JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING MARCH 19, 2025

JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tina Kas, at 5:30 p.m. on March 19, 2025.

Present:

Mr. Walsh

Mr. McCarron Mrs. Rivera

Mrs. Barocas (arrived at 5:37)

Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; and Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:40 p.m.

Reconvene

Present:

Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; and Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

Roll Call Vote: Yes:

Mr. Walsh

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

APPROVAL OF AGENDA

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approve Agenda

Roll Call Vote: Yes:

Yes: Mr. Walsh

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli invited Katie to the podium for the Student Board Member Report.

- Katie Yurgle Liberty
- Katie thanked everyone for allowing her to speak. She shared what has been happening this month at JLHS.
- Winter sports have ended. Boys' wrestling sent W. Hutchko, A. McCann, T. Pazinko and J. Ayyash to the State tournament. Jordan (7th place) and Armani (8th place) placed to become state medalists. Competition Cheerleaders won the state title for the 4th year in a row and advanced to the Next Level National Championship in RI.
- Mr. Grande advanced to the finals of the Shore Conference Wrestling Coaches Assoc. Trainer of the Year competition.
- Spring sports are underway with scrimmages starting this week. Boys' baseball attended the Shore Conference Baseball Coaches Association Sportsmanship Dinner.

Official Board Meeting March 19, 2025 Jackson Memorial High School Fine Arts Auditorium

- The STEM Academy hosted a Bake Sale; the Dance Team is holding a Cookie Dough Fundraiser; the PTSN is preparing for its Bingo Gift Auction.
- March 11th, Liberty hosted the District Museum Night, where all Jackson students showcased their artwork.
- March 6-8th, the Drama Club presented their production of Percy Jackson and the Lightning Thief.
- Liberty will support the McAuliffe Drama Club in their production of The Lion King Jr. on March 21-22nd.
- Liberty is hosting: College & Career Planning Night, Jackson School District Trade & Job Fair and JEA Vision Day.
- Juniors recently fulfilled a necessary part of academic achievement by taking the required NJGPA, State testing.
- Spirit week entitled, "March into Wellness" promoted health. Student Council is planning events to promote unity and hype everyone up about next year's merger.
- Congratulations to Sam Caponera and Kathryn Spalthoff for being named Seniors of the Month; Victor Akinboboye and Nyelah Lavarin-Spears for being named Athletes of the Month and Mrs. Zenerovitz for being named Lion of the Month.
- The 1st marking period of the 2nd semester is coming to a close and AP classes are in their final stages of preparation.
- Committees are meeting to discuss the possibilities next year will bring.
- She wished everyone a pleasant evening.

Mrs. Pormilli thanked Katie for her report. Mrs. Pormilli invited Colin to the podium for the Student Board Member Report.

- Colin Williams Memorial Student Council President
- Colin thanked everyone for allowing him to speak. He shared achievements, upcoming events, and opportunities at JMHS.
- Congratulations to our students for an incredible showing at Battle of the Classes! The juniors came out on top.
- Best of luck to spring sports including Spring track, boys/girl's lacrosse, boy's tennis, softball, baseball and boys' volleyball are ready to take on the season with some scrimmages this week.
- Friday is the annual Dodgeball Tournament, where teams will compete in a fun and competitive showdown.
- Congratulations to everyone involved Shrek the Musical on March 13-15th. All the hard work and dedication of our students paid off, with outstanding acting, powerful vocals, and stunning set designs.
- This month is March into Wellness Week, to promoting mental health and well-being for our students. Spirit days include Tie-Dye, Wear Green, Wear What Makes You Happy, Pink/Red/Hearts, and Jag Gear days.
- Branding and Merging Committees are working hard to develop ideas for uniting our schools and to build a stronger Jackson community, and we're excited to see the creativity and collaboration that comes from these meetings.
- Scheduling for next year is underway and students are making important decisions about their classes.
- The Junior Formal theme is Masquerade and will be at Battlegrounds on May 2nd. Bids are currently being sold.
- Students attended the VO Tech Career Day Expo, where they gained insights into a variety of career paths that provided exposure to different job industries.
- He thanked Mrs. Pormilli and the Board of Education for their ongoing support and looks forward to next month's report.

Mrs. Pormilli thanked Colin for his excellent report and for mentioning the rebranding committee and the students that are participating in those conversations. She noted how the school year is moving so quickly with the year end and the prom approaching. She thanked all of the retirees for their service, dedication and the positive impact they had on students, families and staff. She noted there are many staff retirees that have been with us for a very long time some more than 25 years including three principles. She noted the district-wide museum night was filled with amazing and creative student artwork. If you missed it, photos are available on Facebook.

She attended the phenomenal high school productions of Lightning Thief (Liberty) and Shrek (Memorial) and is in awe of the incredible vocals, talent, dedication and commitment of our staff and students on and off stage. She encouraged everyone to support McAuliffe's production of The Lion King Jr. and Goetz's production of SpongeBob that is coming up. She noted our spring sports are underway and she looks forward to seeing our students compete. She congratulated the 25 students who competed in our elementary spelling bee and the 3 winners. She thanked the staff who coordinated and ran that event. She congratulated the 31 Memorial DECA students on competing in the annual competition for career development. Memorial has a few winners who will advance to an international competition in Florida.

Mrs. Pormilli mentioned the trade and job fair on March 27th at Liberty where students can learn about careers that do not require a four-year degree. She noted kindergarten registration is open and information on how to register is available on our district website. She noted there is a shortage of drivers so if anyone knows somebody interested, please pass along the information. She noted information was sent to the community regarding steps taken to begin moving forward in the restructuring process. She noted committees have been formed but there is a lot of work to do and decisions to make to unite our district. More information on some of the big decisions should be available by the April board meeting. She noted on tonight's agenda is the appointment of three principles for the 2025-2026 school year including Mr. Brignola who will be transferred to the new high school, Mr. Perino who will be transferred to the new middle school and Ms. Phillips who will be transferred to the new upper elementary school. She congratulated them and knows they will do excellent work to develop a strong culture among the staff and students and to help with transitions.

Mrs. Pormilli invited John Pejoski, Director of Security, to the podium. Mr. Pejoski presented the following slides for the 2024 District Harassment, Intimidation and Bullying (HIB) Report for the Period of September 1, 2024 through December 31, 2024 Presentation.

Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying

John Pejoski Anti-Bullying Coordinator Presented March 19, 2025

Report Period 1 September - December 2024

The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying; Preventing all acts of Harassment, Intimidation and Bullying.

We are committed to being PROACTIVE and PREPARED:

- Behavioral Threat Assessment Training for Staff
- Behavioral Threat Assessment Teams Training- District and School
- Understanding School Violence Training
- I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training NJ DOE OSPEP
- I Love U Guys Foundation SRM- Standard Reunification Method Implementation and Training NJ DOE OSPEP
- District Training All Employees and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
- ABC/ABS Meetings- HIB policy and data review. HIB investigation procedures

Harassment, Intimidation, and Bullying Prevention for Report Period 2 Erin Schnorbus rawford-Rodriguez Dara Feibelman MaryAnn Garbooshian Johnson

Patricia DeBenedetto

Stacey Fisk

Signe Myres
Dan DeSantis

Swittik

JMHS

Events and Initiatives
School HIB prevention assemblies at every school and grade level

ad grade level Focus is on explaining that when it comes to bad behavlor - "We do not do that here." arent/Guardian Nights to help better understand and prevent incidences of HIB

- nd prevent incidences of HIB
 lassroom lessons/grade level activities on
 haracter Education

 Bucket filling/PAWS-tive programs,
 Peer mediation,
 Moming announcements,
 School Spirit Days,
 Character Ed. Groups
 ocial Emotional/ Character Education/ Diversity/
 multy
- Equity

 e.g. Parent and Student Social Emotional
 Evening or presentation of Mindfulness
 District-wide suicide prevention education
 Climate & culture meetings/ surveys to strengthen
 the use of data to target our programs and
 approaches

HIB Investigations - Elementary 2023-2024 2024-2025 Founded Sept - Dec 2024 Sept - Dec 2023 Crawford-Rodrigue 6 5 4 Elms 0 0 0 0 6 0 7 Johnson 3 2 1 Switlik 2 1 6 5 Elementary Total 17 8 18 11

	2023-2024		2024-2025	
School	Total Investigations Sept - Dec 2023	Founded Sept-Dec 2023	Total Investigations Sept - Dec 2024	Founded Sept-Dec 2024
Goetz	2	0	13	9
McAuliffe	10	3	11	7
Liberty	6	3	4	0
Memorial	5	0	7	3
Secondary Total	23	6	35	19

Motivation of Founded HIB's				
Appearance - 12		Sexual Orientation- 2		
Race- 11		Medical- 0		
Color - 9		Gender- 2		
Perceived Weakness- 5	Perceived Weakness- 5 Religion- 3			
Outcomes of All Investigated HIB Incidents				
Consequences Remedial Measures				
Out of School Suspension - 9		Parent/Student Conference - 106		
In School Suspension - 31		Mediation - 18		
Suspension of Privileges - 3 Counseling - 63		Counseling - 63		
Detention - 19		Seat Changes - 6		
Location of Founded HIB's				
On School Grounds- 27	Off School Grounds- 1			
School Bus- 7	С	ell phone/Internet- 2		
	1			

Classification of Actions of Investigated HIB Incidents
Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Teasing
Taunting
Physical

Mr. Pejoski opened the floor to questions.

Mrs. Gardella noted the secondary level numbers increased and she asked if that had to do with better identifying HIBs. Mr. Pejoski noted that coordinators have been having more programs on the subject and as a result, students are becoming more comfortable with reporting incidents. Mrs. Gardella noted the 106 parent – student conferences and thanked the staff members involved in that because she feels it is beneficial to the students. Mr. Pejoski agreed.

Mr. Wash asked if the drastic increase at Goetz was due to increased reporting. Mr. Pejoski stated he spoke with each school's anti bullying specialist and they noted that the presentations, especially the presentation on reporting by the Ocean County Prosecutor's Department, sparked an increase in reporting.

With no further questions, Mr. Pejoski, Director of Security, presented the following slides for the 2024 District Violence & Vandalism for the Period of September 1, 2024 through December 31, 2024 Presentation.

