. Samantha Hanson
 3. Stacey- Ann Louis
- b. Goetz, two (2) days per week, total ten (10) sessions:
 1. Christopher Douglas
 2. Sheri Ellenport
 3. Dominick Salerno

17. The Board of Education approves the following staff and salaries for the Jackson Child Care Academy 2024-2025 school year

	First Name	Last Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Jessica	Fitzpatrick		X	X	X	
b.	Lisa	Monday			X	X	

18. The Board of Education approves the following personnel to be funded by the School Based Mental Health Grant - Round 2 for training and supervision of mental health practicum students and interns, twenty 20 hours per semester each (unless otherwise noted):

Spring, 2024

- a. Samantha Coon/JLHS
- b. Catherine Ferrara/JLHS
- c. Kelly Hobbs/JLHS
- d. Cynthia Maher/JLHS, 10 hours
- e. Greg Patterson/JLHS
- f. Lance Halpern/JMHS, 10 hours
- g. Stacey Kajewski/Goetz
- h. Rebecca Mitchell/Goetz
- i. Jay Kipp/McAuliffe
- j. Maryann Garbooshian/Holman
- k. Alyson Defort/Johnson
- l. Patricia DeBenedetto/Switlik
- m. Donna Louk/Switlik

PERSONNEL (continued):

18. Personnel to be funded by the School Based Mental Health Grant - Round 2 – continued:

Fall, 2024

- a. Samantha Coon/JLHS
- b. Cynthia Maher/JLHS
- c. Signe Myres/JLHS
- d. Rebecca Mitchell/Goetz
- e. Kerry Competello/McAuliffe
- f. Jay Kipp/McAuliffe
- g. Dara Feibelman/ Elms
- h. Alyson Defort/Johnson
- i. Donna Louk/Switlik

19. The Board of Education approves the following Job Description for the 2024-2025 school year:

- a. Audio/Visual Technology - District Events

20. The Board of Education approves the following personnel for SAT Prep:

- a. Teacher, thirty (30) hours, unless otherwise noted:
 1. Jill Stolzenberger, ELA/JMHS

21. The Board of Education approves the following personnel for the 2024-2025 school year for *Audio Visual Technicians for district programs*, formerly Lighting and Sound, effective October 17, 2024:

- a. Harry Ferone
- b. Joseph Ferone
- c. Keith Flores
- d. Dylan Garagiola
- e. Matthew Garr
- f. Patricia Gwozdz
- g. Kyla Hernandez
- h. Jacob Hickey
- i. Edward Hussy
- j. Steve Ifantis
- k. Cori Larsen
- l. Kylie Malarich
- m. Brian Morgan
- n. Avey Noble
- o. Ethan Noble
- p. Susan O'Connor
- q. Alexander Pejoski
- r. Victoria Quinn
- s. Taylor Rachunok
- t. Olivia Skvarenina
- u. Brian Morgan
- v. Avey Noble
- w. Coleen Walter

PERSONNEL (continued):

22. The Board of Education approves the following personnel for the 2024-2025 school year for ***Audio Visual Technicians-Outside Events***:
- a. Harry Ferone
 - b. Joseph Ferone
 - c. Keith Flores
 - d. Dylan Garagiola
 - e. Patricia Gwozdz
 - f. Steve Ifantis
 - g. Cori Larsen
 - h. Kylie Malarich
 - i. Brian Morgan
 - j. Ethan Noble
 - k. Alexander Pejoski
 - l. Victoria Quinn
 - m. Taylor Rachunok
 - n. Olivia Skvarenina
 - o. Brian Morgan
23. The Board of Education approves the suspension without pay of one (1) employee, three (3) days, for violation of district policy, name on file with the Superintendent.

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*