

# JACKSON TOWNSHIP BOARD OF EDUCATION

March 19, 2025  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Walsh)
    - Budget & Finance – **Mrs. Gardella**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
    - Transportation – **Mrs. Barocas**, Mr. Walsh & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mrs. Gardella)
    - Scholarship – **Mr. Walsh**
    - State and County School Boards Representative – **Mrs. Rivera** & Mr. Walsh
    - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
    - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mrs. Barocas

7. Policy/Regulations

Policy/Regulation – 1<sup>st</sup> Reading

P 5460	STUDENTS	High School Graduation (M) (revised)
P 5512	STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)
P 5516	STUDENTS	Use of Electronic Communication Devices (revised)
R 5516	STUDENTS	Use of Electronic Communication Devices (new)
P 5533	STUDENTS	Student Smoking (M) (revised)
R 5533	STUDENTS	Student Smoking (revised)
P 5701	STUDENTS	Academic Integrity (revised)
P 5710	STUDENTS	Student Grievance (revised)
P & R 7441	PROPERTY	Electronic Surveillance In School Buildings and On School Grounds (M) (revised)
P 8500	OPERATIONS	Food Services (M) (revised)
P 9163	COMMUNITY	Spectator Code of Conduct for Interscholastic Events (M) (new)
P & R 9320	COMMUNITY	Cooperation with Law Enforcement Agencies (M) (revised)

Regulation – Adoption

R 7510	PROPERTY	Use of School Facilities (M) (revised)
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Policy – Abolished

P 5756	STUDENTS	Transgender Students
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8. Approval of Minutes:  
Official Board Meeting – February 5, 2025 Closed Session Meeting  
Official Board Meeting – February 5, 2025 Special SRRP Meeting  
Official Board Meeting – February 19, 2025 Closed Session Meeting  
Official Board Meeting – February 19, 2025 Business Meeting
9. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**  
**RE:** March 19, 2025 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2025.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for January, 2025.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education based on the recommendation of the Board Secretary, approves the proposal from Dafeldecker Associates, LLC, Toms River, New Jersey, for Drug and Alcohol testing services for the Transportation Department.
5. The Board of Education based on the recommendation of the Board Secretary, approves the proposal from Prevention Specialists Incorporated (PSI), Ocean, New Jersey for Drug and Alcohol testing services for the Transportation Department.
6. The Board of Education approves the tentative budget for the 2025-2026 school year and the following 2025-2026 budget resolution:  
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 19, 2025 as follows:
  1. The Board of Education approves the 2025-2026 budget for the submission to the County Superintendent's Office in the amount of \$\_\_\_\_\_.00 that consists of a Total General Fund of \$\_\_\_\_\_.00, Federal/State Programs of \$\_\_\_\_\_.00 and Debt Service of \$\_\_\_\_\_.00.
  2. The Board of Education approves the Tax Levy amount raised for General Funds of \$\_\_\_\_\_.00 for the ensuing 2025-2026 school year.

**FINANCE (continued):**

7. The Board of Education approves the following Warren County Special Services School District Coordinated Transportation Resolution for the 2025-2026 School Year:

**RESOLUTION FOR PARTICIPATION INCOORDINATED TRANSPORTATION  
2025-2026 School Year**

**WHEREAS**, the JACKSON SCHOOL DISTRICT (OCEAN COUNTY) Board of Education desires to transport students for the purpose of special education, non-public school education, or their own public school students to specific destinations; and

**WHEREAS**, the Warren County Special Services School District, hereinafter referred to as WCSSSD, offers coordinated transportation services; and

**WHEREAS**, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness;

**NOW THEREFORE**, it is agreed that in consideration of pro-rated contract costs, plus a 4.5% administration fee as presented to the **JACKSON SCHOOL DISTRICT (OCEAN COUNTY)** Board of Education as calculated by the billing formula adopted by the WCSSSD's Board of Education and according to the following schedule:

<b>Due Date:</b>	<b>Charges</b>	<b>Adjustments: Prior month credits or charges, virtual days, etc.</b>
8/1/2025	ESY Billings to Date	n/a
9/1/2025	September as billed	n/a
10/1/2025	October as billed	Less: Sept (and/or prior) adjustments
11/1/2025	November as billed	Less: Oct (and/or prior) adjustments
12/1/2025	December as billed	Less: Nov (and/or prior) adjustments
1/1/2026	January as billed	Less: Dec (and/or prior) adjustments
2/1/2026	February as billed	Less: Jan (and/or prior) adjustments
3/1/2026	March as billed	Less: Feb (and/or prior) adjustments
4/1/2026	April as billed	Less: Mar (and/or prior) adjustments
5/1/2026	May as billed	Less: Apr (and/or prior) adjustments
6/1/2026	June as billed	Less: May (and/or prior) adjustments
6/30/2026	True up for June and any remaining adjustments for the year. If a net credit is due, it will be applied against the next billing unless requested otherwise.	

