# JACKSON TOWNSHIP BOARD OF EDUCATION

April 30, 2025 Official Board Meeting 6:30 P.M. JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Superintendent's Report/Information Items
- 6. 2025-2026 Budget Hearing
  - a. Public Forum 2025-2026 Budget Items only
- 7. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds Mr. McCarron, Mrs. Rivera & Mrs. Kas (alt. Mr. Walsh)
    - Budget & Finance Mrs. Gardella, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
    - Transportation Mrs. Barocas, Mr. Walsh & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education Dr. Osmond, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy Mrs. Kas, Mrs. Barocas & Mr. McCarron (alt. Mrs. Gardella)
    - Scholarship Mr. Walsh
    - State and County School Boards Representative Mrs. Rivera & Mr. Walsh
    - Advocacy Committee Mrs. Gardella, Mrs. Barocas & Mrs. Rivera
    - Enrollment Study Committee Mr. McCarron, Mrs. Gardella & Mrs. Barocas
- 8. Policy/Regulations

Policy – 2nd Reading/Adoption

STUDENTS	High School Graduation (M) (revised)	
STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)	
STUDENTS	Use of Electronic Communication Devices (revised)	
STUDENTS	Use of Electronic Communication Devices (new)	
STUDENTS	Student Smoking (M) (revised)	
STUDENTS	Student Smoking (revised)	
STUDENTS	Academic Integrity (revised)	
STUDENTS	Student Grievance (revised)	
PROPERTY	Electronic Surveillance In School Buildings and On School Grounds (M) (revised)	
OPERATIONS	Food Services (M) (revised)	
COMMUNITY	Spectator Code of Conduct for Interscholastic Events (M) (new)	
COMMUNITY	Cooperation with Law Enforcement Agencies (M) (revised)	
	STUDENTS STUDENTS STUDENTS STUDENTS STUDENTS STUDENTS STUDENTS PROPERTY OPERATIONS COMMUNITY	

# Approval of Minutes: Official Board Meeting – March 19, 2025 Closed Session Meeting Official Board Meeting – March 19, 2025 Business Meeting

- 10. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
- 11. Public Forum Agenda Items only
- 12. Resolutions for Action
- 13. Public Forum
- 14. Board Comments
- 15. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Jackson Township Board of Education

# FROM: NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS

**RE:** April 30, 2025 Official Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

# FINANCE:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2025.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for February, 2025.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the budget for the 2025-2026 school year and the following 2025-2026 budget resolution: BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on April 30, 2025 as follows:
  - 1. The Board of Education approves the 2025-2026 budget for the submission to the County Superintendent's Office in the amount of \$170,506,286.00.00 that consists of a Total General Fund of \$147,826,930.00, Federal/State Programs of \$14,245,906.00 and Debt Service of \$8,433,450.00.
  - 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$107,104,888.00 for the ensuing 2025-2026 school year.
- The Board of Education approves the following 2025-2026 budget resolution: BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 19, 2025 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$2,546,130.00 in order to continue the educational programs in the Jackson School District at its current level.

- 6. The Board of Education approves the Settlement Agreement and General Release between the Jackson Township Board of Education and Integrity Consulting Group.
- The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2025-2026 school year at a cost of \$8,930.00.
- 8. The Board of Education, based on the recommendation of the Board Secretary, approves the professional services contract awarded to Spiezle Architectural Group LLC, for the Master plan Update and Long Range Facilities Plan, total cost not to exceed \$7,500.00.

## FINANCE (continued):

- 9. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Kroll, LLC to provide annual capital asset inventory and valuation services for the district financial reporting as of June 30, 2025 in the amount of \$2,600.00.
- 10. The Board of Education approves the following line item transfer for the 2024-2025 Title I-IV grant funds:

Transfer Amount	From Account #	To Account #
\$300.00	20-231-200-500-03	20-231-100-610-03
\$204.81	20-231-200-590-03	20-231-100-610-03
\$38.55	20-231-200-500-04	20-231-100-610-04
\$205.50	20-231-200-590-04	20-231-100-610-04
\$300.00	20-231-200-500-06	20-231-100-610-06
\$0.91	20-231-200-590-06	20-231-100-610-06
\$0.40	20-231-200-500-07	20-231-100-610-07
\$450.26	20-231-200-590-07	20-231-100-610-07
\$600.00	20-231-200-500-10	20-231-100-610-10
\$275.00	20-241-200-590-09	20-241-100-610-09

- 11. The Board of Education approves the generous donation of materials and labor from Zengel Industries and the additional labor and construction support from Bobby O General Construction for the construction of a Gaga Pit for students at Goetz Middle School.
- 12. The Board of Education declares items from the Preschool Department as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

# FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

#### PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	Matthew Collins	5/1/2025-06/30/2025 09/01/2025-12/23/25	Nicole Avila	Elms
Clinical Practicum	Georgian Court University	Gianna Rutigliano	09/01/2025-12/23/25	Erin Schnorbus	Crawford- Rodriguez