Jackson School District Semi-Annual Report of Violence, Vandalism, Substance Abuse, and Weapons Offenses in the Jackson School District



John Pejoski **Director of Security**



Report Period 1 September - December 2024

Background and Overview

State of NJ began collecting this data in March 2002

Objective is to collect and report incident data concerning serious

- student misconduct in the areas of:
 - Vandalism
 - HIB

 - Substance Abuse

Type of incident	# of Incidents Sept-Dec 2023	# of Incidents Sept-Dec 2024
Violence	32	20
Vandalism	3	2
HIB (Alleged & Confirmed)	73	53
Weapons	2	0
Substance Abuse	22	25

Violence Reports- Flamentary

violence reports- Elementary					
School	Fights	Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Crawford	0	0	0	0	4
Elms	0	0	0	0	0
Holman	0	0	0	0	7
Johnson	0	0	0	0	1
Switlik	0	0	0	0	6
Elementary Total	0	0	0	0	18

Violence Reports- Secondary

					,
School	Fights	Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Goetz	3	5	0	0	13
McAuliffe	0	0	0	0	11
Liberty	4	2	0	0	4
Memorial	2	1	3	0	7
Secondary Total	9	8	3	0	35

Vandalism and Substance Abuse Sept. – Dec 2024

Vandalism Incidents		
School	Number of Incidents	
JLHS	1	
McAuliffe	0	
JMHS	1	
Goetz	0	

Substance – Under Influence of	Number of Incidents
Marijuana	12
Alcohol	1
Prescription Drug	0
Substance suspected/ refused exam	0

Substances — Possession of	Number of Incidents
Marijuana	8
Drug Paraphernalia	5
Alcohol	3
Undetermined	g - (1.25 3 1 - 1.25

Weapons Offenses - All Schools

Weapons include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives; clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.

# of	# of
incidents	Incidents
Sept-Dec	Sept - Dec
2023	2024
2	0

- Examples:
- A toy gun is not considered a weapon and its
- possession would not be reported.
- An initation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

Action Taken by School District

Action	Number of Incidents Sept-Dec 2023	Number of Incidents Sept-Dec 2024
Police Notified (NO complaint filed)	20	16
Police Notified (complaint filed)	0	0
In School Suspension	12	84
Out of School Suspension	307	117

Impacted Students	Sept-Dec 2023	Sept - Dec 2024
Student Offenders	92	51
Student Victims	8	11

We will continue to strive to ensure a safe district and school environment by:

- Bringing school/district safety teams and school anti-bullying specialists together to review data
- Using this data to plan programs and inform practices, approaches and curriculum.
- Building strong partnerships with the Jackson Police Department and local law enforcement
- Providing training for school administrators on the effective prevention and response to violence, vandalism, and substance use
- Educating all stakeholders on how they can make Jackson Schools safer
- Providing community events to educate parents/guardians about school safety

Mr. Pejoski opened the floor to questions.

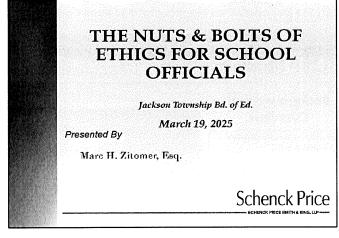
Mrs. Rivera asked Mr. Pejoski to specify what interventions are being utilized to address the substance abuse usage. Mr. Pejoski responded that, in talking to the specialists, to help prevention, the schools arrange for speakers to present about the dangers of marijuana, alcohol and vaping. Students receive punitive repercussions for usage and staff also helps that student by providing services to educate them on further prevention.

Mrs. Gardella noted when marijuana was legalized, there was an increase of usage in the schools. She asked if the numbers were down or if it stayed stagnant. Mr. Pejoski noted some students are still getting in trouble but others know that it's dangerous and want to stay away from it. Usage is decreasing, so the prevention presentations and educating parents is helping.

Mr. Walsh noted there was a large increase in in-school suspension and a large decrease in out of school suspensions. He asked if there was a change in policy regarding the penalties. Mr. Pejoski said there was a shift in the model for exclusion and inclusion and focus on educating about prevention. Mrs. Pormilli noted we prefer to have students in school and learning so there's an emphasis on being proactive and reactive. The district is educating the students and students meet with the Student Assistant Counselor. She noted in-school suspension allow students to have their education while receiving the support they need to help with prevention. The most severe cases or cases with no progress is when out of school suspension is used.

With no further questions, Mr. Pejoski concluded his presentations.

Mrs. Pormilli turned the meeting over to Attorney Marc Zitomer who presented the following Board Ethics Presentation slides.



The School Ethics Act

• In our representative form of government it is essential that the conduct of members of local boards of education and local school administrators hold the respect and confidence of the people. The officials must avoid conduct which is in violation of the public trust or which creates a justifiable impression among the public that such trust is being violated.



Schenck Price

To Whom Does the Act Apply?

- The Act applies to Board members, employees or officers of the NJSBA and school administrators (Supt., BA or Principal)
- The Code of Ethics contained in the Act applies only to Board members.



The School Ethics Act

- Section 1 The Prohibited Acts: addresses conflicts of interest.
- Section 2 Code of Ethics



Schenck Price

Code of Ethics Provisions

I will uphold and enforce all laws, rules and regulations of the State Board of Education as well as all Court Orders pertaining to the schools. §(a)



Schenck Price

Code of Ethics Provisions

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, color, sex or social standing. §(b)

Schenck Price

Code of Ethics Provisions

 I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them. §(c).



Schenck Price

Code of Ethics Provisions

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run. §(d).



To prove violation:

- One must show that Respondent(s) gave a direct order to school personnel or became directly involved in activities or functions that are the responsibility of school personnel or the day-to-day administration of the school district. *NJAC* 6A:28-6.4(a)(4)
- SEC found a violation of this section where a board member asked for copies of SAT reports directly from the guidance secretary, inspected lockers in the boys' locker room and instructed staff on the supervision of students. In the Matter of Lahn, Delsea Bd. of Ed., C25-05 (December 20, 2005)

Schenck Price

Code of Ethics Provisions

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board. §(e).

Schenck Price

Code of Ethics Provisions

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or the gain of friends. §(f)



Schenck Price

Code of Ethics Provisions

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters I will provide accurate information. §(g)



Schenck Price

Code of Ethics Provisions

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief school administrator §(h)



Schenck Price

Code of Ethics Provisions

- I will support and protect school personnel in proper performance of their duties. §(i)
- Factual evidence of a violation of this Code provision shall include evidence that the respondent(s) took deliberate action which resulted in undermining, opposing, compromising or harming school personnel in the proper performance of their duties.

Schenck Price

Code of Ethics Provisions

I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution §(j)



Schenck Price

Who Can File A Complaint?

- Any person may file a complaint alleging a violation of the Act or Code.
- A Board of Education cannot file a complaint, but individual members can do
- There is a 6 month statute of limitations for filing complaints.

Schenck Price

The School Ethics Commission:

- The SEC is the only entity that can determine whether a school official's conduct violated the Act.
- Any school official may request an advisory opinion from the SEC about his/her own conduct. If the opinion relates to the conduct of another school official, that school official must be copied and may file a response.



Schenck Price

Sanctions for Violations of the Act

- Reprimand;
- Censure;
- Suspension; or
- Removal.



Schenck Price

BOE Member Free Speech Issues

Board members shall not represent his/her personal opinion as the position of the Board and shall include in all formal expressions in which his/her Board affiliation is likely to be recognized, including on social media, a statement that he/she is a member of the Board, is speaking as a private citizen and the opinions expressed do not necessarily represent those of the Board. Disclaimer should be utilized. (Policy 0146)

Schenck Price

Sample Disclaimer Language

*THE FOLLOWING STATEMENTS ARE MADE IN MY CAPACITY AS A PRIVATE CITIZEN, AND NOT IN MY CAPACITY AS A BOARD MEMBER. THESE STATEMENTS ARE ALSO NOT REPRESENTATIVE OF THE BOARD OR ITS INDIVIDUAL MEMBERS, AND SOLELY REPRESENT MY OWN PERSONAL OPINIONS.



Schenck Price

True or False?

1.A board member is permitted to review the resumes of all candidates who were within the candidate pool for a position that is being recommended by the Superintendent.

True

-Or-

False

- Advisory A14-24

Schenck Price

True or False?

2. A board member violated section (d) of the Act. when he continued to serve as a volunteer football coach after being appointed to the Board until the football season ended, which was approximately two months after he was seated as a board member.

-or-

John Berenato v. Timothy Poss, Manchester Township Board of Education, Ocean County, Price <u>11-24, 11/26/2024</u>.

True or False?

3. A board member violated sections (b) and (g) of the Act and sections (c)(d(f) & (j) of the Code of Ethics when she picked up a letter from the home of an employee/friend regarding the employee's disciplinary discussion which was going to take place in executive session, gave it to the BA and asked him to make copies for the Board members, but not the Superintendent, and then questioned the Superintendent's position regarding the employee's actions in executive session.

-or-

Gregory Hudgins v. Miriam Vives-Rivera, Woodbine Board of Education, Cape May County, C78-23, 11/26/2024

4. A board member violated section (e) of the Code when she texted a staff member and said, "Did you ever receive a Rice notice? (required notification of executive session and opportunity for you [sic] demand it be public)? I could accuse the board president or secretary or CSA of malfeasance if you did not receive the notice and they want to discuss you in Exec[utive] Session".

True or False?

True

-or-

False

aura Davey and Lynn Belletier v. Michael Evans, Avon Board f Education, Monmouth County, C89-21, 11/26/20% henck Pric

True or False?

5. A board member violated sections (a) and (c) of the Code when he voted against amending the Board agenda to swear in new member who the Board had previously agreed was going to fill the vacant Board seat.

> True -or-False

Cara Gagliano Costa v. Josephine Garcia, Newark
Board of Education, Essex County, C06-24, 9/24/2024
SCHERICK PRICE

True or False?

6. A board member who owned a "spirit wear" company violated section (c) of the Act when he sent emails to the school Principal asking him to send emails to students and families to promote the sale of spirit wear from his company even though he donated the materials and did not profit from

-or-

In the Matter of Adi Nikitinsky, Monroe Township Board of Education, Middlesex County, C03-21, 6/17/2024

Schenck Price

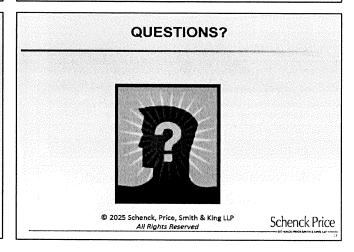
True or False?

7. A board member violated sections (d)(e) & (i) of the Code when he publicly stated at a Board meeting, during a discussion about a planned referendum project:
"I'm going to continue to repeat this loud and clear so the taxpayers can hear this. I encourage our community to vote no on this. I encourage them to come talk to other board members to tell them to back off."

False

David Steketee v. David Irwin, Madison Board of Education, Morris County, C69-23, 4/30/2024.

Schenck Price



Mr. Zitomer opened the floor to questions. With no questions, Mrs. Pormilli announced that Board Members have had their official ethics training that is required annually.

Mrs. Pormilli turned the meeting over to Mr. Baginski, Business Administrator/Board Secretary who presented the following slides for the 2025-2026 Tentative Budget Presentation.

