

JACKSON TOWNSHIP BOARD OF EDUCATION

September 18, 2024
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
 - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
 - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mr. Palmeri
7. Policy/Regulations
Policy/Regulation – 2nd Reading

P 0000	Bylaws	Table of Contents (revised)
P 0000.02	Bylaws	Introduction (revised)
P 0141	Bylaws	Board Member Number and Term (revised)
P 2200	Program	Curriculum Content (M) (revised)
P 2363	Program	Pupil Use of Privately Owned Technology (revised)
R 3000	Program	Table of Contents (revised)
P/R 3160	Teaching Staff Members	Physical Examination (M) (revised)
R 3425.1	Teaching Staff Members	Modified Duty Early Return to Work Program (new)
R 4000	Program	Table of Contents (revised)
P/R 4160	Support Staff Members	Physical Examination (M) (revised)
R 4425.1	Support Staff Members	Modified Duty Early Return to Work Program (new)
R 5200	Students	Attendance (M) (revised)
P 5337	Students	Service Animals (revised)
P 5350	Students	Student Suicide Prevention (M) (revised)
P 8420	Operations	Emergency and Crisis Situations (M) (revised)
P/R 8467	Operations	Firearms and Weapons (M) (revised)
P 9000	Community	Table of Contents (revised)
P 9181	Community	Volunteer Athletic Coaches and Co-Curricular Activity
8. Approval of Minutes:
Official Board Meeting – August 21, 2024 Closed Session Meeting
Official Board Meeting – August 21, 2024 Business Meeting
Official Board Meeting – August 28, 2024 Personnel Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: September 18, 2024 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of July, 2024.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for July, 2024.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

5. The Board of Education approves the following resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON SEPTEMBER 18, 2024 AS FOLLOWS:

1. The Board of Education approves the closing of the following OceanFirst Bank Accounts:

<u>ACCOUNT NAME</u>	<u>8/27/24 BALANCE</u>
Bond referendum 2002	\$7,264.59
Bond Referendum 2005	\$13,689.00
Interest Bond Referendum	\$39.72

6. The Board of Education approves the closing of the Rosenauer Student Activity Account due to the school closing in June 2024, funds to be transferred to the Crawford-Rodriguez Student Activity Account.

FINANCE (continued):

7. The Board of Education, based on the recommendation of the Board Secretary, rescinds the award for a lease purchase awarded on April 24, 2024 to Webster Bank for the purchase of nine (9) diesel buses in the amount of \$1,301,500.00. Webster Bank does not want to fulfill its proposal citing budget concerns. The Board authorizes the Board Secretary to rebid for the lease.

8. The Board of Education approves the following Resolution regarding Social Media Litigation:

RESOLUTION AUTHORIZING COMMENCEMENT OF SOCIAL MEDIA LITIGATION

WHEREAS, in recent years the proliferation of and widespread access to and use of social media among public school students has expanded dramatically, leading to significant risks of anxiety, depression, thoughts of self-harm, and suicidal ideation among students;

WHEREAS, students attending Jackson Township School District have been part of this phenomenon by engaging with social media in school and on school grounds in addition to outside of school; WHEREAS, the District's students' widespread adoption, consumption, and use of social media has caused the District to incur costs in the form of staff time, disciplinary proceedings, emotional and social counseling, medical services, and other costs, with the expectation that these costs will only increase unless and until student use of social media is reduced or the social media platforms reform their practices in attracting students;

WHEREAS, the District has become aware of litigation against Meta Platforms, Inc. Facebook Holdings LLC, Snap Inc., TikTok Inc., Alphabet Inc., and other parties responsible for the creation, design, marketing, and proliferation of social media platforms;

WHEREAS, the Board of Education (the "Board") of the District has determined that it is necessary, advantageous, desirable, and in the public interest and the best interests of the District that it participate in this litigation by filing a lawsuit seeking monetary and non-monetary damages against the above-referenced social media companies and other parties responsible for the harm caused by social media platforms by approving the Letter of Engagement with Wilentz, Goldman & Spitzer, P.A. (the "Contract"), attached as Exhibit A;

WHEREAS, The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A: 18A-5(a)(1), because 1 it is for services performed by persons authorized by law to practice a recognized profession;