- 2. The Board of Education approves the acceptance for funds under the Esports Industry Career Exploration-Competitive for fiscal year 2025, start date May 1, 2025, end date June 30, 2026, Esports Industry Career Exploration-Competitive \$50,000.00.
- 3. The Board of Education approves the New Jersey Community College Consortium award in the amount of \$3,000.00 to Jackson School District for the 2024-2025 school year, award will provide funding for the Esports Production and Content Creation Hubs program.
- 4. The Board of Education approves the following personnel to attend the "New Jersey Writing Alliance Conference- "Engaging Gen Z", at Rowan University, May 22, 2025, to be paid by Title I SIA Funds in the amount of \$400.00, at no cost to the Board:
  - a. Laura Borrelli- Literacy Teacher
  - b. Michael Disanza-Literacy Teacher
  - c. Kristie-Anne Opaleski- DiMeo- Literacy Teacher
  - d. Joseph Pienkowski Literacy Teacher
  - e. Jill Stolzenberger- Literacy Teacher

#### PROGRAMS (continued):

- 5. The Board of Education approves the Family Welcome Night Program for Newcomer and Title I families on May 27, 2025, 6:00 PM-7:30 PM, to be hosted at the new Jackson Township Middle School (JMHS) for the 2024-2025 school year, to be paid through Title III immigrant and Title I grant funds, not to exceed \$1,800.00, at no cost to the Board.
- 6. The Board of Education approves the Family Welcome Night Program for Title I families on May 7 & 14, 2025, 6:00 PM-7:30 PM, to be hosted at the new 5/6 Upper Elementary School (Goetz Middle School) for the 2024-2025 school year, to be paid through Title I grant funds, not to exceed \$4,050.00, at no cost to the Board.
- 7. The Board of Education approves the NJGPA Summer Tutoring Program for rising Grade 11 students, to be paid through 2024-2025 Title I TSI Grant funds (20-237-100-110-01, not to exceed \$6,465.00 and 20-237-100-110-12, not to exceed \$6,765.00), for a total of \$13,230, at no cost to the Board.
- 8. The Board of Education approves the acceptance of the Mental Health Screening in Schools Round 2 grant award in the amount of \$74,735.00 for the period of January 1, 2025 December 31, 2025.
- 9. The Board of Education approves the following Digital Media/JTV Film & Television Summer Camp 2025 classes, five (5) days per session, to be held at Jackson Liberty High School, at no cost to the Board:
  - a. SESSION #1: "Short Film Production", July 7<sup>th</sup>- 11<sup>th</sup>, Location: JLHS Television Studio, 8:30 am-2:30 pm each day Registration/Program fee of \$250.00
  - b. SESSION #2: "Television Production", July 14<sup>th</sup> 18<sup>th</sup>, Location: JLHS Television Studio, 8:30 am-2:30 pm each day Registration/Program fee of \$250.00
  - c. SESSION #3: "Music Video Production", July 21<sup>st</sup> 25<sup>th</sup>, Location: JLHS Television Studio, 8:30 am-2:30 pm each day Registration/Program fee of \$250.00
  - d. ALL THREE SESSIONS Registration/Program fee of \$700.00
- The Board of Education accepts, per the recommendation of the Business Administrator, the April 2025 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.
- 11. The Board of Education approves John Pejoski, Director of Security and Attendance as Jackson School District Safety Specialist (SSS) for the remainder of the 2024-2025 school year.
- 12. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

#### STUDENTS:

1. The Board of Education approves tuition for the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Children's Center of Monmouth County
		Tuition:	\$21,404.35 pro-rated
		Effective:	March 21, 2025

- 2. The Board of Education approves a trip for the Jackson Memorial High School World Language Honor Society students to see the Broadway play "Buena Vista Social Club" in New York City on Wednesday, May 21, 2025, at no cost to the Board.
- 3. The Board of Education approves a trip for the Jackson Memorial High School AP U.S. Government/Politics & History Honor Society students to Washington, DC to visit the US State Capitol with a meet and greet with Congressman Chris Smith, and the National Holocaust Museum on Friday, May 23, 2025, at no cost to the Board.
- 4. The Board of Education approves a trip for the Goetz Middle School 7<sup>th</sup> and 8<sup>th</sup> Grade Band students to see the Broadway play "The Great Gatsby" in New York City on Thursday, June 11, 2025, at no cost to the Board.

#### **STUDENTS** (continued):

- 5. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 6. The Board of Education approves educational field trips as filed with the Transportation Director.

#### PERSONNEL:

- 1. The Board of Education approves the employment of the following substitutes for the 2024-2025 and 2025-2026 school years, effective May 1, 2025, unless otherwise noted:
  - a. James Adams, Driver-Transportation
  - b. Jessica Beams, Food Service Worker
  - c. April Planck, Food Service Worker
  - d. Jennifer Leeuw, Receptionist
  - e. Nancy Sneddon, Secretary, effective July 16, 2025
- 2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification- BA/MA)	Teacher (CE/CEAS/ Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Loughran	Kathleen					Х	Х
b.	Riester	Eric					Х	Х
c.	Sane	Gina					Х	Х
d.	Singer	Jessica					Х	Х
e.	Tezbir	Jennifer					Х	Х

- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Maria Beatriz Ferreira, Head Custodian/Holman, effective July 1, 2025.
  - b. Patricia Guimaraes, Preschool Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
  - c. Dawn Hoever, Paraprofessional/Johnson, effective October 1, 2025.
  - d. Lisa Di Eugenio, Supervisor-Literacy/District, effective July 1, 2025.
  - e. Janet Hudacko, Biology Teacher/JMHS, effective July 1, 2025.
  - f. Jerriann Parlow, Literacy Teacher/McAuliffe, effective July 1, 2025.
  - g. Laura Kranec, Teacher/Crawford-Rodriguez, effective December 1, 2025.
  - h. LoriAnn Rudenjak, Teacher/Elms, effective November 1, 2025.
  - i. Annette Penaloza, Teacher/Switlik effective July 1, 2025.
- 4. The Board of Education accepts the resignation of the following employees:
  - a. Doris Evans, Lunchroom Aide/Goetz, effective April 28, 2025.
  - b. Fallon Oates, Psychologist/McAuliffe, effective July 1, 2025.
  - c. Nancy Sneddon, Secretary-COSA/Administration, effective July 16, 2025.
  - d. Jessica Hartman, Teacher/Elms, effective July 1, 2025.
  - e. Jessica Sorrenti, Kindergarten Teacher/Holman, effective July 1, 2025.
- 5. The Board of Education approves a leave of absence for the following personnel:
  - a. Monika D'Andrade, Driver-Transportation/District, paid Medical Leave of Absence, effective February 24, 2025 through May 5, 2025, unpaid Federal Family Medical Leave of Absence, effective May 6, 2025 through TBD.
  - b. Einar Edeen, Driver-Transportation/District, paid Sick Leave of Absence, effective March 7, 2025 through TBD.
  - c. Patricia Caslin, Food Service Worker/Goetz, paid Medical Leave of Absence, effective January 2, 2025 through March 14, 2025, returning March 17, 2025.

- 5. Leave of Absences continued:
  - d. Angela Dorsey, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective April 3, 2025 through TBD.
  - e. Michelle Astalos, Lunchroom Aide/JMHS, unpaid Medical Leave of Absence, effective April 1, 2025 through TBD.
  - f. Marguerite Dorrian, Lunchroom Aide/Switlik, paid Medical Leave of Absence, effective January 2, 2025 through January 16, 2025; revised unpaid Medical leave of Absence, effective January 17, 2025 through April 11, 2025, returning April 14, 2025.
  - g. Meaghan Black, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective April 14, 2025 through May 2, 2025; revised unpaid Federal Family Medical Leave of Absence, effective May 5, 2025 through TBD.
  - h. Lisa Menafra, Paraprofessional/McAuliffe, revised paid Medical Leave of Absence, effective March 10, 2025 through March 28, 2025, returning March 31, 2025 and intermittent paid Medical Leave of Absence, effective April 14, 2025 through June 30, 2025.
  - i. Lisa Menafra, Paraprofessional/McAuliffe, intermittent paid Medical Leave of Absence, effective April 14, 2025 through June 30, 2025.
  - j. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, March 20, 2025 through March 27, 2025; unpaid Federal Family Medical Leave of Absence, effective March 28, 2025 through TBD.
  - k. Rebecca Mitchell, Psychologist/Goetz, paid Medical Leave of Absence, effective April 7, 2025 through May 9, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 12, 2025 through October 21, 2025; unpaid Child Care Leave of Absence, effective October 22, 2025 through December 19, 2025, return to work December 22, 2025.
  - 1. Samantha Gallacher, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective April 29, 2025 through half day May 12, 2025; unpaid Federal Family Medical Leave of Absence, effective half day May 12, 2025 through TBD.
  - m. Jennifer Andrews, Special Education Supervisor/District, paid Medical Leave of Absence, effective January 29, 2025 through March 20, 2025, returning March 21, 2025.
  - n. Thomas Bradley, Social Studies Teacher/JLHS, paid Medical Leave of Absence, effective April 25, 2025 through June 4, 2025, returning June 5, 2025.
  - Christopher Perry, Math Teacher/JLHS, revised paid Medical Leave of Absence, effective January 2, 2025 through February 19, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 20, 2025 through March 26, 2025, returning March 27, 2025.
  - p. Eileen Kochis, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective May 22, 2025 through June 9, 2025, returning June 10, 2025.
  - q. Douglas Jackson, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 11, 2025 through April 2, 2025; unpaid Federal Family Medical Leave of Absence, effective April 3, 2025 through April 3, 2025, returning April 4, 2025.
  - r. Jeanine Susino-Vitale, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 19, 2025 through April 4, 2025, returning April 7, 2025.
  - s. Jenna Ostroman, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective May 9, 2025 through June 30, 2025, returning September 1, 2025.
  - t. Molly Zimny, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 1, 2025 through October 6, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective October 7, 2025 through January 15, 2026; unpaid Child Care Leave of Absence, effective January 16, 2026 through June 30, 2026, returning September 1, 2026.
- 6. The Board of Education approves the following contract adjustments:
  - a. Sheila Avilla, Assistant Transportation Coordinator/Transportation, adjust salary, effective July 1, 2024 through June 30, 2025; adjust salary, effective May 6, 2024 to June 30, 2024; adjust salary, effective July 1, 2023 through May 5 2024 and adjust salary, effective November 21, 2022 through June 30, 2023, as per Item 17 in the NCS contract.
- 7. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	<b>Bargaining Group</b>	Effective Date	Reason
ć	n. Ragazzo	Jennie	Occupational Therapist	JEA	5/1/2025	17 Year Longevity