Jackson Township School District

2025 -2026 TENTATIVE BUDGET

Nicole Pormilli, Superintendent of Schools Dan Baginski, Business Administrator/Board Secretary

A Typical School Budget Process

- Obtain instructional needs from district administrators to maintain our current level of instruction (October 2024) Monitor student enrollment to configure class sections at each district school (September 2024 March 2025)
- Obtain school facilities maintenance and transportation needs to maintain all district schools, student needs to maintain all district schools, student transportation to/from schools, as well as after-school, special education and HS athletic transportation (September 2024 - March 2025) Examine critical district initiatives and fiscal costs to
- maintain existing programs and to maintain state-level compliance level compliance (September 2024 March 2025)
- Perform line-by-line district budget review aligning curriculum and operational facility needs with spending requests (December 2024 March 2025)

Additional and Significant Budget Factors in Jackson:

- Restructuring Plan
- Closing of Rosenauer and McAuliffe
- Selling of School Prope
- Removal of Trailers Loan from the State
- State-Assigned Fiscal Monitor

Student Enrollment 2024-2025 and 2025-26

Student Enrollment	2024-2025	2025-2026	Change
Preschool	515	555	40
K-4	2,271	2,157	-114
5-6	1,033	1,020	-13
7-8	1,124	1,053	-71
9 - 12	2,447	2,329	-118
TOTAL PreK - 12	7.390	7,114	-276

- These enrollment figures are based on FLAT enrollment of student cohorts moving up one
- Enrollment projections as they stand now indicate that we could expect about 3.7% decrease in PreK-12 student enrollment in 2025-2026

We will move this district FORWARD...

This Tentative Budget has been developed in a fiscally responsible manner to:

- Meet the state requirement to propose a balanced budget
- Continue to achieve established educational goals
- Provide all Jackson students with the highest quality of educational programs and opportunities during these challenging times
- Maintain the qualities that make Jackson special

The Jackson Board of Education and District Administration thoroughly recognize that financially challenging times continue in our state and our community.

We must all continue to work together to maintain the history of EXCELLENCE in EDUCATION to provide our students with outstanding educational opportunities, exceptional teachers and knowledgeable and caring and leaders and staff. Thank you Jackson Township citizens, for your continued support.

Expenses for 2025-2026

Ion-Discretionary Items (Mandated/Required) Transportation Services to and from

- school for eligible public and non-public students (includes Aid-in-Lieu)
- Energy Costs (Electric, Natural Gas, Phone)
- Phone)
 Special Education

 Student Related Services (Speech, Behavioral, OT and PT)

 Extraordinary Student Services (1:1 Addes, Nurse, Teacher of the Deaf)

 Out of District Tuillion
- Salaries and Health Benefits (contractual)

Local Control Items

- Substitute Staff
 Technology and Textbooks
 Professional Development (partial discretion)
 Classroom Instructional Supplies

- Equipment (all types)
 Athletics and Co-curricular programs for students (sports, arts, after school
- programs)
 Transportation (courtesy and
- after-school programs)
 Building maintenance (partial

TENTATIVE BUDGET - SPENDING PLAN

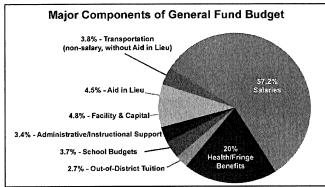
		J. L. 1510)	
Expenses	2024-2025	2025-2026	Change	%
Salaries	83,821,585	81,233,851	(2,587,734)	-3.09%
Health Benefits/Fringe Benefits	29,301,077	32,583,403	3,282,326	11.20%
School Budgets	5,482,240	3,126,656	(2,355,584)	-42.97%
Facility & Capital (Non Salary)	6,985,047	7,097,820	112,773	1.61%
Administrative & Instructional Support	5,010,786	5,045,834	35,048	0.70%
Out of District Tuition	3,938,870	4,767,168	828,298	21.03%
Aid In Lieu of Transportation (Non-Public)	6,551,185	8,251,947	1,700.762	25.96%
Transportation (Non Salary, less AIL)	5,522,764	5,720,251	197,487	3.58%
TOTAL GENERAL FUND	146,613,554	147,826,930	1,213,376	0.83%

Expenses	2024-2025	2025-2026	Change	%
Salaries	83,821,585	81,233,851	(2,587,734)	-3.09%
Health Benefits/Fringe Benefits	29,301,077	32,583,403	3,282,326	11.20%
School Budgets	5			W.
	The im	plementation	of the die	trict's
Facility & Capital (Non Salary)		The same of the sa		
Facility & Capital (Non Salary) Administrative & Instructional Support	redistr	icting and re	structuring	plan
	redistr 5 resulte 3 wort	icting and re d in approxi h of savings	structuring nately \$7 r in salaries	g plan nillion and
Administrative & Instructional Support Out of District Tuition	redistr 5 resulte 3 wort	icting and red d in approxi	structuring nately \$7 r in salaries	g plan nillion and
Administrative & Instructional Support	redistr 5 resulte 3 wort	icting and re d in approxi h of savings	structuring nately \$7 r in salaries	g plan nillion and

Expenses	2024-2025	2025-2026	Change	%		
Salaries	83,821,585	81,233,851	(2,587,734)	-3.09%		
Health Benefits/Fringe Benefits	29,301,077	32,583,403	3,282,326	11,209		
School Budgets	5,482,240	3,126,656	(2,355,584)	-42.979		
Facility & Capital (Non Salary)	6,985,047	7,097,820	112,773	1.61%		
Administrative & Instructional Support	5,010,786	5,045,834	35,048	0.70%		
, , , , , , , , , , , , , , , , , , , ,						

Expenses	2024-2025	2025-2026	Change	%
Salaries	Out of Dis	trict Tuition rat	es are outsi	de of the
Health Benefits/Fringe Benefits		control of the		
School Budgets	Wh	ile out of distri		ts
Facility & Capital (Non Salary)	(49 this ye	have been ar and 50 antic		ext year
	46	ost of those tu	itions has rie	
Administrative & Instruction	the <u>C</u>	ost of those tu	Itions has h	sen.
Administrative & Instruction Out of District Tuition	3,938,870	4,767,168	828,298	sen. 21.03%
Out of District Tuition		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		. n . 1,6/2
	3,938,870	4,767,168	828,298	21.03%

Expenses	2024-2025	2025-2026	Change	%
Sa Anticinated	increases to th	ne number of s	tudents elia	ble for
		counts for the		
Schoo As of March 5th				
─────────────────────────────────────	on-public stud	lents. This num	ber is expe	cted to
Facility & Cap	hove 8 000 elic	ible students for	or 25-26	
Administrative & Instructional Su	bove 8,000 elig	ible students f	or 25-26. 35,048	0.70%
	3,938,870			
Administrative & Instructional Str		5,045,834	35,048	0.70% 21.03% 25.96%
Administrative & Instructional Su-	3,938,870	5,045,834 4,767,168	35,048 828,298	21.039



How Do Jackson's Expenses Compare To What The State Calculates We Should Be Spending To Educate Our Students?

For every district, the state calculates what would be the necessary funding level to provide a

"thorough and efficient education"

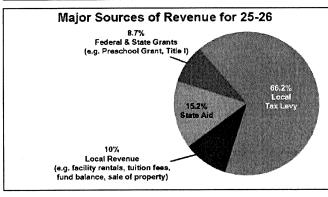
to every pupil in that district.

This is what is referred to as the Adequacy Budget.

New Jersey Educational Adequacy Table - 2026

Budget Year	How Far is Jackson Spending Above or Below Adequacy?
2025 - 2026	\$40,563,462 BELOW
2024 - 2025	\$23,783,329 BELOW
2023 - 2024	\$8,583,278 BELOW
2022 - 2023	\$1,120,390 BELOW

Due to budget cuts, the Jackson School District is projected to spend \$40.5 million less than what we should be spending according to the State's adequacy calculation



State Aid	2024-2025	2025-2026	Change	9
Transportation Aid	601,355	10,464,463	9,863,108	1640
Special Education Aid	5,211,500	9,621,506	4,410,006	84.6
Equalization Aid	16,734,178	- 1	(16,734,178)	-100.
Security Aid	854,977	2,613,982	1,759,005	205.
Extraordinary Ald	1,876,584	1,876,584*		0.0
State Infrastructure Aid	2,500,000	j - j	(2,500,000)	-100
Other State Ald	2,006,896	-	(2,006,896)	-100.
TOTAL STATE AID	29,785,490	24,576,535	(5,208,955)	-17.

Recent History of Jackson's Categorical		K-12 Categorical State Aid	% Decrease from Prior Year	K-12 Enrollment in Jackson	% Decrease Enrollment from Prior Year
State Aid	2017-2018	\$49,635,886	-	8,189	
	2018-2019	\$48,770,072	-1.74%	8,106	-1.0%
The State capped the	2019-2020	\$46,473,068	-4.71%	7,964	-1.8%
maximum loss of aid for any district at 3%	2020-2021	\$42,991,564	-7.49%	7,630	-4.2%
this year.	2021-2022	\$38,755,401	-9.85%	7,355	-3.6%
Jackson received the maximum cut the	2022-2023	\$34,149,523	-11.88%	7,214	-1.9%
State could impose	2023-2024	\$27,861,779	-18.41%	7,128	-1.2%
and the largest cut in	2024-2025	\$23,402,010	-16.01%	6,914	-3.0%
Ocean County (again).	2025-2026	\$22,699,951	-3.00%	6,559 (projected)	-5,1%

Recent History of Jackson's Categorical		Cat	K-12 ægorical ate Aid	% Decrease from Prior Year	K-12 Enrollment in Jackson	% Decrease Enrollment from Prior Year
State Aid	2017-2018	\$4	rayaya	05353777	1000	HEARING .
	2018-2019	\$4	Since	2017	Since	e 2017
The State capped the maximum loss of aid	2019-2020	\$4	To	100 m	П то	otal
for any district at 3%	2020-2021	\$4	State	Aid	Enro	llment
this year.	2021-2022	\$3	Redu	ction	Dec	rease
Jackson received the maximum cut the	2022-2023	\$3				
State could impose	2023-2024	\$2	54	%	20)% =
and the largest cut in	2024-2025	\$2				
Ocean County (again).	2025-2026	\$22	,699,951	-3.00%	6,559 (projected)	-5.1%

Federal and State Grants

The district anticipates receiving/utilizing \$14,245,906 in Federal and State Grants during the 2025-26 school year including the following programs:

- Individuals with Disabilities Education Act (IDEA) \$1,870,593
 Elementary and Secondary Education Act (Title I, II, III, and IV) \$3,441,498
 State Preschool Grant \$8,546,953
 Perkins Grant (vocational) \$93,290
 State School-Based Mental Health Grant \$63,542

Revenue	2024-2025	2025-2026	Change	%
Free Balance	\$250,000	\$1,500,000	\$1,250,000	500%
General Fund Tax Levy 2% tax levy increase + Health Ben. Cap Waiver	\$102,508,586	\$107,104,888	\$4,596,302	4.48%
Sale of Property	\$7,000,000	TBD	-\$7,000,000	-100.0%
Special Educ. Medicaid	\$225,075	\$36,666	- \$188,409	-83.71%
Misc. Income (Incl. Capital Reserve Interest)	\$6,844,403	\$ 14,608,841	\$ 7,768,137	113.4%
Capital Reserve Interest) TOTAL LOCAL REVENUE			\$6,422,331	5.509

Total	2024-2025	2025-2026	Decrease	% Decrease
TENTATIVE Budget	172,597,794	170,506,286	(2,091,508)	(1.21%)

- Maintaining current district class sizes and instructional programs; All student textbooks and instructional supplies; All contractual salary and benefit obligations; Meeting all state and federal special education requirements; Transporting all eligible students to and from school including athletic competitions:
- competitions;
 All school building utility costs;
 Maintenance and essential replacement of all necessary technology
 equipment and services;
 Staff professional development;
 Facility maintenance of all District schools;
 Safety and Wellness at all District schools.