8. The Board of Education approves the following line item transfer for the 2024-2025 Title I Non Public grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$485.01	20-231-200-610-20	Account# 20-231-200-320-20

9. The Board of Education approves the following line item transfer for the 2024-2025 Title I SIA grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$1,200.00	20-237-100-300-12	20-237-100-110-12
\$1,200.00	20-237-100-800-12	20-237-100-110-12
\$800.00	20-237-200-500-12	20-237-100-110-12
\$220.00	20-237-200-590-12	20-237-100-110-12
\$182.00	20-237-200-590-12	20-237-200-200-12
\$77.98	20-237-100-610-12	20-237-200-200-12
\$1.52	20-237-200-610-12	20-237-200-200-12
\$0.50	20-237-200-320-12	20-237-200-200-12
\$520.00	20-237-200-500-01	20-237-100-110-01
\$40.00	20-237-200-500-01	20-237-200-200-01
\$240.00	20-237-200-500-01	20-237-100-610-01
\$855.00	20-237-200-590-01	20-237-100-610-01

**FINANCE (continued):**

10. The Board of Education declares items as surplus, as filed with the Business Office and approves the items listed as surplus property to be ***sold through GovDeals***, as per the following Resolution:

**BE IT RESOLVED**, that the Board approves the following resolution **authorizing the sale** of Surplus Property on GovDeals:  
The Jackson Township Board of Education IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN  
Authorizing Disposal of Surplus Property

**WHEREAS**, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Jackson Township Board of Education are desirous of selling said surplus property in an “as is” condition without expressed or implied warranties.

**NOW THEREFORE**, be it **RESOLVED** by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Jackson Township Board of Education:

1. The sale will be conducted online and the address of the auction site is govdeals.com.
2. The sale is being conducted pursuant to Local Finance Notice 2008-9.
3. The surplus property to be sold:

Item	Serial #	Manufacturer	Description/Working Condition
Crawford-Rodriguez Steam Jacket Kettle	AP 1025782-7V-4842	Vulcan-Hart	Working Condition
Elms Fryer	0308NE0001	Frymaster	Working Condition
McAuliffe Slicer		Berkel Model 915	Working Condition

The surplus property as identified shall be sold in an “as-is” condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

11. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value as follows:

**Location: JMHS IMC**

Item(s)	Make/Model	Serial #	Value
2 Overhead Projectors, 20 Replacement Bulbs	n/a	n/a	\$0
2 Microphones	n/a	n/a	\$0
1 Camcorder	n/a	n/a	\$0
2 Projection Lenses	n/a	n/a	\$0
30 Outdated Remotes	n/a	n/a	\$0
Assorted Outdated Wiring	n/a	n/a	\$0

12. The Board of Education accepts and thanks Mr. Giuseppe Palmeri for the generous donation of 115 School Supply Kits to the Johnson Elementary School.

13. The Board of Education, based on the recommendation of the Board Secretary, approves the sale of a Surplus item from Food Service, a fryer located at Crawford-Rodriguez, item auctioned off on GovDeals and the highest bidder was Thierry Plaisimond, Deer Park, New York, as per the Auction results below:

Crawford-Rodriguez Commercial Fryer	\$150.00
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**FINANCE (continued):**

14. The Board of Education approves the following Resolution for Lease Purchase and Financing for School Vehicles:

**RESOLUTION**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the “Acquisition”); and

WHEREAS, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on March 12, 2025 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to JP Morgan Chase Bank, N.A., at an indexed interest rate of 4.79% and to enter into Lease with JP Morgan Chase Bank, N.A. (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to JP Morgan Chase Bank, N.A. as Lessor. This award is to be made in accordance with the proposal form submitted by JP Morgan Chase Bank, N.A. to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with JP Morgan Chase Bank, N.A., serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.
2. The Board of Education approves the use of ten (10) Board of Education school buses for the Township of Jackson Recreation Department’s 2025 Summer Camp Program to run from Monday, June 30, 2025 through Friday, August 15, 2025 (no camp on July 3 & 4, 2025), to be driven by licensed Jackson School District school bus drivers only.
3. The Board of Education approves the use of five (5) Board of Education school buses for the Township of Jackson – Jackson Day to be held on Sunday, September 14, 2025, to be used as shuttle buses, to be driven by licensed Jackson School District school bus drivers only.