- 8 The Board of Education approves the transfer of the following personnel:
  - a. Kristin Costanzo, transfer from Van Aide-Transportation/District to Driver-Transportation Driver/District, 6.5 hours per day, replacing Sara Kinneary, effective May 1, 2025 through June 30, 2025.
  - b. Renee Pagano-Hein, transfer from Assistant Principal/Elms to Principal/Johnson, replacing Theresa Licitra, effective July 1, 2025 through June 30, 2026.
  - c. Shawn Levinson, transfer from Assistant Principal/McAuliffe to Assistant Principal/Jackson Township Upper Elementary School, transfer position, effective July 1, 2025 through August 31, 2025, and transfer from Assistant Principal/Jackson Township Upper Elementary School to Principal/Holman, effective September 1, 2025 through June 30, 2026.

- 8. Transfers continued:
  - d. Jennifer Carney, transfer from Interim Director of Special Education to Director of Special Education/District, replacing Teresa Taylor, effective July 1, 2025 through June 30, 2026.
  - e. Jennifer Collins, transfer from Food Service Worker/JMHS to Food Service Driver, replacing Casandra Case effective March 31, 2025 through TBD.
  - f. Allison Rapach, transfer from Food Service Worker/Goetz to Food Service Worker/JMHS, transfer position, effective April 1, 2025 through June 30, 2025.
  - g. Jeannina Schalen, transfer from Food Service Worker/Crawford-Rodriguez to Food Service Worker/JMHS, transfer position, effective April 1, 2025 through June 30, 2025.
  - h. Daniel DeSantis, transfer from Guidance Counselor/JMHS to Supervisor-Mental Health Grants Services and Resources/District, grant funded position, effective July 1, 2025 pending certification through June 30, 2026.
  - i. Michael Saulnier, transfer from Interim Principal/Switlik to Principal Switlik, replacing Michael Raymond, effective July 1, 2025 through June 30, 2026.
- 9. The Board of Education approves the employment of the following personnel:
  - a. Gregory Chletsos, Preschool Van Aide-Transportation, replacing Lisa Noble, effective May 1, 2025, pending fingerprints through June 30, 2025.
  - b. Kayla Indellicati, Preschool Van Aide-Transportation/District, replacing Autumn Killmer, effective May 1, 2025 through June 30, 2025.
  - c. Tracy Hawk, Driver-Transportation/District, 6.5 hours per day, replacing Jennifer Gonnello, effective May 1, 2025, pending fingerprints through June 30, 2025.
  - d. Richard McKenzie-Simon, Driver-Transportation/District, 6.5 hours per day, replacing Deborah Delisi, effective May 1, 2025, pending fingerprints through June 30, 2025.
  - e. Renee Aiello, Paraprofessional-Classroom/Holman, replacing Jill Sweet, transfer position, effective May 1, 2025 through June 30, 2025.
  - f. Fania Kvetnyy, Paraprofessional-Classroom/Goetz, replacing Phyllis Pisciotti, effective May 1, 2025 through June 30, 2025.
  - g. Melanie Valese, Paraprofessional-Classroom/Goetz, replacing Arleen Angert, effective May 1, 2025 through June 30, 2025.
  - h. Michael Patterson, Utility Person/Transportation, replacing Daniel Sanchez, effective May 1, 2025 through June 30, 2025.
- 10. The Board of Education approves the following High School and Middle School Head Coaches for the Fall and Winter seasons for the 2025-2026 school year:

	LAST FIRST		LOCATION	POSITION	SPORT	SEASON
	NAME	NAME	Locimon	robillon	SFORT	BLIBOIT
1.	Rachele	Tara	High School	Head	Cheerleading	Fall
2.	Engle	Todd	High School	Boys Head	Cross Country	Fall
3.	Schenck	Janice	High School	Girls Head	Cross Country	Fall
4.	Borelli	Laura	High School	Head	Field Hockey	Fall
5.	Mistretta	Vincent	High School	Head	Football	Fall
6.	Bado	Steve	High School	Boys Head	Soccer	Fall
7.	Bayha	Sean	High School	Girls Head	Soccer	Fall
8.	Opdyke	Christopher	High School	Girls Head	Tennis	Fall
9.	Van Hise	Steven	High School	Girls Head	Volleyball	Fall
10.	Filosa	Alison	High School	Head	Gymnastics	Fall
11.	Lavezzo	David	Middle School	Boys Head	Cross Country	Fall
12.	Burnett	Veronica	Middle School	Girls Head	Cross Country	Fall
13.	Santoro	Nicole	Middle School	Head	Field Hockey	Fall
14.	Salerno	Dominic	Middle School	Boys Head	Soccer	Fall
15.	McQuade	Kevin	Middle School	Girls Head	Soccer	Fall
16.	Levine	Scott	Middle School		Equipment Manager	Fall/Winter/Spring

a. Fall 2025 Head Coaches:

10. 2025-2026 Fall and Winter High School and Middle School Head Coaches – continued:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON
1.	Holmes	Randy	High School	Boys Head	Basketball	Winter
2.	Goodale	Rachel	High School	Girls Head	Basketball	Winter
3.	Gibson	Drew	High School	Boys Head	Bowling	Winter
4.	Pagliaro	Christopher	High School	Girls Head	Bowling	Winter
5.	Rachele	Tara	High School	Head	Cheerleading	Winter
6.	Theobald	Stephen	High School	Boys Head	Indoor Track	Winter
7.	Schmidt	Matthew	High School	Girls Head	Indoor Track	Winter
8.	Pelano	John	High School	Boys Head	Swimming	Winter
9.	Newman	Megan	High School	Girls Head	Swimming	Winter
10	Ghione	Giovanni	High School	Boys Head	Wrestling	Winter
1	Lemke	Joseph	High School	Girls Head	Wrestling	Winter
12	Bado	Steven	Middle School	Boys Head	Basketball	Winter
1:	Cornellisse	Jillian	Middle School	Girls Head	Basketball	Winter
14	Toro	Mary	Middle School	Head	Cheerleading	Winter
1:	Salerno	Dominic	Middle School	Boys Head	Wrestling	Winter

b. Winter 2025-2026 Head Coaches:

- 11. The Board of Education approves the following new position(s) for the 2025-2026 school year:
  - a. One (1) Director of Early Childhood Preschool Program/District, effective July 1, 2025, PEA funded, JTAA position.
  - b. One (1) State and Federal Grant Coordinator/Parent Liaison/District, effective July 1, 2025, grant funded, non-unit position.
- 12. The Board of Education approves the following Job Description(s) for the 2025-2026 school year:
  - a. Director of Early Childhood Preschool Program/District
  - b. State and Federal Grant Coordinator/Parent Liaison/District
- 13. The Board of Education approves the following staff for the Family Welcome Night Program for Newcomer and Title I families on May 27, 2025, 6:00 PM-7:30 PM, to be hosted at the new Jackson Township Middle School (JMHS) for the 2024-2025 school year, to be paid through Title III immigrant and Title I grant funds, at no cost to the Board:

Staff, three (3) hours each:

- a. Cheryl Berman/Teacher
- b. Caryn Buonocore/Teacher
- c. Jennifer Connor/Teacher
- d. Jackie Daton/Media Specialist
- e. Donna Donner/Reading Specialist
- f. Melita Gagliardi/Teacher
- g. Jennifer Graham/Teacher
- h. MaryBeth Hughes/Teacher
- i. Stacie Kajewski/CST
- j. Jay Kipp/Guidance Counselor
- k. Stephanie Mezza/Teacher
- 1. Victoria Salemi/Teacher

# 14. The Board of Education approves the following staff and salaries for the Child Care Academy for the 2024-2025 school:

	Last Name	First Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/S ubstitute Receptionist	Child Care Assistant
a.	Bland	Colton			Х	Х	
b.	Leon	Brielle		Х			

- 15. The Board of Education approves the following staff for the NJGPA Summer Tutoring Program for students in rising Grade 11, to be paid through 2024-2025 Title I TSI Grant funds, at no cost to the Board:
  - a. <u>Teachers</u>, 18 days each, five (5) hours per day:
    - 1. Lisa Campise/Teacher-Math
    - 2. Steve Theobald/Teacher-Math
    - 3. Mike Disanza/Teacher-ELA
  - b. <u>Substitutes</u>, as needed:
    - 1. Kelli Davis
    - 2. Jen DeLorenzo
    - 3. Stacey Louis
- 16. The Board of Education approves the following staff for the Family Welcome Night Program for Title I families on May 7 & 14, 2025, 6:00 PM-7:30 PM, to be hosted at the new 5/6 Upper Elementary School (Goetz Middle School) for the 2024-2025 school year, to be paid through Title I grant funds, at no cost to the Board:
  - a. <u>Staff</u> May 7, 2025, three (3) hours each:
    - 1. Brittany Angiolini/Teacher-Math
    - 2. Nicole Avila/Teacher-Literacy
    - 3. Shari Berger/Teacher-Math
    - 4. Nick Caruso/Physical Education Teacher
    - 5. Jillian Cornelisse/Physical Education Teacher
    - 6. Travis Crozier/Advanced Math/Teacher
    - 7. Shannon Downey/ESL Teacher
    - 8. Christine Frenville/Advanced Math Teacher
    - 9. Melissa Haley/Teacher-Math
    - 10. Kenneth Hynes/Teacher-ICR
    - 11. Melissa Kosakowski/ESL Teacher
    - 12. Kaitlin Levine/Teacher-Literacy
    - 13. Jason McEwan/Teacher-Math
    - 14. Christine Perrine/Teacher-Math
    - 15. Sam Vigliarolo/Teacher
    - 16. Kourtney Walsh/Teacher-POR
  - b. <u>Staff</u> May 14, 2025, three (3) hours each:
    - 1. Robert Clarke/Teacher
    - 2. Jennifer Connor/Advanced Math Teacher
    - 3. Kelly DeLucia/Teacher
    - 4. Odette Farrell/Teacher
    - 5. Michele Glucksnis/Advanced Math Teacher
    - 6. Sherri Halligan/Teacher
    - 7. Marianne Higgins/Teacher
    - 8. Eileen Kochis/Teacher
    - 9. Stephanie Mezza-Advanced Math Teacher
    - 10. Kelly Nieduzak/Physical Education Teacher
    - 11. Laura Polson/Teacher
    - 12. Justina Rose/ESL ESL Teacher
    - 13. Lauren Scrofini/Teacher
    - 14. Brandon Totten/Physical Education Teacher
- 17. The Board of Education approves an account number revision for the Title IV District Spelling Bee Personnel for the 2024-2025 school year, to be paid through Title IV grant funds, *revised account #20-280-100-110-09*, at no cost to the Board:
  - a. Lauren Scrofini
- 18. The Board of Education approves the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year:
  - a. Nicole Clauburg, Teacher/McAuliffe