The Budget Process Public Input is Always Encouraged Look on our Budget Information Page There are various opportunities for public input: Budget presentations <u>Tentative</u> Budget Introduced at this BOE Meeting: **March 19** The full, detailed Continued Discussion/Refinement Proposed Budget presentation and documents in April of Budget Prior to Public Hearing on April 30

<u>www.JacksonSD.org</u>

Mrs. Pormilli thanked Mr. Baginski for all the hard work of many to create a balanced budget that protects our programs for our students and will allow us to start to introduce some new and expanded things as well for this upcoming school year. This is the tentative budget so there will be time for comment as they continue to refine the budget and move forward to the April 30th board meeting where a budget will be presented to the Board to vote on.

Mrs. Pormilli also commented administration is hearing from county officials from the Department of Education that the Department of Ed is looking at putting something out for school districts who are below adequacy to exceed the 2% tax cap that's been in place for seven years. Detailed information has not been received in writing yet. She noted they have not heard anything about them extending the budget process timeline but last year there were last minute changes.

Mrs. Pormilli concluded her superintendent's report and turned the meeting over to Mrs. Kas. Mrs. Kas thanked Mr. Baginski for the thorough and easy to follow budget presentation.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Walsh) Superintendent Pormilli, Business Administrator, Mr. Baginski, Anthony Bruno
 - Met on March 10th.
 - Reviewed timeline for all of the building moves this summer
 - Reviewed the need for and use of seasonal workers to assist this summer
 - Facilities Needs Related to Redistricting Plan
 - Goetz as the 5-6 Building
 - Needs chiller, HVAC roof-top units, partial drop ceilings in hallways, floors in hallways, paint in hallways and discussed the bus ramp
 - Memorial as the 7-8 Building
 - Moving of Promethean Panels
 - Closing of McAuliffe
 - Focus on moving out this summer
 - Updates on District Wide Capital Improvement Projects including:
 - McAuliffe New gas valve and control board installed for the Library unit.
 - Goetz AHU-2/ HVAC installed new "freeze stat".
 - Switlik Portable 4 New upgraded electric panel installed by in-house electricians.
 - Generator- Preventive Maintenance
 - Goetz Inspect and clean coils
 - JMHS-Clayton Install new batteries
 - Crawford-Rodriguez Install new battery and block heater
 - JMHS Elevator Installed new control board and capacitor
 - Elms Install new 50gal water heater
 - Lead Testing- District wide lead testing has been completed by Partners Engineering and Science. As soon as all results are in, we will make the necessary corrections and have it posted on our website.

Budget and Finance Committee – Megan Gardella

- Met March 12, 2025 reviewed the tentative budget and asked questions that were well clarified in Mr. Baginski's presentation
- Next meeting is on April 8, 2025

Transportation Committee – Allison Barocas - Mrs. Kas, Mr. Walsh, Superintendent Pormilli, Business Administrator, Mr. Baginski, Mr. Soto, Ms. Volpe

- Met on March 18th
- Reviewed the route development plan for next year and shared the bus routes by tier with the new redistricting plan
- Mr. Baginski reviewed the subscription late busing and the fees for next year
- Mr. Soto reviewed the summer transportation routing
- Mr. Baginski reviewed the non-public transportation updates. We are in constant contact with the LSTA and we are working on next year's routes.
- We discussed our school bus maintenance and replacement cycle. We will continue to replace 9 buses annually and this year's buses arrived last month.
- Mr. Baginski reviewed the history of the district's spotty bus radio transmissions and all the radio systems on the buses will be replaced with the digital Motorola systems.
- A repeater on the cell tower by Johnson School will be installed. This \$350,000 project is being paid with the infrastructure funds received last year during the governor's budget from June.
- Under capital improvements, it was recommended that the other half of the Memorial transportation depot be paved so this is added to the 2025-2026 school year budget.

Official Board Meeting March 19, 2025

Jackson Memorial High School Fine Arts Auditorium

• The committee asked about repaving Memorial's and Johnson's parking lots - this is still being discussed for the 2025-2026 school budget

Ad Hoc Committees will meet as needed:

Policy Committee – Tina Kas – in attendance Dr. Godlesky, Asst. Superintendent, Mrs. Gardella, Mr. McCarron and Superintendent Pormilli

- Met on March 12, 2025
- P 5512 Harassment, Intimidation or Bullying (M) (Revised) word changes of adding surrogate when parent was listed, procedural guidance when a school must pause a HIB investigation to allow law enforcement to conclude their investigations.
- P & R 5533 (M) Revised addresses the school's responsibility to report the seizure of electronic smoking devices to law enforcement if reasonable suspicion of a controlled substance or cannabis.
- P &R 7441-(M) Revised-Allows for law enforcement to access and activate live stream video during emergency situations
- P & R 9320 Cooperation with Law Enforcement (M) (Revised) The designation of a law enforcement unit in the district and the Handle with Care program which requires law officials to notify the district when an enrolled student witnesses something traumatic outside of school environment
- P 5460 HS Gradation (M) (Revised) Student may be exempt from submitting FAFSA with a submitted district waiver available through guidance.
- P & R 5516 Electronic Communication Devices Policy (Revised) Regulation (New) When and where students may access communication devices and disciplinary action. No videotaping is allowed.
- P 5701 Academic Integrity (Revised) Recommended Change in the name of the policy from plagiarism to academic integrity
- P 5710 Student Grievance (Revised) Recommended more detail regarding the student grievance process and timelines
- P 8500 Food services (M) (Revised) New terminology, expansion of income eligibility for free meals and additional parent notification.
- P 9163 Spectator Code of Conduct (New) (Mandatory) NJSIAA requires every school to adopt a spectator code of conduct policy.
 - Immediate removal from the event and school, first offense 365-day calendar starts with suspension from home event for the activity of the offense; 2nd offense, suspension from 3 home events for that activity and all other district held events/activities; 3rd offense a total ban from all district home events/activities
- R 7510 Use of school facilities Revision JHLS Grand Hallway rental fees increase
- P 5756 Transgender Students abolished
- Policy Review and Discussions
- Fundraising and Booster Club policies to be reviewed and revised for the new school year.
- Future discussions: P 5111 Eligibility of resident/non-resident students and P2365 Acceptable use of Generative Artificial Intelligence
- Scholarship Committee Mrs. Walsh
 - Scholarships for seniors are in the selection phase and the sponsors are reviewing applications
 - Students will be notified by early May if they will be receiving a scholarship
- State and County School Boards Representative Mrs. Rivera (Chair)
 - The committee will meet Wednesday, April 30th at 6:00pm at the Clarion Hotel in Toms River
- Advocacy Committee Mrs. Gardella (Chair), Dr. Osmond and Mrs. Rivera
 - Held a virtual meeting to discuss Assemblyman Sauickie's Bill A5041 -added as a resolution-Addendum Item #18
 - The committee is drafting an email to send out soon to all Assembly and Senate budget and education committee members

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy/Regulation- First Reading: $Policy/Regulation - 1^{st}$ Reading

Policy/ Regulations

P 5460	STUDENTS	High School Graduation (M) (revised)
P 5512	STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)
P 5516	STUDENTS	Use of Electronic Communication Devices (revised)
R 5516	STUDENTS	Use of Electronic Communication Devices (new)
P 5533	STUDENTS	Student Smoking (M) (revised)
R 5533	STUDENTS	Student Smoking (revised)
P 5701	STUDENTS	Academic Integrity (revised)
P 5710	STUDENTS	Student Grievance (revised)
P & R 7441	PROPERTY	Electronic Surveillance In School Buildings and On School Grounds (M) (revised)
P 8500	OPERATIONS	Food Services (M) (revised)
P 9163	COMMUNITY	Spectator Code of Conduct for Interscholastic Events (M) (new)
P & R 9320	COMMUNITY	Cooperation with Law Enforcement Agencies (M) (revised)

Roll Call Vote: Yes:

Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

Official Board Meeting March 19, 2025

Jackson Memorial High School Fine Arts Auditorium

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Regulation- Adoption:

Regulation - Adoption

R 7510	PROPERTY	Use of School Facilities (M) (revised)
Roll Call Vote: Yes:	Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas	
Absent:	Dr. Osmond	

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Policy - Abolished:

Policy	<i>,</i> _	Ab	مli	ςh	ed
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<u>P 5756</u>	STUDENTS	Transgender Students	
Roll Call Vote: Yes:	Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas		
Absent:	Dr. Osmond		

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Approve

Minutes

Bills/ Claims

Official Board Meeting – February 5, 2025 Reorganization Meeting
Official Board Meeting – February 5, 2025 Closed Session Meeting
Official Board Meeting – February 19, 2025 Business Meeting
Official Board Meeting – February 19, 2025 Closed Session Meeting
Roll Call Vote: Yes: Mr. Walsh
Mr. McCarron
Mrs. Rivera

Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for March 1-19, 2025 and February 2025:

Total Computer Checks, March 1-19, 2025 February Bill List	5,276,952.47 3,320,400.39
Total Hand Checks, February 28, 2025	\$ 400,260.52
Total Payroll, February 28, 2025	\$ 8,242,530.48
FICA:	\$ 391,250.41
Total Board Share	\$ 215,357.46
Retired Health Benefits and Pension Payment	\$ 11,374.66
Health Benefits	\$ 2,247,724.13
Voids	\$ (9,665.77)
Total Budgetary Payment, for the month	\$ 14,819,232.28
FOOD SERVICE	
BOARD BILLS AND CLAIMS February 2025	\$ 375,752.53

Mrs. Kas opened the finance discussion by bringing the high unpaid district lunch balance, which is just over \$129,000, to the public's attention. She asked our families to please check their balances. She understands these are hard times and noted the past donations by the public have been greatly appreciated. She stated if anyone would like to donate towards this balance, checks can be sent to the Board of Education building. We will update the public on this balance monthly.