**FACILITIES (continued):**

4. The Board of Education approves the following 2025-2026 Use of Facilities Annual Rate Fees for Staffing for the Use of Facilities and the Annual Pay Rate for External Events, effective July 1, 2025 through June 30, 2026:

- a. Use of Facilities Staffing Rate Fees:

**Use of Facilities**  
**2025-2026 Annual Rate Fees for Staffing**

<u>Staffing Type</u>	<u>Rate Fees</u>	
Custodial	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Grounds	Monday – Saturday	\$55.00 per hour
	Sunday/Holiday	\$70.00 per hour
Maintenance	Monday – Saturday	\$60.00 per hour
	Sunday/Holiday	\$80.00 per hour
Security	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Audio Visual Techs-Inside Events	Per Two (2)-Hour Block Per Tech – Any Day	\$50.00 per 2-Hour Block
Outside House Manager	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Outside Security	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Outside Audio Visual Technology	Monday – Saturday	\$40.00 per hour
	Sunday/Holiday	\$55.00 per hour

- b. Rate of Pay for External Events:

**Use of Facilities**  
**2025-2026 Annual Pay Rate for External Events**

Outside House Manager	\$40.00 per hour
Outside Security	\$40.00 per hour or hourly rate of pay, whichever is higher
Outside Audio/Visual Technology	\$25.00 per hour

**PROGRAMS:**

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

<b>REQUEST</b>	<b>COLLEGE/ UNIVERSITY</b>	<b>NAME</b>	<b>DATES</b>	<b>COOPERATING TEACHER(s)</b>	<b>SCHOOL</b>
Clinical Practicum	Northeastern University	Jared Gorman	9/1/2024-4/4/2025 4/7/25-5/21/2025	Rebecca Mitchell/ Lance Halpern	Goetz JMHS

2. The Board of Education approves the submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook for the 2025-2026 school year due March 14, 2025.
3. The Board of Education accepts the 2024 District Violence and Vandalism/HIB Report for the period of September 1, 2024 through December 31, 2024 as presented.
4. The Board of Education approves the revised 2025 Special Education Extended School Year (ESY) Program scheduled for July 7, 2025 through August 7, 2025, program locations at ~~Jackson Memorial High School~~ **McAuliffe Middle School** and Elms Elementary School and the Special Education Extended School Year (ESY) Program-Jackson Progressing into Careers (JPIC) for the summer of 2025, in session July 7, 2025 through July 31, 2025, Monday through Thursday, program location at ~~Jackson Memorial High School~~ **McAuliffe Middle School**.

**PROGRAMS (continued):**

5. The Board of Education approves the following June 2025 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Wednesday, June 18, 2025	3:00 PM
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**NOTE:** Outside promotion to be held on the Jackson Memorial High School Munley Field. If weather is inclement, promotion will be moved inside to the JMHS Fine Arts Auditorium and held at the same time.

b.	McAuliffe Middle School	Wednesday, June 18, 2025	3:00 PM
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**NOTE:** Outside promotion to be held at the Jackson Liberty High School Football Stadium. If weather is inclement, promotion will be moved inside to the JLHS Gymnasium and held at the same time.

c.	Jackson Memorial High School	Thursday, June 19, 2025	5:30 PM
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**NOTE:** If weather is inclement, graduation will be moved inside to the JMHS Fine Arts Auditorium and held at the same time.

d.	Jackson Liberty High School	Thursday, June 19, 2025	2:30 PM
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**NOTE:** Outside promotion to be held at the Jackson Liberty High School Football Stadium. If weather is inclement, graduation will be moved inside to the JLHS Gymnasium and held at the same time.

**NOTE:** These dates comply with the state mandated 180-day requirement.

6. The Board of Education approves the Jackson Liberty High School Title I SIA NJSLA Portfolio Program for Grades 9-12, to be paid for by 2024-25 Title I SIA Grant funds, in the amount of \$2,000.00, at no cost to the Board.