- 19. The Board of Education approves the following personnel to be partially funded by School Based Mental Health Grant Round 3 grant funds and the Mental Health Screening in Schools Round 2 for the period of January 1, 2025 June 30, 2025:
  - a. Adrianna D'Addario/Elms
  - b. Joseph Palumbo/Director of Guidance
- 20. The Board of Education approves the Special Education Extended School Year Program Jackson Progressing into Careers (JPIC) for the summer of 2025 to be held at McAuliffe Middle School, in session July 7, 2025 through July 31, 2025:
  - a. Lead Teacher/District, 2 weeks, 4 days per week, 5.5 hours per day:
    - 1. Marcus Villecco
      - 2. Robert Stewart
  - b. Teachers/District, 2 weeks, 4 days per week, 4.5 hours per day:
    - 1. Robert Stewart
  - c. Culinary Teacher/District, 2 weeks, 4 days per week, 4.5 hours per day:
    - 1. Elaine Costanzo
    - 2. Carmela Spieler
  - d. Teachers/District, 1 week, 4 days per week, 4.5 hours per day:
    - 1. Elaine Costanzo
    - 2. Carmela Spieler
  - e. Paraprofessional/District, 4 weeks, 4 days per week, 4.5 hours per day:
    - 1. Theresa Santa Maria
    - 2. Brenda Mersinger
    - 3. Nadine Abline
- 21. The Board of Education approves contract adjustments to the 2025-2026 salaries for the following employees who will work an extended year schedule that includes an additional ten (10) or twenty (20) work days between the last teacher work day in June (June 23, 2025) and the first teacher work day in September (August 29, 2025), work days to follow District's summer hours schedule Monday through Thursday, 7:30 AM-3:00 PM, additional days to be established by administration in consultation with summer staff members:

	Last Name	First Name	Title	Additional Days
a.	Cohen	Amanda	LDTC	20
b.	Czarnecki	Eileen	LDTC	10
с.	Caravella	Haley	LDTC	10
d.	Melamed	Lisa	LDTC	10
e.	Goodwin	Susan	LDTC	10
f.	Hirschberg	Melissa	LDTC	20
g.	Konopka	Agnieszka	Psychologist	10
h.	Defort	Alyson	Psychologist	10
i.	Corti	Brittany	Psychologist	10
j.	Maher	Cynthia	Psychologist	20
k.	Louk	Donna	Psychologist	10
1.	Oxte	Maritza	Psychologist	10
m.	Hanson	Samantha	Psychologist	20
n.	Hebrew	Susan	Psychologist	10
0.	Lombardi	Thomas	Psychologist	10
p.	Competello	Kerri	Social Worker	10
q.	Coon	Samantha	Social Worker	20
r.	D'Addario	Adriana	Social Worker	10
s.	Boland	Heather	Social Worker	10
t.	Medina Godoy	Florencia	Social Worker	10
u.	Marsh	Suellen	Speech Language Therapist	10
v.	Augenstein	Necha	Speech Language Therapist	10
w.	Zehnder	Rebecca	Speech Language Therapist	20
x.	Martinez	Victoria	Speech Language Therapist	10
у.	Johnston	Nicole	Board Certified Behavior Analyst	20
Z.	Graves	Bria	Board Certified Behavior Analyst	20
aa.	Klein	Tara	Board Certified Behavior Analyst	10

21. Contract Adjustments for 2025-2026 Salaries for Extended Year Schedule – continued:

	Last Name	First Name	Title	Additional Days
bb.	Goldberg	Alexis	Occupational Therapist	10
cc.	Ragazzo	Jennie	Occupational Therapist	20
dd.	Soutar	Amy	Occupational Therapist	10
ee.	Reszkowksi	Lisa	Physical Therapist	20
ff.	Zozzaro	Natalie	Physical Therapist	20
gg.	Patterson	Gregg	Guidance Counselor	10
hh.	Myres	Signe	Guidance Counselor	10
ii.	Ferrara	Catherine	Guidance Counselor	10
jj.	Hobbs	Kelly	Guidance Counselor	10
kk.	Stenta	Maryann	Guidance Counselor	10
11.	Goodale	Lisa	Guidance Counselor	10
mm.	Tedeschi	David	Guidance Counselor	10
nn.	Ciner	Jean Marie	Guidance Counselor	10
00.	Kipp	Jay	Guidance Counselor	10
pp.	Brown	Melissa	Guidance Counselor	10