Mrs. Kas turned the floor to Mrs. Gardella to read Resolution #20 added to the Addendum. The resolution pertains to the sale of Sylvia Rosenauer Elementary School. Mrs. Kas noted a copy of the resolution just read is available in the back of the room.

With no further discussion, Mrs. Kas closed discussion for Roll Call.

Official Board Meeting March 19, 2025

Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes:

Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella

Absent:

Dr. Osmond

Mrs. Kas

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2025.

Treas/Bd

Roll Call Vote: Yes:

Mr. Walsh Mr. McCarron Mrs. Rivera

Mrs. Barocas

Sec'y Rpt

Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Daniel Baginski

Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Public Forum

Mrs. Kas made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Mrs. Kas asked if anyone would like to speak on agenda items only to please come up.

Christine McGinnley – parent and resident – She is unsettled to see that Mr. Soto, Transportation Director, will be on a leave of absence with a TBD return date. She asked if there is an interim person assigned. She would like to know if test runs are planned. She asked if exit interviews are conducted with bus drivers to know more about the turnover. With the upcoming changes, she asked if there are plans that can help retain drivers.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

Mr. Baginski noted Mr. Soto is on a planned leave of absence and the TBD is a matter of determining his exact return date but he anticipates to be back in a timely manner. Christine Volpe and Sheila Avilla, our two assistant transportation coordinators, will run the transportation department in his absence. Mr. Baginski noted we are in great place with regard to planning for next year. The transportation committee met yesterday and reviewed route development for next year's redistricting and routing for the extended school year.

Regarding bus driver recruitment, there is an ongoing job posting. He noted many of the bus drivers receive training through our robust training program then leave after they receive their license and go on to work elsewhere. Our transportation department is one of the greatest and largest transportation departments in the state. We have some of the best professionals in the business and that standard can be intimidating for people and it is a tough job to drive a bus. He encouraged anybody interested to apply and we'll train you.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education open discussion on Finance.

The Board of Education approved the following motions on Finance:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2025.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for January, 2025.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education based on the recommendation of the Board Secretary, approves the proposal from Dafeldecker Associates, LLC, Toms River, New Jersey, for Drug and Alcohol testing services for the Transportation Department.

Document D.

5. The Board of Education based on the recommendation of the Board Secretary, approves the proposal from Prevention Specialists Incorporated (PSI), Ocean, New Jersey for Drug and Alcohol testing services for the Transportation Department.

Document E.

6. The Board of Education approves the tentative budget for the 2025-2026 school year and the following 2025-2026 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 19, 2025 as follows:

- 1. The Board of Education approves the 2025-2026 budget for the submission to the County Superintendent's Office in the amount of \$170,506,286.00.00 that consists of a Total General Fund of \$147,826,930.00, Federal/State Programs of \$14,245,906.00 and Debt Service of \$8,433,450.00.
- 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$107,104,888.00 for the ensuing 2025-2026 school year.

Document F

7. The Board of Education approves the following Warren County Special Services School District Coordinated Transportation Resolution for the 2025-2026 School Year:

RESOLUTION FOR PARTICIPATION INCOORDINATED TRANSPORTATION 2025-2026 School Year

WHEREAS, the JACKSON SCHOOL DISTRICT (OCEAN COUNTY) Board of Education desires to transport students for the purpose of special education, non-public school education, or their own public school students to specific destinations; and

WHEREAS, the Warren County Special Services School District, hereinafter referred to as WCSSSD, offers coordinated transportation services; and

WHEREAS, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus a 4.5% administration fee as presented to the **JACKSON SCHOOL DISTRICT (OCEAN COUNTY)** Board of Education as calculated by the billing formula adopted by the WCSSSD's Board of Education and according to the following schedule:

Due Date:	Charges	Adjustments: Prior month credits or charges, virtual days, etc.	
8/1/2025	ESY Billings to Date	n/a	
9/1/2025	September as billed	n/a	
10/1/2025	October as billed	Less: Sept (and/or prior) adjustments	
11/1/2025	November as billed	Less: Oct (and/or prior) adjustments	
12/1/2025	December as billed	Less: Nov (and/or prior) adjustments	
1/1/2026	January as billed	Less: Dec (and/or prior) adjustments	
2/1/2026	February as billed	Less: Jan (and/or prior) adjustments	
3/1/2026	March as billed	Less: Feb (and/or prior) adjustments	
4/1/2026	April as billed	Less: Mar (and/or prior) adjustments	
5/1/2026	May as billed	Less: Apr (and/or prior) adjustments	
6/1/2026	June as billed	Less: May (and/or prior) adjustments	
6/30/2026	True up for June and any remaining adjustments for the year. If a net credit is due, it will be applied against the next billing unless requested otherwise.		

Jackson Memorial High School Fine Arts Auditorium

8. The Board of Education approves the following line item transfer for the 2024-2025 Title I Non Public grant funds:

Transfer Amount		From Account #	To Account #	
	\$485.01	20-231-200-610-20	Account# 20-231-200-320-20	

9. The Board of Education approves the following line item transfer for the 2024-2025 Title I SIA grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	20-237-100-300-12	20-237-100-110-12
\$1,200.00	20-237-100-800-12	20-237-100-110-12
\$800.00	20-237-200-500-12	20-237-100-110-12
\$220.00	20-237-200-590-12	20-237-100-110-12
\$182.00	20-237-200-590-12	20-237-200-200-12
\$77.98	20-237-100-610-12	20-237-200-200-12
\$1.52	20-237-200-610-12	20-237-200-200-12
\$0.50	20-237-200-320-12	20-237-200-200-12
\$520.00	20-237-200-500-01	20-237-100-110-01
\$40.00	20-237-200-500-01	20-237-200-200-01
\$240.00	20-237-200-500-01	20-237-100-610-01
\$855.00	20-237-200-590-01	20-237-100-610-01

10. The Board of Education declares items as surplus, as filed with the Business Office and approves the items listed as surplus property to be *sold through GovDeals*, as per the following Resolution:

BE IT RESOLVED, that the Board approves the following resolution **authorizing the sale** of Surplus Property on GovDeals:

The Jackson Township Board of Education IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN Authorizing Disposal of Surplus Property

WHEREAS, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Jackson Township Board of Education are desirous of selling said surplus property in an "as is" condition without expressed or implied warranties.

NOW THEREFORE, be it RESOLVED by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Jackson Township Board of Education:

- 1. The sale will be conducted online and the address of the auction site is govdeals.com.
- 2. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- 3. The surplus property to be sold:

Item	Serial #	Manufacturer	Description/Working Condition
Crawford-Rodriguez Steam Jacket Kettle	AP 1025782-7V-4842	Vulcan-Hart	Working Condition
Elms Fryer	0308NE0001	Frymaster	Working Condition
McAuliffe Slicer		Berkel Model 915	Working Condition

The surplus property as identified shall be sold in an "as-is" condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

11. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value as follows:

Location: JMHS IMC

Item(s)	Make/Model	Serial #	Value
2 Overhead Projectors, 20 Replacement Bulbs	n/a	n/a	\$0
2 Microphones	n/a	n/a	\$0
1 Camcorder	n/a	n/a	\$0
2 Projection Lenses	n/a	n/a	\$0
30 Outdated Remotes	n/a	n/a	\$0
Assorted Outdated Wiring	n/a	n/a	\$0

- 12. The Board of Education accepts and thanks Mr. Giuseppe Palmeri for the generous donation of 115 School Supply Kits to the Johnson Elementary School.
- 13. The Board of Education, based on the recommendation of the Board Secretary, approves the sale of a Surplus item from Food Service, a fryer located at Crawford-Rodriguez, item auctioned off on GovDeals and the highest bidder was Thierry Plaisimond, Deer Park, New York, as per the Auction results below:

 Crawford-Rodriguez Commercial Fryer \$150.00
- 14. The Board of Education approves the following Resolution for Lease Purchase and Financing for School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS

THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the "Acquisition"); and

WHEREAS, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on March 12, 2025 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to <u>JP Morgan Chase Bank, N.A.</u>, at an indexed interest rate of <u>4.79%</u> and to enter into Lease with <u>JP Morgan Chase Bank, N.A.</u> (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to <u>JP Morgan Chase Bank, N.A.</u> as Lessor. This award is to be made in accordance with the proposal form submitted by <u>JP Morgan Chase Bank, N.A.</u> to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with <u>JP Morgan Chase Bank, N.A.</u>, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

- 15. The Board of Education approves Hunterdon County Educational Services Commission Lease Purchase Bidding Service recommended short-term lease purchase approved at the February 19[,] 2025 board meeting be awarded to KS State Bank, 2627 KFB Plaza, Suite 110E, Manhattan, Kansas for the purchase of a 2023 Ford Super Duty Truck, three-year lease for \$57,500.00 and the first payment will be August 15, 2025.
- 16. The Board of Education approves the following line item transfer within the Perkins Secondary Education Grant FY25 as follows for the 2024-2025 school year:

Transfer Amount	From Account #	To Account
\$16.00	20-363-200-600-09	20-363-100-600-09
\$27.00	20-363-100-300-09	20-363-100-600-09
\$53.00	20-363-400-731-09	20-363-100-600-09

17. The Board of Education, on the recommendation of the Board Secretary, approves the school lunch and breakfast prices for the 2025-2026 school year as follows:

	2024-2025 Pricing	2025-2026 Pricing
Elementary School Lunches	\$3.20	\$3.60
Elementary Breakfast	\$2.00	\$2.20
Middle School Lunches	\$3.45	\$3.85
Middle School Breakfast	\$2.00	\$2.20
High School Lunches	\$3.70	\$4.10
High School Breakfast	\$2.00	\$2.40
Milk	.60¢	.80¢
Adult Lunches	\$4.70	\$5.00
Adult Breakfast	n/a	\$3.25

18. The Board of Education approves the following Resolution in support of Assembly, Bill No. A5041: RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A5041 FOR THE STATE to PROVIDE A SUPPLEMENTAL APPROPRIATION OF \$106.5 MILLION, "EMERGENCY SUPPLEMENTAL AID"

To approve a resolution to publicly support bill A5041, sponsored by Assemblyman Alex Sauickie, for the state to provide supplemental appropriation of \$106.5 million from Property Tax Relief Fund to the Department of Education to provide "Emergency Supplemental Aid" to certain school districts that qualify.

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District's ability to meet "adequacy budget" as defined by the New Jersey Department of Education, and

Jackson Memorial High School Fine Arts Auditorium

WHEREAS, the Jackson School District has experienced negative budgetary effects over the last seven years due to the results of a reduction in state aid; and

WHEREAS, the Jackson School District has been forced to lay off hundreds of teachers and staff, reduce programing to balance budgets., sell land and sell schools; and

WHEREAS, the District believes that the loss of state aid, a 2% cap for 7 years and the increase in inflation, and non-public transportation has negatively affected the District budget and hindered our students to receive the educational funding necessary to provide for a thorough and efficient education;

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A5041 sponsored by Assemblyman Alex Sauickie, for the state to provide supplemental appropriation of \$106.5 million from the Property Tax Relief Fund to the Department of Education to provide "Emergency Supplemental Aid" to certain school districts that qualify.