7. The Board of Education approves the following personnel to attend the Online UTA AP Seminar for English Instructors (ELA) Online Workshop, to be paid by 2024-2025 Title I SIA and Title II Grant Funds, not to exceed \$2,150.00, at no cost to the Board:

- a. Laura Borrelli/JLHS, July 21-24, 2025 \$1,075.00
- b. Joseph Pienkowski/JMHS, June 16 -19, 2025, \$1,075.00

8. The Board of Education approves the Jackson Art and Musical Theatre Summer Camp 2025 from July 7, 2025 to July 25, 2025, Monday through Friday, 9:00 AM-3:00 PM, to be held at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2025, camp cost of \$590.00 per student, with a Camp Performance on Thursday July 24, 2025, in the JMHS Auditorium, at no cost to the Board.

9. The Board of Education approves the following Affirmative Action Team (AAT) members to participate in the development of the needs assessment and Comprehensive Equity Plan, at no cost to the Board:

- a. Laura Godlesky, Assistant Superintendent and Affirmative Action Officer (AAO)
- b. Lisa M. Lane, Assistant Principal, Goetz
- c. Theresa Licitra, Elementary Principal, Johnson
- d. Joseph Palumbo, Director of Guidance
- e. Jennifer Carney, Director of Special Education
- f. Robert Waldron, Assistant Principal, JLHS
- g. Kevin McCann, Assistant Principal, JMHS
- h. Gregory McClain, Supervisor of Athletics, PE/Health
- i. Kimberlie Gartner, Human Resources Manager
- j. Shawn Levinson, Assistant Principal, McAuliffe
- k. Lisa DiEugenio, Supervisor of Literacy & MLL
- l. Jennifer Torres, Supervisor of Literacy & MLL
- m. Tara Rivera, Board of Education Member

10. The Board of Education approves Camp Invention to facilitate a week-long STEM program for rising 1<sup>st</sup> through 6<sup>th</sup> grade students, July 21-24, 2025 at the Switlik Elementary School, at no cost to the Board.

11. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.



**STUDENTS:**

1. The Board of Education approves the following tuition revision for the 2024-2025 school year placements, beginning September 1, 2024 through January 31, 2025:

a.	Two (2) Student	Placement:	Long Branch Public Schools-Long Branch Board of Education
		Tuition:	Student #1 - \$9,546.04 Student #2 - \$9,582.22
		Effective:	September 1, 2024 – January 31, 2025

2. The Board of Education approves a contract revision for the 2024-2025 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students, total cost not to exceed \$85,000.00.
3. The Board of Education approves a contract for the 2024-2025 school year with Princeton HealthCare System to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$65.00 per hour, total cost not to exceed \$6,000.00.
4. The Board of Education approves a contract for the 2024-2025 school year with Children’s Hospital of Philadelphia to provide bedside educational instruction to various Jackson students in a hospital setting, on an as needed basis, at a rate of \$64.49 per hour, total cost not to exceed \$8,000.00.
5. The Board of Education approves the following volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Multi-Language Leaders Club	Kristie-Anne Opaleski-DiMeo Laura Borrelli Carment Ramos	JLHS

6. The Board of Education approves a trip for the Jackson Liberty High School Boys Basketball team to the Wells Fargo Center, Philadelphia, Pennsylvania to attend a 76ers Professional Basketball game on Saturday, March 29, 2025, at no cost to the Board.
7. The Board of Education approves a trip for the Jackson Memorial High School Marching Band to the New Amsterdam Theatre, New York, New York to see the Broadway performance of the musical *Aladdin* on Saturday, April 12, 2025, at no cost to the Board.
8. The Board of Education approves an out of state overnight trip for Jackson Memorial High School DECA students to the DECA International Career Development Conference in Orlando, Florida, Friday, April 25, 2025 through Wednesday, April 20, 2025 to participate in international-level leadership academies and business discipline competitions, at no cost to the Board.
9. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
10. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective March 20, 2025, unless otherwise noted:
  - a. Christina Tymesko, Van Aide
  - b. Edward Brett, SLEO
2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Decker	Brianne				X		
b.	Soltman	Lisa					X	X
c.	Tezbir	Jennifer					X	X