- 22. The Board of Education approves the following personnel for the Special Education Extended School Year (ESY) Program, July 07, 2025 through August 07, 2025, 4 days per week (unless otherwise noted) plus 1 prep day on July 1, 2025 for certified staff only, Location(s) Elms Elementary School & Christa McAuliffe Middle School, 4.5 hours per day (unless otherwise noted):
  - a. <u>Special Education Teachers</u>, 5 weeks, 4 days per week, 4.5 hours per day:
    - 1. Apa, Leonard
    - 2. Adem, Samantha
    - 3. Barlow, Crystal
    - 4. Begley, Elizabeth
    - 5. Brown, Richard
    - 6. Ciamarra, Kelly
    - 7. Cirz, Marissa
    - 8. Clendennen, Melisa
    - 9. Desai, Tripti
    - 10. Figueroa, Karen
    - 11. Fox, Brianna
    - 12. Gilson, Emily
    - 13. Houman, Jamie
    - 14. Kavanagh, Kathryn
    - 15. Kenny, Kristen
    - 16. Koopman, Nicole
    - 17. Lardieri, Michele
    - 18. Lykes, Joanne
    - 19. Lykes, Kathleen
    - 20. Marvin, Elizabeth
    - 21. Mauro, Meghan
    - 22. McGill, Barbara
    - 23. Montanaro, Marissa
    - 24. Rodriguez, Jaime
    - 25. Schmidt, Donna
    - 26. Shadell-Pojeski, Alexandria
    - 27. Stewart, Erin
    - 28. Terry, Shannon
    - 29. Trojakowski, Lisa
    - 30. Vandegriff, Sara
    - 31. Vitale, Haylee
    - 32. Walker, Brianna
    - 33. Whytlaw, Graeme
    - 34. Winters, Alan
    - 35. Yost, Sara
    - 36. Zecca, Melissa

22. Personnel for the Special Education Extended School Year (ESY) Program – continued:

- b. <u>Substitute Paraprofessionals</u> (as needed):
  - 1. Gerding, Lindsey
  - 2. Dillon, Joan
  - 3. Thacker, Joy
- c. <u>Substitute Teachers</u>, (as needed):
  - 1. Koopman, Nicole
  - 2. Magee, Susan
  - 3. Schlossberg, Jaimy
  - 4. Zengel, Jennifer
- d. <u>Paraprofessional</u>s/District, 5 weeks, 4 days per week, 4.5 hours per day:

1.	Agoston, Alyssa	41.	Kulesa, Shannon
2.	Antico, Adrianne	42.	LaGravenis, Christine
3.	Antonelli, Gary	43.	Leon, Brielle
4.	Beaulieu, Stacy	44.	Liptzin, Ethan
5.	Black, Meaghan	45.	Lisowsky-Greene, Doreen
6.	Bland, Colton	46.	Litte, Deana
7.	Bluman, Amanda	47.	Marchisotto, Felicia
8.	Book, Joan	48.	Marquez, Lance
9.	Bridgman, Carly	49.	Mauro, Carolyn
10.	Burger, Deb	50.	Mauro, Richard
11.	Campbell, Michelle	51.	Melika, Nevin
12.	Cassaro, Amanda	52.	Monday, Lisa
13.	Connor, Jennifer	53.	Moody, Melissa
14.	Consalvo, Kelly	54.	Perillo, LIsa
15.	Croke, Barbara	55.	Pfaff, Ashley
16.	Curran, Maryanne	56.	Polidoro, Deb
17.	Daut, Jeffrey	57.	Potenza, Dean
18.	Diaz, Jose	58.	Quiroz, Monica
19.	DiMatteo, Lina	59.	Raible, Wendy
20.	Dudasko, Emily	60.	Raulf, Amanda
21.	Early, Debra	61.	Robles, Sasha
22.	Ferri, Jill	62.	Robinson, Gena
23.	Fette, Cindy	63.	Russo, Dale
24.	Fiodorov, Melanie	64.	Rutenberg, Cory
25.	Fitzpatrick, Jessica	65.	SanFelice, Danielle
26.	Fucito, Isel	66.	Sewald, Chelsea Rose
27.	Gasser, Susan	67.	Sheeran, Michelle
28.	Georgiano, Erica	68.	Shupe, Jaclyn
29.	Grabert, Christina	69.	Sutton, SheaLynn
30.	Grosshandler, Heather	70.	Terranova, Stacey
31.	Hardifer, Cara	71.	Thornton, Sean
32.	Hartwick, Kristen	72.	Trosky, Patricia
33.	Johnson, Melissa	73.	VanNess, Rebecca
34.	Keigans, Gabrielle	74.	Walling, Kate
35.	Kennedy, Alexis	75.	Weaver, Nicole
36.	Kenney, Kristen	76.	Wood, Candice
37.	Kenny, Gabriella	77.	Yannuzzi, Nichole
38.	Kisijara, Kristi	78.	Zarish, Morgan
39.	Koopman, Kierstin	79.	Zemel, Justyna
40.	Kosek, Jennifer		