19. The Board of Education approves the following 2025-2026 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 19, 2025 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$2,546,130.00 in order to continue the educational programs in the Jackson School District at its current level.

20. The Board of Education approves the following Resolution for the sale of the Sylvia Rosenauer Elementary School: Whereas, on December 11, 2024, the Board awarded a contract of sale for the Sylvia Rosenauer Elementary School to Bais Yaakov of Jackson, in the amount of \$13,110,000.00 subject to various terms and conditions as set forth in the bid specifications and Bais Yaakov's bid in response thereto was submitted and signed by its President, Aharon Rottenberg; and Whereas, the parties have been engaged in negotiations since the award for finalization of a contract of sale, which has yet to be completed; and

Whereas, the time period for which a contract of sale was to be executed and for the sale to be completed has now expired; Now, therefore, be it resolved, that the Board authorizes the Superintendent, Business Administrator and Board attorney to send a final contract of sale to representatives for Bais Yaakov, as prepared by Board counsel, which shall be executed no later than the close of business on March 24, 2025; and be it further

Resolved, that should the contract not be executed by March 24, 2025 by the Buyer, and/or should the Buyer fail to comply with all included conditions and contingencies for the sale, to the satisfaction of the Board President, Superintendent, Business Administrator and Board Counsel, the award shall be deemed rescinded and be it further

Resolved, that in such event, Board authorizes its Superintendent, Business Administrator and Board counsel to take any and all necessary steps to effectuate the sale of the property, including but not limited to the rebid of the property, the sale of the property to other bidders, or to explore alternate uses for the property with other interested stakeholders, all of which shall be subject to final Board approval.

Mrs. Kas opened the floor to the Board for discussion.

Mrs. Gardella asked, regarding Finance #11, if the IMC items declared with no monetary value could be posted on GovDeals. Mr. Baginski noted this is the first step in surplussing items because we can't get rid of equipment no matter how old or obsolete it is until it is Board approved. Once approved, then we can dispose of it or try to resell if there's any value.

Mrs. Gardella commented that Finance #18 was added to the addendum and the Board is publicly supporting Assemblyman Sauickie's Bill A5041 for the state to provide supplemental appropriations to qualifying districts, including Jackson.

Ms. Kas thanked Councilman Palmeri for the generous donation of 115 school supply kits to the Johnson Elementary School noting the Board is always appreciative of donations.

Roll Call Vote: Yes: Mr. Walsh

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent: Dr. Osmond

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Facilities:

1. The Board of Education approves the use of facilities for groups as filed.

Document G.

- 2. The Board of Education approves the use of ten (10) Board of Education school buses for the Township of Jackson Recreation Department's 2025 Summer Camp Program to run from Monday, June 30, 2025 through Friday, August 15, 2025 (no camp on July 3 & 4, 2025), to be driven by licensed Jackson School District school bus drivers only.
- 3. The Board of Education approves the use of five (5) Board of Education school buses for the Township of Jackson Jackson Day to be held on Sunday, September 14, 2025, to be used as shuttle buses, to be driven by licensed Jackson School District school bus drivers only.

- 4. The Board of Education approves the following 2025-2026 Use of Facilities Annual Rate Fees for Staffing for the Use of Facilities and the Annual Pay Rate for External Events, effective July 1, 2025 through June 30, 2026:
 - a. Use of Facilities Staffing Rate Fees:

<u>Use of Facilities</u> 2025-2026 <u>Annual Rate Fees for Staffing</u>

Staffing Type	Rate	Fees
Custodial	Monday – Saturday	\$50.00 per hour
Custoulai	Sunday/Holiday	\$65.00 per hour
Grounds	Monday – Saturday	\$55.00 per hour
Grounds	Sunday/Holiday	\$70.00 per hour
Maintenance	Monday – Saturday	\$60.00 per hour
	Sunday/Holiday	\$80.00 per hour
Security	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Audio Visual Techs-Inside Events	Per Two (2)-Hour Block	¢E0.00 por 2 Hour Block
Addio visual rechis-inside Events	Per Tech – Any Day	\$50.00 per 2-Hour Block
Outside House Manager	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Outside Security	Monday – Saturday	\$50.00 per hour
	Sunday/Holiday	\$65.00 per hour
Outside Audio Visual Technology	Monday – Saturday	\$40.00 per hour
——————————————————————————————————————	Sunday/Holiday	\$55.00 per hour

b. Rate of Pay for External Events:

<u>Use of Facilities</u> 2025-2026 Annual Pay Rate for External Events

Outside House Manager	\$40.00 per hour
Outside Security	\$40.00 per hour or hourly rate of pay, whichever is higher
Outside Audio/Visual Technology	\$25.00 per hour

Mrs. Kas opened the floor to the Board for discussion.

Mrs. Gardella mentioned, in Facilities #3, the township is asking to use some of our buses and transportation services for Jackson Day. She wanted to point out the municipality supporting the schools.

Roll Call Vote: Yes:

Mr. Walsh

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/	NAME	DATES	COOPERATING	SCHOOL
	UNIVERSITY			TEACHER(s)	
Clinical Practicum	Northeastern University	Jared Gorman	9/1/2024-4/4/2025 4/7/25-5/21/2025	Rebecca Mitchell/ Lance Halpern	Goetz JMHS

- 2. The Board of Education approves the submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook for the 2025-2026 school year due March 14, 2025.
- 3. The Board of Education accepts the 2024 District Violence and Vandalism/HIB Report for the period of September 1, 2024 through December 31, 2024 as presented.

Document H

4. The Board of Education approves the revised 2025 Special Education Extended School Year (ESY) Program scheduled for July 7, 2025 through August 7, 2025, program locations at Jackson Memorial High School McAuliffe Middle School and Elms Elementary School and the Special Education Extended School Year (ESY) Program-Jackson Progressing into Careers (JPIC) for the summer of 2025, in session July 7, 2025 through July 31, 2025, Monday through Thursday, program location at Jackson Memorial High School McAuliffe Middle School.

Jackson Memorial High School Fine Arts Auditorium

5. The Board of Education approves the following June 2025 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Wednesday, June 18, 2025	3:00 PM
b.	McAuliffe Middle School	Wednesday, June 18, 2025	3:00 PM
c.	Jackson Memorial High School	Thursday, June 19, 2025	5:30 PM
d.	Jackson Liberty High School	Thursday, June 19, 2025	2:30 PM

- 6. The Board of Education approves the Jackson Liberty High School Title I SIA NJSLA Portfolio Program for Grades 9-12, to be paid for by 2024-25 Title I SIA Grant funds (20-237-100-110-12), in the amount of \$2,000.00, at no cost to the Board.
- 7. The Board of Education approves the following personnel to attend the Online UTA AP Seminar for English Instructors (ELA) Online Workshop, to be paid by 2024-2025 Title I SIA and Title II Grant Funds (20-270-200-590-09, and 20-237-200-590-12), not to exceed \$2,150.00, at no cost to the Board:
 - a. Laura Borrelli/JLHS, July 21-24, 2025 \$1,075.00
 - b. Joseph Pienkowski/JMHS, June 16-19, 2025, \$1,075.00
- 8. The Board of Education approves the Jackson Art and Musical Theatre Summer Camp 2025 from July 7, 2025 to July 25, 2025, Monday through Friday, 9:00 AM-3:00 PM, to be held at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2025, camp cost of \$590.00 per student, with a Camp Performance on Thursday July 24, 2025, in the JMHS Auditorium, at no cost to the Board.
- 9. The Board of Education approves the following Affirmative Action Team (AAT) members to participate in the development of the needs assessment and Comprehensive Equity Plan, at no cost to the Board:
 - a. Laura Godlesky, Assistant Superintendent and Affirmative Action Officer (AAO)
 - b. Lisa M. Lane, Assistant Principal, Goetz
 - c. Theresa Licitra, Elementary Principal, Johnson
 - d. Joseph Palumbo, Director of Guidance
 - e. Jennifer Carney, Director of Special Education
 - f. Robert Waldron, Assistant Principal, JLHS
 - g. Kevin McCann, Assistant Principal, JMHS
 - h. Gregory McClain, Supervisor of Athletics, PE/Health
 - i. Kimberlie Gartner, Human Resources Manager
 - j. Shawn Levinson, Assistant Principal, McAuliffe
 - k. Lisa DiEugenio, Supervisor of Literacy & MLL
 - l. Jennifer Torres, Supervisor of Literacy & MLL
 - m. Tara Rivera, Board of Education Member
- 10. The Board of Education approves Camp Invention to facilitate a week-long STEM program for rising 1st through 6th grade students, July 21-24, 2025 at the Switlik Elementary School, at no cost to the Board.
- 11. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document I.

12. The Board of Education approves the new rate chart for the Jackson Child Care Academy 2025-2026 school year, Preschool through 5th grade, as follows:

Jackson School Distric Crawford-Rod	and a straightful and a straig	for PRESCHOOL As, Holman, Johnson,			
Before School		4-5 DAYS		1-3 DA	YS
1st child		\$216.00		\$130.0	00
2nd child		\$206.00	\$123.00		
After School		4-5 DAYS		1-3 DA	YS
1st child		\$324.00		\$194.0	00
2nd child		\$309.00		\$185.0	00
ADDIT	TONAL CE	IILD CARE PROGI	DAM SEDVICI	70.	

RATE CHART: As of March 19, 2025

Official Board Meeting March 19, 2025

Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes:

Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTION CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Students.

1. The Board of Education approves the following tuition revision for the 2024-2025 school year placements, beginning September 1, 2024 through January 31, 2025 (11-000-100-561-09):

a.	Two (2) Student	Placement:	Long Branch Public Schools-Long Branch Board of Education
		Tuition:	Student #1 - \$9,546.04
			Student #2 - \$9,582.22
		Effective:	September 1, 2024 – January 31, 2025

- 2. The Board of Education approves a contract revision for the 2024-2025 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students, total cost not to exceed \$85,000.00 (11-000-217-320-09-210000).
- 3. The Board of Education approves a contract for the 2024-2025 school year with Princeton HealthCare System to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$65.00 per hour, total cost not to exceed \$6,000.00 (11-150-100-320-09-210000).
- 4. The Board of Education approves a contract for the 2024-2025 school year with Children's Hospital of Philadelphia to provide bedside educational instruction to various Jackson students in a hospital setting, on an as needed basis, at a rate of \$64.49 per hour, total cost not to exceed \$8,000.00 (11-150-100-320-09-210000).
- 5. The Board of Education approves the following volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	Volunteer Advisor(s)	<u>School</u>
		Kristie-Anne Opaleski-DiMeo	
a.	Multi-Language Leaders Club	Laura Borrelli	JLHS
		Carmen Ramos	

- 6. The Board of Education approves a trip for the Jackson Liberty High School Boys Basketball team to the Wells Fargo Center, Philadelphia, Pennsylvania to attend a 76ers Professional Basketball game on Saturday, March 29, 2025, at no cost to the Board.
- 7. The Board of Education approves a trip for the Jackson Memorial High School Marching Band to the New Amsterdam Theatre, New York, New York to see the Broadway performance of the musical *Aladdin* on Saturday, April 12, 2025, at no cost to the Board.
- 8. The Board of Education approves an out of state overnight trip for Jackson Memorial High School DECA students to the DECA International Career Development Conference in Orlando, Florida, Friday, April 25, 2025 through Wednesday, April 30, 2025 to participate in international-level leadership academies and business discipline competitions, at no cost to the Board.
- 9. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document J

10. The Board of Education approves educational field trips as filed with the Transportation Director.

Document K.