**PERSONNEL (continued):**

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective March 20, 2025, unless otherwise noted:
  - a. Robert Berns, House Manager-Outside Events
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Denise Kiraly, Food Service Lead/Holman, effective July 1, 2025.
  - b. Paul McCabe, Paraprofessional/JMHS, effective July 1, 2025.
  - c. Darcy Dilworth, Paraprofessional/Elms, effective July 1, 2025.
  - d. Catherine Macor, Paraprofessional/Holman, effective July 1, 2025.
  - e. Paulette Stillwell, Paraprofessional/Johnson, effective July 1, 2025.
  - f. Kevin DiEugenio, Principal/JMHS, effective July 1, 2025.
  - g. Richard Karas, Principal/Holman, effective September 1, 2025.
  - h. Theresa Licitra, Principal/Johnson, effective July 1, 2025.
  - i. Eugenia Mazurek, Secretary-Business Office - COSA/Administration, effective July 1, 2025.
  - j. Nancy Mousavi, Psychology Teacher/JMHS, effective October 1, 2025.
  - k. Edmund Robertson, Music Teacher/JMHS, effective July 1, 2025.
  - l. Cheryl Froio, Math Teacher/Goetz, effective July 1, 2025.
  - m. Patrick Novak, Physical Education Teacher/McAuliffe, effective July 1, 2025.
  - n. Christopher Vaughn, Special Education Teacher/McAuliffe, effective July 1, 2025.
  - o. Paula Mika, Kindergarten Teacher/Crawford-Rodriguez, effective July 1, 2025.
  - p. Lisa Cirigliano, Teacher/Johnson, effective October 1, 2025.
5. The Board of Education accepts the resignation of the following employees:
  - a. Autumn Killmer, Preschool Van Aide-Transportation/District, effective March 3, 2025.
  - b. Kaitlyn (Cameron) O'Hara, Van Aide/Transportation, effective March 3, 2025.
  - c. Jacob Figueroa, Driver-Transportation/District, effective March 17, 2025.
  - d. Bridget McCarthy, Driver-Transportation/District, effective February 19, 2025.
  - e. Ashlee Pedrick, Guidance Counselor/JMHS, effective April 28, 2025.
6. The Board of Education approves a leave of absence for the following personnel:
  - a. Jisette Sanders, Board Certified Behavior Analyst (BCBA)/District, unpaid Medical Leave of Absence, effective January 15, 2025 through March 7, 2025, returning March 10, 2025.
  - b. Sheila Avilla, Assistant Transportation Coordinator/Transportation, paid Medical Leave of Absence, effective March 6, 2025 through March 21, 2025, returning March 24, 2025.
  - c. Kristopher Soto, Director of Transportation/District, paid Medical Leave of Absence, effective March 19, 2025 through April 29, 2025; unpaid Federal Family Medical Leave of Absence, effective April 30, 2025 through TBD.
  - d. Laura Kleindienst, Driver-Transportation/District, revised paid Medical Leave of absence, effective January 9, 2025 through March 3, 2025; revised unpaid Federal Family Medical Leave of Absence, effective March 4, 2025 through TBD.
  - e. Lorraine Catapano, Food Service Worker-Lead/McAuliffe, paid Medical Leave of Absence, effective January 17, 2025 through March 7, 2025, returning March 10, 2025.
  - f. Angela Dorsey, Lunchroom Aide/JLHS, paid Medical Leave of Absence, effective February 3, 2025 through February 5, 2025; unpaid Medical Leave of Absence, effective February 6, 2025 through February 21, 2025, returning February 24, 2025.
  - g. Cori Eckman, Lunchroom Aide/Crawford-Rodriguez, unpaid Medical Leave of Absence, effective February 11, 2025 through TBD.
  - h. Meagan Black, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 14, 2025 through May 5, 2025; unpaid Federal Family Medical Leave of Absence, effective May 7, 2025 through TBD.
  - i. Phyllis Piscioti, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective November 4, 2024 through March 11, 2025; revised unpaid Federal Family Medical Leave of Absence, effective March 12, 2025 through April 30, 2025, retiring May 1, 2025.
  - j. Lisa Menafra, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective March 10, 2025 through April 10, 2025; unpaid Federal Family Medical Leave of Absence, effective April 11, 2025 through TBD.
  - k. Rebecca Mitchell, Psychologist/Goetz, paid Medical Leave of Absence, effective April 7, 2025 through May 14, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 15, 2025 through October 24, 2025; unpaid Child Care Leave of Absence, effective October 27, 2025 through December 19, 2025, return to work December 22, 2025.