WHEREAS, a copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The Publication required pursuant to Section 5(a)(1) of the Public School Contracts Law, N.J.S.A. 18A:-1 et seq, is hereby authorized. NOW, THEREFORE, BE IT RESOLVED by the Jackson Township Board of Education, as follows:

1. The Board finds that all of the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.
2. The Board authorizes the filing of a lawsuit against Meta Platforms, Inc., Facebook Holdings LLC, Snap Inc, TikTok Inc., Alphabet Inc. and other parties consistent with the recitals set forth above.
3. The Contract is hereby approved in substantially the form reviewed by the Board and attached as Exhibit A, together with such minor modifications as are deemed necessary by the Board's attorneys and administrators to protect the best interests of the District.
4. The President and Business Administrator/Board Secretary are hereby authorized to sign and enter into the Contract on behalf of the District.

This Resolution shall be in full force and effect upon its adoption.

9. The Board of Education approves the following line item transfer for the 2024-2025 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	20-270-200-320-09	20-270-200-590-09
\$1000.00	20-237-200-590-01	20-237-200-320-01
\$1000.00	20-237-200-590-12	20-237-200-320-12

10. The Board of Education approves the following line item transfers for the Mental Health Grant funds:

Transfer Amount	From Account #	To Account #
\$800.00	20-491-200-320-09	20-491-200-610-09

11. The Board of Education accepts the generous donation of \$22,020.00 from the Jackson Education Foundation for the purchase of items related to the renovation and repair of the Jackson Memorial High School's Locker Room, Field House and Concession Stands.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the following 2024-2025 plans for the Jackson Township School District:
 - a. IAQ (Indoor Air Quality) Program
 - b. Foodservice Biosecurity Management Plan
 - c. Chemical Hygiene Plan
 - d. Energy Management Plan
 - e. Integrated Pest Management Plan
 - f. Written Hazard Communication Plan

PROGRAMS:

1. The Board of Education approves the 2024-2025 District and Board of Education Goals and Objectives.
2. The Board of Education approves the SEL House System Academic Coaching at McAuliffe Middle School, to be paid from the 2024-2025 Title II grant, not to exceed \$6,000.00, at no cost to the Board.
3. The Board of Education approves the middle school Title II Ed Gems Math Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant, not to exceed \$3,000.00, at no cost to the Board.
4. The Board of Education approves the Title I SIA Jackson Liberty High School Leadership Academy Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds, in the amount of \$6,000.00 in total, at no cost to the Board.
5. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for Health, Physical Education Teachers and others, to be funded by 2024-2025 Title IV grant funds, not to exceed \$1,200.00, at no cost to the Board.
6. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for Science, Social Studies and Technology teachers, to be funded by 2024-2025 Title IV grant funds, not to exceed \$1,800.00, at no cost to the Board.
7. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for secondary general education teachers, to be funded by 2024-2025 Title I SIA grant funds, not to exceed \$2,000.00, at no cost to the Board.
8. The Board of Education approves the Title I SIA Academic Coaching Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds, a not to exceed \$14,400.00, no cost to the Board.
9. The Board of Education approves the acceptance of the Perkins Secondary Education 2024-2025 Grant for Career and Technical Education for July 1, 2024 through June 30, 2025, in the amount of \$109,752.00.
10. The Board of Education approves a consultant from Staff Development Workshops to provide professional development on staff In-service day, October 14, 2024 for high school ELA teachers, be funded by 2024-2025 Title I SIA grant funds, not to exceed \$2,000.00 total, at no cost to the Board.
11. The Board of Education approves a consultant from Staff Development Workshops to provide professional development on staff In-service day, October 14, 2024 for high school Social Studies teachers, to be funded by 2024-2025 Title I SIA grant funds, not to exceed \$1,000.00 total, at no cost to the Board.