11. The Board of Education approves tuition for the following Out-of-District placement, for the 2024-2025 school year (11-000-100-566-09) unless otherwise noted):

a.	One (1) Student	Placement:	Children's Center of Monmouth County
		Tuition:	\$32,301.11 (pro-rated)
		Effective:	February 5, 2025

Roll Call Vote: Yes:

Mr. Walsh

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Dr. Osmond

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Personnel.

- 1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective March 20, 2025, unless otherwise noted:
 - a. Christina Tymesko, Van Aide, \$16.50 per hour
 - b. Edward Brett, SLEO, \$17.00 per hour
- 2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Decker	Brianne				X		
b.	Soltmann	Lisa					X	X
c.	Tezbir	Jennifer					X	X
d.	Fletcher	Naomi					X	X

- 3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective March 20, 2025, unless otherwise noted:
 - a. Robert Berns, House Manager-Outside Events
- 4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Denise Kiraly, Food Service Lead/Holman, effective July 1, 2025.
 - b. Paul McCabe, Paraprofessional/JMHS, effective July 1, 2025.
 - c. Darcy Dilworth, Paraprofessional/Elms, effective July 1, 2025.
 - d. Catherine Macor, Paraprofessional/Holman, effective July 1, 2025.
 - e. Paulette Stillwell, Paraprofessional/Johnson, effective July 1, 2025.
 - f. Kevin DiEugenio, Principal/JMHS, effective July 1, 2025.
 - g. Richard Karas, Principal/Holman, effective September 1, 2025.
 - h. Theresa Licitra, Principal/Johnson, effective July 1, 2025.
 - i. Eugenia Mazurek, Secretary-Business Office COSA/Administration, effective July 1, 2025.
 - j. Nancy Mousavi, Psychology Teacher/JMHS, effective October 1, 2025.
 - k. Edmund Robertson, Music Teacher/JMHS, effective July 1, 2025.
 - 1. Cheryl Froio, Math Teacher/Goetz, effective July 1, 2025.
 - m. Patrick Novak, Physical Education Teacher/McAuliffe, effective July 1, 2025.
 - n. Christopher Vaughn, Special Education Teacher/McAuliffe, effective July 1, 2025.
 - o. Paula Mika, Kindergarten Teacher/Crawford-Rodriguez, effective July 1, 2025.
 - p. Lisa Cirigliano, Teacher/Johnson, effective October 1, 2025.
 - q. Jennifer McKee, Custodian/JMHS, effective June 1, 2025.
 - r. Sherry Mucia, Paraprofessional/Holman, effective July 1, 2025.
 - s. Susan Antonelli, Paraprofessional/Johnson, effective September 1, 2025.
 - t. Kathleen Raimondi, Paraprofessional/Johnson, effective July 1, 2025.
 - u. Tali Beneli, French Teacher/JLHS and JMHS, effective November 1, 2025.
 - v. Kathleen Hudak, Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - w. Kathleen Schastny, Paraprofessional/Crawford-Rodriguez, effective May 1, 2025.
- 5. The Board of Education accepts the resignation of the following employees:
 - a. Autumn Killmer, Preschool Van Aide-Transportation/District, effective March 3, 2025.
 - b. Kaitlyn (Cameron) O'Hara, Van Aide/Transportation, effective March 3, 2025.
 - c. Jacob Figueroa, Driver-Transportation/District, effective March 17, 2025
 - d. Bridget McCarthy, Driver-Transportation/District, effective February 19, 2025.
 - e. Ashlee Pedrick, Guidance Counselor/JMHS, effective April 28, 2025.
 - f. Thomas Pienkowski, Van Aide-Transportation/District, effective March 18, 2025.
 - g. Michelle Wilson, Receptionist-AM/Switlik, effective June 9, 2025.
 - h. Christina Andrea Pier, Social Worker/JMHS, effective March 19, 2025.
- 6. The Board of Education approves a leave of absence for the following personnel:
 - a. Jisette Sanders, Board Certified Behavior Analyst (BCBA)/District, unpaid Medical Leave of Absence, effective January 15, 2025 through March 7, 2025, returning March 10, 2025.
 - b. Sheila Avilla, Assistant Transportation Coordinator/Transportation, paid Medical Leave of Absence, effective March 6, 2025 through March 21, 2025, returning March 24, 2025.
 - c. Kristopher Soto, Director of Transportation/District, paid Medical Leave of Absence, effective March 19, 2025 through April 29, 2025; unpaid Federal Family Medical Leave of Absence, effective April 30, 2025 through TBD.
 - d. Laura Kleindienst, Driver-Transportation/District, revised paid Medical Leave of absence, effective January 9, 2025 through March 3, 2025; revised unpaid Federal Family Medical Leave of Absence, effective March 4, 2025 through TBD.

- e. Lorraine Catapano, Food Service Worker-Lead/McAuliffe, paid Medical Leave of Absence, effective January 17, 2025 through March 7, 2025, returning March 10, 2025.
- f. Angela Dorsey, Lunchroom Aide/JLHS, paid Medical Leave of Absence, effective February 3, 2025 through February 5, 2025; unpaid Medical Leave of Absence, effective February 6, 2025 through February 21, 2025, returning February 24, 2025.
- g. Cori Eckman, Lunchroom Aide/Crawford-Rodriguez, unpaid Medical Leave of Absence, effective February 11, 2025 through TBD.
- h. Meaghan Black, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 14, 2025 through May 5, 2025; unpaid Federal Family Medical Leave of Absence, effective May 7, 2025 through TBD.
- i. Phyllis Pisciotti, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective November 4, 2024 through March 11, 2025; revised unpaid Federal Family Medical Leave of Absence, effective March 12, 2025 through April 30, 2025, retiring May 1, 2025.
- j. Lisa Menafra, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective March 10, 2025 through April 10, 2025; unpaid Federal Family Medical Leave of Absence, effective April 11, 2025 through TBD.
- k. Rebecca Mitchell, Psychologist/Goetz, paid Medical Leave of Absence, effective April 7, 2025 through May 14, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 15, 2025 through October 24, 2025; unpaid Child Care Leave of Absence, effective October 27, 2025 through December 19, 2025, return to work December 22, 2025.
- Nicole Tirpak, Speech Language Therapist/Elms, paid Medical Leave of Absence, effective February 10, 2025 through May 1, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 2, 2025 through October 10, 2025; unpaid Child Care Leave of Absence, effective October 13, 2025 through October 24, 2025, returning October 27, 2025.
- m. Christopher Perry, Math Teacher/JLHS, revised paid Medical Leave of Absence, effective January 2, 2025 through February 19, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 20, 2025 through March 25, 2025, returning March 26, 2025.
- n. Jamie Zenerovitz, Family and Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective January 7, 2025 through February 13, 2025, returning February 18, 2025.
- o. Kaitlyn Sorochka, Math Teacher/Goetz, paid Medical Leave of Absence, effective February 3, 2025 through March 31, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective April 1, 2025 through June 30, 2025; returning September 1, 2025.
- p. Lauren Goldheimer, Special Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 4, 2025 through March 4, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective March 5, 2025 through June 5, 2025; revised unpaid Child Care Leave of Absence, effective June 6, 2025 through June 30, 2025, returning September 1, 2025.
- q. Annette Penaloza, Teacher/Switlik, paid Medical Leave of Absence, effective February 18, 2025 through TBD.
- r. Elizabeth Clarke, Van Aide-Transportation/District, paid Medical Leave of Absence, effective October 29, 2024 through November 14, 2024; revised unpaid medical Leave of Absence, effective November 15, 2024 through March 28, 2025, returning March 31, 2025.
- s. Ashley Forsyth, Art Teacher/JLHS, paid Medical Leave of Absence, effective November 19, 2024 through February 4, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective February 5, 2025 through May 9, 2025; unpaid Child Care Leave of Absence, effective May 12, 2025 through June 30, 2025, returning September 1, 2025.
- t. Kathleen Schastny, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective February 21, 2025 through half day March 21, 2025; unpaid Federal Family Medical Leave of Absence, effective half day March 21, 2025 through April 30, 2025, retiring May 1, 2025.
- 7. The Board of Education approves the following contract adjustments:
 - a. Kristin Costanzo, Van Aide/District (11-000-270-107-08-250311), increase from 5 hours 45 minutes per day to 6 hours 30 minutes per day, effective March 20, 2025 through June 30, 2025, route adjustment, no change in the hourly rate.
 - b. Shaina Brenner, Teacher/Elms (11-120-100-101-11), increase salary from \$65,202.00 to \$67,952.00 pro-rated, to reflect a degree change increment increase from BA Step 11 to MA Step 11, effective February 19, 2025 through June 30, 2025 as per the 2024-2025 JEA contract.
 - c. Emily Dasari, Pre-School Inclusion Teacher/Johnson, increase salary from \$58,227.00 to \$60,977.00 pro-rated to reflect a degree change increment increase from BA Step 3 to MA Step 3, effective March 7, 2025 through June 30, 2025, as per the 2024-2025 JEA contract.
- 8. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust- ment	Adjusted Salary (pro-rated)
a.	Barrett	Denise	Occupational Therapist	JEA	4/1/2025	17 Year Longevity	\$94,277.00	\$1,500.00	\$95,777.00
b.	Santuoso	Carmela	Secretary - COSA	COSA	4/1/2025	10 Year Longevity	\$42,787.70	\$1,000.00	\$43,787.70
c.	Caruso	Nicholas	Physical Education Teacher	JEA	4/1/2025	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
d.	Diaz	Jason	Music Teacher	JEA	4/1/2025	20 Year Longevity	\$88,802.00	\$500.00	\$89,302.00
e.	Stella	Christopher	Social Studies Teacher	JEA	4/1/2025	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
f.	Zoni	Suzanne	Special Education Teacher	JEA	4/1/2025	17 Year Longevity	\$74,052.00	\$1,500.00	\$75,552.00