**PERSONNEL (continued):**

6. Leave of Absences – continued:
- Nicole Tirpak, Speech Language Therapist/Elms, paid Medical Leave of Absence, effective February 10, 2025 through May 1, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 2, 2025 through October 10, 2025; unpaid Child Care Leave of Absence, effective October 13, 2025 through October 24, 2025, returning October 27, 2025.
  - Christopher Perry, Math Teacher/JLHS, revised paid Medical Leave of Absence, effective January 2, 2025 through February 19, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 20, 2025 through March 25, 2025, returning March 26, 2025.
  - Jamie Zenerovitz, Family and Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective January 7, 2025 through February 13, 2025, returning February 18, 2025.
  - Kaitlyn Sorochka, Math Teacher/Goetz, paid Medical Leave of Absence, effective February 3, 2025 through March 31, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective April 1, 2025 through June 30, 2025; returning September 1, 2025.
  - Lauren Goldheimer, Special Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 4, 2025 through March 4, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective March 5, 2025 through June 5, 2025; revised unpaid Child Care Leave of Absence, effective June 6, 2025 through June 30, 2025, returning September 1, 2025.
  - Annette Penalozza, Teacher/Switlik, paid Medical Leave of Absence, effective February 18, 2025 through TBD.
7. The Board of Education approves the following contract adjustments:
- Kristin Costanzo, Van Aide/District, increase from 5 hours 45 minutes per day to 6 hours 30 minutes per day, effective March 20, 2025 through June 30, 2025, route adjustment.
  - Shaina Brenner, Teacher/Elms, increase salary to reflect a degree change increment increase, effective February 19, 2025 through June 30, 2025.
  - Emily Dasari, Pre-School Inclusion Teacher/Johnson, increase salary to reflect a degree change increment increase, effective March 7, 2025 through June 30, 2025.
8. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:
- |    | Last Name | First Name  | Title                      | Bargaining Group | Effective Date | Reason            |
|----|-----------|-------------|----------------------------|------------------|----------------|-------------------|
| a. | Barrett   | Denise      | Occupational Therapist     | JEA              | 4/1/2025       | 17 Year Longevity |
| b. | Santuoso  | Carmela     | Secretary - COSA           | COSA             | 4/1/2025       | 10 Year Longevity |
| c. | Caruso    | Nicholas    | Physical Education Teacher | JEA              | 4/1/2025       | 25 Year Longevity |
| d. | Diaz      | Jason       | Music Teacher              | JEA              | 4/1/2025       | 20 Year Longevity |
| e. | Stella    | Christopher | Social Studies Teacher     | JEA              | 4/1/2025       | 25 Year Longevity |
| f. | Zoni      | Suzanne     | Special Education Teacher  | JEA              | 4/1/2025       | 17 Year Longevity |
9. The Board of Education approves the transfer of the following personnel:
- Geoffrey Brignola, transfer from Principal/JLHS to Principal/Jackson Township High School, effective July 1, 2025 through June 30, 2026.
  - Carl Perino, transfer from Principal/Goetz to Principal/Jackson Township Middle School, transfer position, effective July 1, 2025 through June 30, 2026.
  - Debra Phillips, transfer from Principal/McAuliffe to Principal/Jackson Township Upper Elementary School, transfer position, effective July 1, 2025 through June 30, 2026.
  - Felicia Marschiotto, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom-MD/Elms, effective March 17, 2025 through June 30, 2025.
10. The Board of Education approves the employment of the following personnel:
- Linda McAvoy, Lunchroom Aide/JLHS, 3.5 hours per day, replacing Jeffrey Portnoy, effective March 20, 2025 through June 30, 2025.
  - Colton Bland, Paraprofessional-Classroom/Elms, replacing Jhanny Deltus, effective March 20, 2025 through June 30, 2025.
11. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
- Christopher Mulholland, Volunteer Assistant Boys Lacrosse Coach/JLHS, assisting Head Coach Anthony Dzienkiewicz.
  - Rebecca Van Ness, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Justin McKenzie-Simon.