PROGRAMS (continued):

12. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year to be paid from the 2024-2025 Title II grant, not to exceed \$10,500.00, at no cost to the Board.
13. The Board of Education approves two (2) Title I Nonpublic School Secretarial support positions for the 2024-2025 school year to be paid by Title I Grant Funds, not to exceed \$14,000.00 in total, at no cost to the Board.
14. The Board of Education approves the middle school Title IV Student Support Services for the 2024-2025 school year, to be paid by Title IV Grant funds, in the amount of \$6,800.00.
15. The Board of Education approves the acceptance for the Middle School Music Grant - Peter R Marsh Foundation by Lynnea Noble - Carl Goetz Middle School Choral Department in the amount of \$1,750.00.
16. The Board of Education approves the application and acceptance, if approved, for the Peter R. Marsh Foundation Grant, submitted by Melissa O'Keeffe, McAuliffe Middle School Chorus Teacher, in the amount of \$1,850.00 to be used to aid the chorus with expenses such as sheet music, concert backing tracks, concert uniforms, bus transportation, and classroom supplies.
17. The Board of Education approves the application and acceptance, if approved, for the Kool Kids Foundation grant, to be submitted by Melissa O'Keeffe, Middle School Chorus Teacher, in an amount up to \$25,000.00 to be used to aid the chorus with expenses such as audio equipment, classroom upgrades, student-facing digital practice tracks, and classroom supplies.
18. The Board of Education approves the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$450.00 for the 2024-2025 school year.
19. The Board of Education approves the Memorandum of Understanding with Big Brothers Big Sisters of Coastal and Northern New Jersey to participate in the 2024-2026 Workplace Mentoring Program Monmouth Medical Center Southern Campus, effective September 1, 2024 through August 31, 2026.
20. The Board of Education accepts the award for the Mental Health screening in Schools grant in the amount of \$74,735.00.
21. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following in out of district placements for the 2024-2025 school year beginning July 1, 2024 through June 30, 2025:

a.	One (1) Student	Placement:	Fusion Academy
		Tuition:	\$85,099.00
		Effective:	2024-2025 school year

2. The Board of Education approves the following tuition adjustments for out of district placements approved on the June 26, 2024 Agenda for the 2024-2025 school year beginning July 1, 2024 through June 30, 2025:

a.	One (1) Student	Placement:	Hawkswood School
		Tuition:	\$128,269.20 per student
b.	One (1) Student	Placement:	Y.A.L.E. School (Ellisburg)
		Tuition:	\$76,041.00

STUDENTS (continued):

3. The Board of Education approves a revision of services for the 2024-2025 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis and mentorship for one (1) teacher, total cost not to exceed \$30,000.00:
 - a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$850.00 per evaluation
 - d. Orientation & Mobility Assessments - \$850.00 per evaluation
 - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour
 - f. TVI Mentorship - Mentorship of 1 (one) Teacher, up to 200 hours of mentorship, not to exceed \$30,000.00
4. The Board of Education approves a trip for the Jackson AFJROTC cadets to participate in the Tunnel to Towers (T2T) Memorial 5K in New York City on Sunday, Sunday, September 29, 2024, at no cost to the Board.
5. The Board of Education approves the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis, pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium as a JTV student worker for the 2024-2025 school year.
6. The Board of Education approves the following ski trips for the 2024-2025 Ski Season:

Date 2025	Mountain	Depart JMHS	Return to JMHS
Saturday, January 11, 2025	Camelback	5:30 AM	7:00 PM
Saturday, January 25, 2025	Montage Mountain, Scranton, Pennsylvania	5:30 AM	7:30 PM
Saturday, February 8, 2025	Belleayre Mountain, High Mountain, New York	4:45AM	8:00 PM
Saturday, February 22, 2025	Elk Mountain, Union Dale, Pennsylvania	9:30 AM	11:45 PM
Friday, February 28, 2025	<i>Make-up date for any of the above dates that may get cancelled due to weather or other circumstances.</i>		
Friday, March 7 through Sunday, March 9, 2025	Mt. Snow Mountain, Mt. Snow, Vermont	12 Noon 3/7/25	10:00 PM 3/9/25

7. The Board of Education approves a trip for the Christa McAuliffe Middle School Jazz Band to participate in the Music in the Parks, Hershey Park, Hershey, Pennsylvania on Friday, June 6, 2025, at no cost to the Board.
8. The Board of Education approves a trip for the Jackson Liberty High School Music Academy class to The Kimmel Center, Philadelphia, Pennsylvania for a Master Class Experience with a performance by the Philadelphia Orchestra on Thursday, April 10, 2025, at no cost to the Board.
9. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective September 19, 2024, unless otherwise noted:
 - a. Natalie Boehler, Van Aide
 - b. Valerie Wille, Receptionist

PERSONNEL (continued):

2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Catozzi	Patricia	X					
b.	Rodriguez	Cristobal					X	