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- 9 The Board of Education approves the transfer of the following personnel:
 - a. Geoffrey Brignola, transfer from Principal/JLHS to Principal/Jackson Township High School (11-000-240-103-12), effective July 1, 2025 through June 30, 2026, salary \$190,393.44 (\$188,893.44 plus \$1,500.00 longevity, as per Step OG1 of the 2025-2026 JTAA contract.
 - b. Carl Perino, transfer from Principal/Goetz to Principal/Jackson Township Middle School (11-000-240-103-01), transfer position (and PC #1261), effective July 1, 2025 through June 30, 2026, salary \$193,996.76 (\$191,996.76 plus \$2,000.00 longevity), as per Step OG4 of the 2025-2026 JTAA contract.
 - c. Debra Phillips, transfer from Principal/McAuliffe to Principal/Jackson Township Upper Elementary School (11-000-240-103-02), transfer position (and PC #1427), effective July 1, 2025 through June 30, 2026, salary \$186,586.38 (\$185,086.38 plus \$1,500.00 longevity), as per Step OG3 of the 2025-2026 JTAA contract.
 - d. Felicia Marchisotto, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom-MD/Elms (11-212-100-106-09), effective March 17, 2025 through June 30, 2025, salary \$39,676.00 (\$38,351.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 5 of the 2024-2025 JEA contract.
 - e. Daniel Sanchez, transfer from Utility Worker/Transportation to Mechanic Helper/Transportation (11-000-270-160-08-250301), replacing Sarah Kinneary (resigned) (PC #1303), effective March 20, 2025 through June 30, 2025, no change in salary.
- 10. The Board of Education approves the employment of the following personnel:
 - a. Linda McAvoy, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Jeffrey Portnoy (resigned) (PC #1554), effective March 20, 2025 through June 30, 2025, salary \$9,828.00 pro-rated, as per Step 1 of the 2024-2025 Lunchroom Aide Guide.
 - b. Colton Bland, Paraprofessional-Classroom/Elms (11-212-100-106-09), replacing Jhanny Deltus (resigned) (PC #357), effective March 20, 2025 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
 - c. John Alfano, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Erika Price (transfer) (PC #109), effective March 31, 2025, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - d. Frederica Phonix, Driver-Transportation/District (11-000-270-161-08), 6.50 hours per days, replacing Kyle Torres (PC #1217), effective March 31, 2025, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- 11. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
 - a. Christopher Mulholland, Volunteer Assistant Boys Lacrosse Coach/JLHS, assisting Head Coach Anthony Dzienkiewicz.
 - b. Rebecca Van Ness, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Justin McKenzie-Simon.
- 12. The Board of Education approves the following personnel as House Managers for Outside Events (11-401-100-100-09-300000), \$40.00 per hour:
 - a. Robert Berns
 - b. Jennifer Tezbir
- 13. The Board of Education approves the following personnel for the 2024-2025 school year for Audio Visual Technicians for both District Programs (\$50.00 per two (2) hour block 11-401-100-100-09) and Outside Events (\$25.00 per hour 11-401-100-100-09-300001):
 - a. Jeffrey Banbor
- 14. The Board of Education approves the Jackson Liberty High School Title I SIA NJSLA Portfolio Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds (20-237-100-110-12), stipend \$1,000.00 each, not to exceed \$2,000.00, at no cost to the Board:
 - a. Kathleen Dembinski, ELA
 - b. James Brethauer, Math
- 15. The Board of Education approves the following staff for the Title II Curriculum Writing Grades 3-8 Math support for retention, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$250.00 each, not to exceed \$3,250.00, at no cost to the Board, pending NJDOE grant approval:
 - a. Kimberly Carretta
 - b. Melissa Clendennen
 - c. Jennifer Connor
 - d. Karen Figueroa (Catanese)
 - e. Christine Frenville
 - f. JoAnne Jones
 - g. Kelly Livio
 - h. Lacey Majors
 - i. Shannon McEneaney
 - j. Melissa Quartarone
 - k. Lauren Scrofini
 - 1. Jennifer Steider-Jones
 - m. Jill Villecco
- 16. The Board of Education approves the following staff to assist at the Early Childhood Advisory Council (ECAC) Family Night events scheduled for April 9, 2025 and May 9, 2025, total cost not to exceed \$600.00 (20-218-100-101-09):
 - a. Jennifer Kinsella; Community Parent Involvement Specialist, not to exceed 3 hours per event, \$50.00 per hour
 - b. Lauren Meyer; Preschool Social Worker, not to exceed 3 hours per event, \$50.00 per hour

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- 17. The Board of Education approves the following revision to personnel for Title IV SEL/Intramural MS Sports Program, for the 2024-2025 school year, to be paid by Title IV Grant funds (20-280-100-110-09), stipend \$900.00 each, in the amount of \$4,500.00, at no cost to the Board:
 - a. McAuliffe, two (2) days per week, total ten (10) sessions:
 - Melissa Lambert DELETE/REPLACE with Samantha Hanson
 - 2. Odette Farrell
 - 3. Stacey- Ann Louis
 - Goetz, two (2) days per week, total ten (10) sessions:
 - 1. Christopher Douglas
 - Sheri Ellenport
 - Dominick Salerno DELETE
- 18. The Board of Education approves the following staff for a Preschool Parent Registration Meet and Greet Nights to be held in March and April 2025 (exact dates TBD), to be paid by Preschool funds, total cost not to exceed \$1,580.88:
 - Jennifer Kinsella; Community Parent Involvement Specialist, not to exceed 4 nights at 3 hours per night, \$50.00 per hour (20-218-100-101-09).
 - Brianna Walker; Preschool Teacher, not to exceed 4 nights at 3 hours per night, \$50.00 per hour (20-218-100-101b. 09).
 - Yolanda Tapia; Preschool Paraprofessional, not to exceed 4 nights at 3 hours per night, \$31.74 per hour (20-218-100-106-09).
- 19. The Board of Education approves the following personnel to be partially funded by School Based Mental Health Grant Round 2 grant funds for the period of September 1, 2024 to December 31, 2024:

	Personnel	Salary	Account	Amount Budgeted	%
a.	Samantha Hanson - Psychologist/McAuliffe	\$72,352.00	SBMHG Rd 2 - 20-456-200-101-09-570000 FICA/TPAF- 20-456-200-200-09-570000 11-000-219-104-07-210000	\$26,500.00 \$12,920.55 \$45,852.00	36% 64%

- 20. The Board of Education approves the following personnel as elementary gifted and talented teachers, ten (10) hours each (eight hours instruction and two hours prep), \$50.00 per hour, total not to exceed \$7,500.00 (11-000-223-110-09-220102):
 - a. Ashley Pfaff/Crawford-Rodriguez Grade 3
 - b. Maria Gonzalez/Crawford-Rodriguez - Grade 4
 - Tripti Desai/Crawford-Rodriguez Grade 5 c.
 - d. Sheryl Konopack/Elms Grade 3
 - Lori Rudenjack/Elms Grade 4 e.
 - f. Christine Frenville/Elms - Grade 5
 - Marcie Such/Holman Grade 3
 - h. Jennifer Steider Jones/Holman - Grade 4
 - i. Lacey Majors/Holman - Grade 5
 - Dina DeVivo Calabrese/Johnson Grade 3 Bridget Convery/Johnson - Grade 4

 - Shannon McEneaney/Johnson Grade 5 1.
 - m. Faye Gilmore/Switlik Grade 3
 - n. Sue Magee/Switlik - Grade 4
 - o. Jennifer Rebeiro/Switlik Grade 5
- 21. The Board of Education approves the following Job Description:
 - a. Seasonal Worker Facilities

Document L.

22. The Board of Education approves the following personnel salary distribution revision to be funded by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year:

	NAME	TITLE	LOCATION	24/25 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
a.	Schaar, Tracy	Supervisor	District	\$158,941.40	20-218-200-102-09	95% 100%	\$150,994.33 \$158,941.40
L					11-000-221-102-09-220000	5%	\$7,947.07

- 23. The Board of Education approves a revised account number for personnel for the Title IV District Spelling Bee Personnel for the 2024-2025 school year, to be paid through Title IV grant funds (20-280-100-110-09), in the amount of \$1,000.00, at no cost to the Board.
 - a. Lauren Scrofini, 20 hours, \$50.00 per hour

Roll Call Vote: Yes:

Mr. Walsh Mr. McCarron Mrs. Rivera Mrs. Barocas

Mrs. Gardella - Abstain from 15 m. / Yes to all others

Mrs. Kas

Absent:

Dr. Osmond

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PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Public Forum

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Andrea Frangella – teacher, resident, parent – She would like it to be discussed with the PTA presidents at the quarterly meeting about the current elementary and middle school PTAs sharing starter funds with the new 5th and 6th building and the new 7th and 8th building so they're not starting with a zero balance.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was closed by acclamation.

Mrs. Pormilli thanked Ms. Frangella for advocating for our kids. She stated she planned on discussing this at the upcoming president council meeting on April 9th.

Mrs. Pormilli concluded her comments. Mrs. Kas opened the floor to Board comments.

Board Comments

Mr. Walsh commented that he worked with many of the retirees on the agenda and assured them they will enjoy retirement. He watched Shrek and he and his wife were amazed at the talent. He noted the tough decisions will be in the right direction.

Mr. McCarron thanked everybody for coming out tonight and watching at home.

Ms. Rivera thanked everyone for coming out this evening, viewing on live stream and for their input and the presentations. She gave best wishes to all the retirees and wished everyone a wonderful evening.

Mrs. Barocas saw Liberty's Lightning Thief musical and it was amazing including the actors, the lighting and the stage crew and the musicians. She is looking forward to seeing the McAuliffe's Lion King Jr. She hopes to see many from the community there. She thanked Mr. Baginski and everyone involved for working on the budget. She thinks they are doing an amazing job and backs them up 100%.

Mrs. Gardella thanked all the retirees for their time and wished them the best in their next chapter. She saw both high school plays and both were jaw-dropping. She congratulated the staff, parents and students on their tremendous work. She congratulated all our winter athletics that ended their state championship spots. She thinks it's great that Mr. Palumbo and the Jackson administration are hosting a vocational career fair and hopes for a great turnout.

Mrs. Kas thanked everybody for attending and supporting the district. She wished all the retirees the best of luck and thanked them for their service. She noted they have impacted many students over the years. She saw Percy Jackson and noted the talent is amazing. She congratulated DECA and wishes them good luck in the upcoming Nationals in Florida.

Mrs. Kas announced the Board is going to go back into executive session for matters of confidentiality, student confidentiality and matters falling within the attorney-client privilege with respect to these subjects. No further action will be taken. When the Board returns to public session, it will only be to adjourn the final meeting.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board dismissed to executive session by acclamation at 8:28 pm.

At 9:09 pm, the Board returned to public session. On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board immediately motioned to dismiss by acclamation. at 9:10 pm.

Respectfully Submitted,

Daniel Baginski

Business Administrator/Board Secretary