**PERSONNEL (continued):**

12. The Board of Education approves the following personnel as House Managers for Outside Events:
  - a. Robert Berns
  - b. Jennifer Tezbir
13. The Board of Education approves the following personnel for the 2024-2025 school year for Audio Visual Technicians for both District Programs and Outside Events:
  - a. Jeffrey Banbor
14. The Board of Education approves the Jackson Liberty High School Title I SIA NJSLA Portfolio Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds, at no cost to the Board:
  - a. Kathleen Dembinski, ELA
  - b. James Brethauer, Math
15. The Board of Education approves the following staff for the Title II Curriculum Writing Grades 3-8 Math support for retention, to be paid from the 2024-2025 Title II grant, at no cost to the Board, pending NJDOE grant approval:
  - a. Kimberly Carretta
  - b. Melissa Clendennen
  - c. Jennifer Connor
  - d. Karen Figueroa (Catanese)
  - e. Christine Frenville
  - f. JoAnne Jones
  - g. Kelly Livio
  - h. Lacey Majors
  - i. Shannon McEneaney
  - j. Melissa Quartarone
  - k. Lauren Scrofini
  - l. Jennifer Steider-Jones
  - m. Jill Villecco
16. The Board of Education approves the following staff to assist at the Early Childhood Advisory Council (ECAC) Family Night events scheduled for April 9, 2025 and May 9, 2025:
  - a. Jennifer Kinsella; Community Parent Involvement Specialist, not to exceed 3 hours per event
  - b. Lauren Meyer; Preschool Social Worker, not to exceed 3 hours per event
17. The Board of Education approves the following revision to personnel for Title IV SEL/Intramural MS Sports Program, for the 2024-2025 school year, to be paid by Title IV Grant funds, at no cost to the Board:
  - a. McAuliffe, two (2) days per week, total ten (10) sessions:
    1. ~~Melissa Lambert~~ **DELETE/REPLACE with - Samantha Hanson**
    2. Odette Farrell
    3. Stacey- Ann Louis
  - b. Goetz, two (2) days per week, total ten (10) sessions:
    1. Christopher Douglas
    2. Sheri Ellenport
    3. ~~Dominick Salerno~~ **DELETE**
18. The Board of Education approves the following staff for a Preschool Parent Registration Meet and Greet Nights to be held in March and April 2025, to be paid by Preschool funds:
  - a. Jennifer Kinsella; Community Parent Involvement Specialist, not to exceed 4 nights at 3 hours per night.
  - b. Brianna Walker; Preschool Teacher, not to exceed 4 nights at 3 hours per night.
  - c. Yolanda Tapia; Preschool Paraprofessional, not to exceed 4 nights at 3 hours per night.

**PERSONNEL (continued):**

19. The Board of Education approves the following personnel to be partially funded by School Based Mental Health Grant Round 2 grant funds for the period of September 1, 2024 to December 31, 2024:
  - a. Samantha Hanson - Psychologist/McAuliffe
20. The Board of Education approves the following personnel as elementary gifted and talented teachers, ten (10) hours each:
  - a. Ashley Pfaff/Crawford-Rodriguez - Grade 3
  - b. Maria Gonzalez/Crawford-Rodriguez - Grade 4
  - c. Tripti Desai/Crawford-Rodriguez - Grade 5
  - d. Sheryl Konopack/Elms - Grade 3
  - e. Lori Rudenjack/Elms - Grade 4
  - f. Christine Frenville/Elms - Grade 5
  - g. Marcie Such/Holman - Grade 3
  - h. Jennifer Steider Jones/Holman - Grade 4
  - i. Lacey Majors/Holman - Grade 5
  - j. Dina DeVivo Calabrese/Johnson - Grade 3
  - k. Bridget Convery/Johnson - Grade 4
  - l. Shannon McEneaney/Johnson - Grade 5
  - m. Faye Gilmore/Switlik - Grade 3
  - n. Sue Magee/Switlik - Grade 4
  - o. Jennifer Rebeiro/Switlik - Grade 5
21. The Board of Education approves the following Job Description:
  - a. Seasonal Worker -Facilities
22. The Board of Education approves the following personnel salary distribution revision to be funded by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year:
  - a. Schaar, Tracy, Supervisor/District
23. The Board of Education approves a revised account number for personnel for the Title IV District Spelling Bee Personnel for the 2024-2025 school year, to be paid through Title IV grant funds (20-280-100-110-09), at no cost to the Board.
  - a. Lauren Scrofini, 20 hours

*\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*