3. The Board of Education accepts the resignation of the following employees:
- Maria Feliz, Custodian-PT/Switlik effective September 13, 2024.
 - Sara Ann Ford, Driver-Transportation/District, effective September 19, 2024.
 - Sandra Patnode, Van Aide-Transportation/District, effective September 30, 2024.
 - Rachel Abline, Preschool Paraprofessional/Johnson, effective September 30, 2024 or sooner.
4. The Board of Education approves a leave of absence for the following personnel:
- Michelle Hulse, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - Judy McGuckin, Van Aide-Transportation/District, paid Medical Leave of Absence effective September 5, 2024 through September 30, 2024, retiring October 1, 2024
 - Dawn Perry, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - Loretta Ricardy, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - Jean Pfeiffer, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective May 1, 2024 through May 31, 2024, returning June 1, 2024.
 - Patricia Trosky, Paraprofessional/JMHS, paid Medical Leave of Absence, effective May 28, 2024 through June 30, 2024, returning September 1, 2024.
 - Christina (Andrea) Pier, Social Worker/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through November 6, 2024; unpaid Federal Family Medical Leave of Absence, effective November 11, 2024 through TBD.
 - Donna Brown, Art Teacher/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through September 17, 2024; unpaid Federal Family Medical Leave of Absence, effective September 18, 2024 through TBD.
5. The Board of Education approves the following contract adjustments:
- Darcy Dilworth, Paraprofessional/Elms, increase salary to include hygiene stipend, effective September 1, 2024 through June 30, 2025.
 - Shannon Kulesa, Paraprofessional-Classroom/Holman, salary adjustment to correct step, effective September 1, 2024 through June 30, 2025.
 - Christina Barton-Thrift, Teacher-ESL/Goetz, increase salary to reflect a degree change increment increase, effective September 1, 2024 through June 30, 2025.
6. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Fisher	Susanne	Paraprofessional	JEA	10/1/2024	20 Years Longevity
b.	Gray	Rosie	Paraprofessional	JEA	10/1/2024	20 Years Longevity
c.	Gonzalez	Luz	Secretary	JEA	10/1/2024	20 Years Longevity
d.	Ennas	Jo	Secretary	JEA	10/1/2024	10 Years Longevity
e.	Figuroa	Karen	Special Education Teacher	JEA	10/1/2024	20 Years Longevity
f.	Fisher	Tracey	Special Education Teacher	JEA	10/1/2024	20 Years Longevity

PERSONNEL (continued):

7. The Board of Education approves the transfer of the following personnel:
 - a. Ronald Chudkowski, transfer from Mechanic-PM/Transportation to Mechanic-AM/Transportation, replacing Michael Chiusano, effective October 1, 2024 through June 30, 2025.
 - b. Eric Rivera, transfer from Mechanic Helper-PM/Transportation to Mechanic-PM/Transportation, replacing Ronald Chudkowski, effective October 1, 2024 through June 30, 2025.
 - c. Carolyn Mauro, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson, effective September 1, 2024 through June 30, 2025.
 - d. Ashley Accisano, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - e. Fatma Fallon, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - f. Breanna Meglio, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - g. Joan Savage, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - h. Nadine Turowski, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS), transfer position, effective September 9, 2024 through June 30, 2025.
 - i. Janell Valle, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - j. Carla Fellman, transfer from Receptionist-PM/Goetz to Receptionist-AM/Goetz, replacing Valerie Wille, effective September 18, 2024, pending fingerprints through June 30, 2025.
 - k. Katelyn Brennan, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - l. Danielle DeMarco, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - m. Rachel Scott, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - n. Anna Simmons, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - o. Brianna Storz, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
 - p. Lisa Zammit, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS, transfer position, effective September 9, 2024 through June 30, 2025.
8. The Board of Education **rescinds** the following contracts:
 - a. Christine Kavitt, Van Aide-Transportation/District, 5.75 hours per day, replacing Judy McGuckin, effective October 1, 2024, pending fingerprints through June 30, 2025.
 - b. Melissa Mendoza, Van Aide-Transportation/District, 5.75 hours per day, replacing Dominick Ajamian, effective September 1, 2024, pending fingerprints through June 30, 2025.
 - c. Angelina Fontana, Receptionist-AM/Goetz, 4 hours per day, replacing Lori Mascali, effective September 1, 2024, pending fingerprints through June 30, 2025.
9. The Board of Education approves the employment of the following personnel:
 - a. Jisette Sanders, Board Certified Behavior Analyst (BCBA)/District, replacing Melissa Connor-Santos, effective October 17, 2024 or sooner, pending fingerprints through June 30, 2025.
 - b. Mary Patricia Callahan, Receptionist-AM/Crawford-Rodriguez, 3.5 hours per day, replacing Marilyn Anhorn, effective September 19, 2024, pending fingerprints through June 30, 2025.
 - c. Michelle Wilson, Receptionist-AM/Switlik, 3.5 hours per day, replacing Judith Bellagamba, effective September 19, 2024, pending fingerprints through June 30, 2025.
 - d. Jenny Schiro, Receptionist-PM/Goetz, 4 hours per day, replacing Carla Fellman, effective September 19, 2024, pending fingerprints through June 30, 2025.
10. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
 - a. Emily Elias, Volunteer Assistant Field Hockey Coach/Goetz. assisting Head Coach Scott Levine.
 - b. Giancarlo Crivelli, Volunteer Assistant Boys Soccer Coach/Goetz, assisting Head Coach Dominic Salerno.
 - c. Miranda Saryian, Volunteer Assistant Girls Soccer Coach/Goetz. assisting Head Coach Kevin McQuade.