- 22. Personnel for the Special Education Extended School Year (ESY) Program continued:
  - e. <u>Special Education Teachers</u>, 5 weeks, 2 days per week, 4.5 hours per day:
    - 1. Amidon, Tara
  - f. Lead Teachers/District, 5 weeks, 4 days per week, 5.5 hours per day:
    - 1. Callahan, Heather
    - 2. Cucci, Carla
    - 3. McEneaney, Shannon
  - g. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day:
    - 1. Curran, Brittany
    - 2. Kortland, Erica
  - h. Speech Therapist, 5 weeks, 3 days per week, 4.5 hours per day:
    - 1. Bunda, Kristen
    - 2. Cirello, Dana
  - i. <u>Speech Therapist</u>, 5 weeks, 2 days per week, 4.5 hours per day:
    - 1. Puglisi, Angelica
  - j. <u>BCBA</u>, 5 weeks, 4 days per week, 4.5 hours per day:
    - 1. Strano, Kerrin
  - k. <u>Occupational Therapist</u>, 5 weeks, 2 days per week, 4.5 hours per day:
    1. Palumbo, Gina
  - Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day:
     Hughes, Mary
  - m. <u>Nurse</u>, 5 weeks, 4 days per week, 5 hours per day:
    1. Murawski, Dave
  - n. Nurse, 2.5 weeks, 4 days per week, 5 hours per day:
    - 1. Kane, Kimberly
    - 2. Titovich, Oksana
  - o. Substitute Nurses, as needed:
    - 1. Kane, Kimberly
    - 2. Titovich, Oksana
  - p. <u>Security</u>, 5 weeks, 4 days per week, 5 hours per day:
    - 1. James Canfield
    - 2. Valerie Mader
  - q. <u>Receptionists</u>, 5 weeks, 4 days per week, 4.5 hours per day:
    - 1. Ellen Needham
    - 2. Andrea Vargas
- 23. The Board of Education approves the following contracted Speech, Occupational and Physical Therapists for the 2025-2026 Extended School Year (ESY) Program to provide Speech, OT and PT services on an as-needed basis, effective July 7, 2025 through August 7, 2025:
  - a. Lisa Palfini, Outside Contracted Speech Therapist, 5 weeks, 3 days per week

- 24. The Board of Education approves all transportation summer routes and the following drivers and van aides salaries for the 2025 ESY and Camp Program, as on file in the Transportation Department, contract rate for summer work:
  - a. Drivers:
    - 1. Avedis Ajamian
    - 2. Michael Annunziato
    - 3. Sarah Antonucci
    - 4. Brian Borodin
    - 5. Jeremiah Burst
    - 6. Victor Czornyj
    - 7. Einar Edeen
    - 8. Jaime Figueroa
    - 9. Sean Flaherty
    - 10. Christine Golembeski
    - 11. Andrew Jaroslawsky
    - 12. Shawn Kaiser
    - 13. Richard Kovacs
    - 14. Diane Lane
    - 15. Isaac Laryea
    - 16. Laura Lisi
    - 17. Paul Maier
    - 18. Amylynn Mascellino
    - 19. Tara Molnar
    - 20. George Moretti
    - 21. Deanne Nafziger
    - 22. Paul Patnode
    - 23. Darlene Pellegrino
    - 24. Theresa Petrone
    - 25. George Pfeifer
    - 26. Gerald Rotunno
    - 27. Antonio Seda
    - 28. Susan Smith
    - 29. Dara VanArsdale
    - 30. Jevon Vassel
    - 31. Lisa Viola
    - 32. James Zapata
    - 33. Kristen Zapata
  - b. Van Aides:
    - 1. June Albino
    - 2. Jessie Barry
    - 3. Daniel Bates
    - 4. Diana Burdge
    - 5. Johan Calo
    - 6. Elizabeth Clarke
    - 7. Eunice Diaz
    - 8. Nicole Eldridge
    - 9. Karen Giorgianni
    - 10. Heather Javier
    - 11. Carrie Lamoot-Welteroth
    - 12. Maria Lozano
    - 13. Andrea Lozano
    - 14. Alexis Maier
    - 15. Mary Metros
    - 16. George Moore
    - 17. Kimberly Nink
    - 18. Stacy Ranieri
    - 19. Eric Romanelli
    - 20. Deborah Rooney
    - 21. Donna Rotunno
    - 22. Elena Schafer
    - 23. Maryam Soryal Saber
    - 23. Islan yani Soryai Sau
    - 24. John Taliercio

- 25. The Board of Education approves the Sidebar Agreement between the Jackson Board of Education and the Jackson Education Association (JEA), in the matter of revised language that summer hours for CST, Guidance and Related Services are inclusive of the district's Extended School Year (ESY) program for the 2025-2026 contract year and subsequent years, to remain in full force and effect throughout the life of the existing Agreement.
- 26. The Board of Education approves the following teaching staff to assist at the Early Childhood Advisory Council (ECAC) Family Night events scheduled for May 9, 2025:
  - a. Cynthia Engle, not to exceed 3 hours per event
  - b. Christine Temple, not to exceed 3 hours per event
- 27. The Board of Education approves the suspension without pay of one (1) employee, three (3) days, for conduct unbecoming a professional and failure to follow established procedures, name on file with the Superintendent.

\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.