PERSONNEL (continued):

11. The Board of Education approves the rehire of Co-Curricular Advisors for the 2024-2025 school year.
12. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
 - a. Resignations:
 1. Dana Tilker, Freshman Class Advisor/JLHS, effective 2024-2025 school year.
 2. Leah Fargo, Sophomore Class Advisor/JLHS, effective 2024-2025 school year.
 3. Marilyn Coyle, Honor Society Advisor-Math/JLHS, effective 2024-2025 school year.
 4. Christopher Perry, Technology Student Association Co-Advisor/JLHS, effective 2024-2025 school year.
 5. Dara Kirschenbaum, E-Sports Co-Advisor/JMHS, effective 2024-2025 school year.
 6. Diane Kovac, E-Sports Co-Advisor/JMHS, effective 2024-2025 school year.
 7. Kathleen Bunce, Math Honor Society/JMHS, effective 2024-2025 school year.
 8. Kathleen Bunce, Math League Advisor/JMHS, effective 2024-2025 school year.
 9. Kathleen Bunce, National Honor Society Advisor/JMHS effective 2024-2025 school year.
 10. Jared Slaweski, Honor Society-Social Studies Advisor/JMHS, effective 2024-2025 school year.
 11. Eric Ficarra, Tri-M Club Advisor/JMHS. effective 2024-2025 school year.
 12. Steven Jackson, Drama Club Advisor/Goetz, effective the 2024-2025 school year.
 13. Sheri Ellenport, Student Activities Co-Advisor/Goetz, effective the 2024-2025 school year.
 14. Gabriella Stinger, Drama Club Co-Advisor/McAuliffe, effective 2024-2025 school year.
 15. Louis Gilatta, Drama Club Co-Advisor/McAuliffe, effective 2024-2025 school year.
 16. Jeriann Parlow, Student Activities Co-Advisor/McAuliffe, effective 2024-2025 school year.
 17. Michelle Posada, Yearbook Co-Advisor/McAuliffe, effective 2024-2025 school year
 - b. New Hires:
 1. Jessica Dominguez, Freshman Class Advisor/JLHS, replacing Dana Tilker, effective 2024-2025 school year.
 2. Jessee Bassel, Sophomore Class Advisor/JLHS, replacing Leah Fargo, effective 2024-2025 school year.
 3. John Pelano, National Honor Society Advisor/JMHS, replacing Kathleen Bunce, effective 2024-2025 school year.
 4. Lauren Komanitsky, Student Activities Co-Advisor/Goetz, sharing position with Samantha Rivera, replacing Sheri Ellenport, effective 2024-2025 school year.
 5. Leanna Soden, Yearbook Co-Advisor/Goetz, sharing position with Victoria Salemi, effective 2024-2025 school year.
 6. Kylie Malarich, Drama Club Advisor/McAuliffe, replacing Gabrielle Stinger and Louis Gilatta, effective 2024-2025 school year.
 7. Ashley Hughes, Student Activities Co-Advisor/McAuliffe, replacing Jeriann Parlow, effective 2024-2025 school year.
13. The Board of Education approves the following job descriptions:
 - a. Security – Outside Events
 - b. House Manager - Outside Events
14. The Board of Education approves the following staff for SEL House System Academic Coaching at McAuliffe Middle School, to be paid from the 2024-2025 Title II, at no cost to the Board:
 - a. Shannon Bradley
 - b. Melita Gagliardi
 - c. Kelly Nieduzak
 - d. Justina Rose
15. The Board of Education approves the middle school Title II Ed Gems Math Coach positions for the 2024-2025 school year, to be paid from 2024-2025 Title II grant, at no cost to the Board:
 - a. Caryn Buonocore/McAuliffe
 - b. Kaitlyn Sorochka/Goetz
16. The Board of Education approves the following personnel for the Title ISIA JLHS Leadership Academy Program for Grades 9-12, to be paid for by 2024-2025 Title ISIA Grant, at no cost to the Board:
 - a. Laura Borelli
 - b. Kristie-Anne Opaleski-DiMeo

PERSONNEL (continued):

17. The Board of Education approves personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year.
18. The Board of Education approves the Title I SIA Academic Coaching Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds, at no cost to the Board:
- a. JLHS:
 - 1. Kelly Grubb/Attendance Coach
 - 2. Carmen Ramos/ESL Coach
 - 3. Kristie-Anne Opaleski-DiMeo/Academic Coach
 - b. JMHS:
 - 1. John Harrington/Attendance Coach
 - 2. Dawn Coughlin/ESL Coach
 - 3. Joe Pienkowski/Academic Coach
19. The Board of Education approves the following personnel for the Title I Nonpublic School Secretarial support positions for the 2024-2025 school year, to be paid by Title I Grant Funds, at no cost to the Board:
- a. Michelle Thompson
 - b. Cathy Turner
20. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant, at no cost to the Board:
- a. Tripti Desi/Crawford-Rodriguez
 - b. TBD/Elms
 - c. Melisa O'Neil/Holman
 - d. Lauren Scrofinni/Johnson
 - e. Sandra Morales/Switlik
 - f. Christina Barton-Thrift/Goetz
 - g. Justina Rose/McAuliffe
21. The Board of Education approves the following personnel for the Title IV Student Support Services for the 2024-2025 school year, to be paid by Title IV Grant funds, seventeen sessions, pending NJDOE approval:

a.	McAuliffe Staff:		b.	Goetz Staff:	
	1.	Will Brown		1.	Erin Murry-Ballu
	2.	Bob Clarke		2.	Dianna Kennedy
	3.	Marianne Higgins		3.	Steph Mezza
	4.	Dianna Kennedy		4.	Graeme Whytlaw
	5.	Eileen Kochis			
	6.	Jerri Parlow			
	7.	Val Peclet			
	8.	Chris Roma			
	9.	Melissa Svoboda			

PERSONNEL (continued):

22. The Board of Education approves the following middle school Athletic Event Staff for the 2024-2025 school, as per the Athletic Event Staff Fee Schedule:

a.	McAuliffe Middle School:	b.	Goetz Middle School:
1.	Shannon Bradley	1.	Giancarlo Crivelli
2.	Caryn Buonocore	2.	Heather Callahan
3.	Jennifer Connor	3.	Emily Elias
4.	Barbara Feinen	4.	Mary Beth Hughes
5.	Karen Figueroa	5.	Scott Levine
6.	Deborah Giordano-Abalos	6.	Sue Pennel
7.	Ashley Hughes	7.	Dylan Rainieri
8.	Dianna Kennedy	8.	Miranda Sarylan
9.	Jay Kipp	9.	Janet Schwartz
10.	Stacey-Ann Louis	10.	John Sheehan
11.	Sean Monahan	11.	Tom Tkac
12.	Patrick Novak	12.	Sharon Truhan
13.	Robbin Nowakowski		
14.	Jerri Parlow		
15.	Shannon Pazinko		
16.	Dean Potenza		
17.	Wade Pratt		
18.	Christopher Roma		
19.	Nicole Santoro		
20.	Karen Schultz		
21.	Brandon Totten		
22.	Natalie Zozzaro		

23. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant, at no cost to the Board:

- Tripti Desai/Crawford-Rodriguez
- Nicole Avila/Elms, shared position with Christine Frenville
- Christine Frenville, shared position with Nicole Avila
- Melissa O'Neil/Holman
- Lauren Scrofini/Johnson
- Sandra Morales/Switlik
- Justina Rose/McAuliffe
- Christina Barton-Thrift/Goetz

24. The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, to be paid through Perkins Grant funds for the 2024-2025 school year, at no cost to the Board:

	Teacher	School	Course
a.	Keith Wojciechowicz	Memorial	Woodworking
b.	Kerri McGowan	Memorial	CAD/CADD Drafting and/or Design
c.	Jessee Bassel	Liberty	Graphic Design/Print Management
d.	Ethan Noble	Liberty/Memorial	Broadcast Journalism
e.	Linda Lackay	Liberty	Child Development
f.	Diane Kovac	Memorial	Computer Programming
g.	Zachary Sylvester	Liberty	Engineering Technology/STEM
h.	Chris Nye	Memorial	Business Finance
i.	Alyse Szoke	Memorial	SLE/WBL

PERSONNEL (continued):

25. The Board of Education approves the following staff members to serve as Work Based Learning (WBL) Coordinators to oversee and coordinate internships for the students in high school, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, to be paid through Perkins Grant funds for the 2024-2025 school year, at no cost to the Board:

	Name	Title
a.	Alysse Szoke JMHS	WBL Advisor/Coordinator
b.	Jessee Bassel/JLHS	WBL Advisor/Coordinator

26. The Board of Education approves the following staff members to serve as Career Advisors for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025:

	Name	Title
a.	Marcus Villeco/Goetz	Middle School Career Advisor
b.	Graeme Whytlaw/ McAuliffe	Middle School Career Advisor

27. The Board of Education approves the following staff members to be Pathful Coordinator for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025:

	Name	Title
a.	Jessee Bassel/JLHS	Pathful Coordinator
b.	TBD/Memorial	Pathful Coordinator

28. The Board of Education approves the following staff members to serve as Student Support Advisors for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024; November 1, 2024 - January 31, 2025; February 1, 2025 - March 31, 2025; April 1, 2025 - June 30, 2025:

	Name	Title
a.	Sarah Hayek JLHS	Student Support Advisor
b.	Zachary Sylvester/JLHS	Student Support Advisor
c.	Laura Fecak JMHS	Student Support Advisor
d.	Alysse Szoke JMHS	Student Support Advisor

29. The Board of Education approves the following staff member to serve as Administrative Grant Coordinator for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from July 1, 2024 - September 30, 2024; October 1, 2024 - December 31, 2024; January 1, 2025 - March 31, 2025; April 1, 2025 - June 30, 2025:

- a. Agnes (Missy) Jennings/Administrative Grant Coordinator.

30. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist /Substitute Receptionist	Child Care Assistant
a.	Majors	Lacey		X	X	X	
b.	Novak	Melissa		X	X	X	
c.	Pagano	Lisa			X		

PERSONNEL (continued):

31. The Board of Education approves the following Anti-Bullying Specialists for the 2024-2025 school year:
 - a. Erin Schnorbus - Crawford-Rodriguez
 - b. Dara Feibelman/Elms
 - c. Maryann Garbooshian/Holman
 - d. Tricia Ciaccio/Johnson
 - e. Patricia DeBenedetto/Switlik
 - f. Stacey Fisk/Goetz
 - g. Lindsay Costello/McAuliffe
 - h. Signe Myres/JLHS
 - i. Dan DeSantis/JMHS
32. The Board of Education approves the following Enrichment Teachers for the 2024-2025 school year:
 - a. Lead Teacher:
 1. Nicole Avila, Lead Teacher
 - b. Teachers, not to exceed 50 hours each:
 1. Leanna Soden, Goetz
 2. Victoria Salemi, Goetz
 3. Nicole Clauburg, McAuliffe
 4. Danielle Sampson, McAuliffe
33. The Board of Educations approves the following personnel for the 2024-2025 school year for Lighting & Sound for district programs:
 - a. Harry Ferone
 - b. Matthew Garr
 - c. Patricia Gwozdz
 - d. Steve Ifantis
 - e. Cori Larsen
 - f. Ethan Noble
 - g. Susan O'Connor
 - h. Alexander Pejoski
 - i. Taylor Rachunok
 - j. Olivia Skvarenina

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*