

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
SEPTEMBER 18, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tina Kas, at 5:30 p.m. on September 18, 2024.

Present: Mrs. Gardella (5:32 arrival)
Mr. McCarron
Dr. Osmond
Mrs. Barocas (5:33 arrival)
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Ms. Rivera, seconded by Mr. McCarron, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tina Kas, at 6:37 p.m.

Recon-
vene

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, Ms. C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board Vice President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. McCarron, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approv
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone and introduced the new Student representatives and asked them to speak.

Student Board Member Report

- Katie Yurgel – Senior at Liberty

Katie thanked everyone for allowing her to speak. She shared what has been happening at the start of the school year.

- Student Council held a schoolwide vote to determine their officers and all four classes made selections of their own.
- National Honor Society and Leadership Academy began their selection process.
- The Homecoming Dance will be in October. She thanked the PTSN for their generosity and support in dance preparations.
- Back to School Night - the hallway was filled with teams and clubs. PALs and ROTC helped direct and assist everyone.
- The football team had a big win over Hamilton West and the RedZone cheered them on.
- The Boys' soccer team had a win with senior R. Kosek leading in goals and R. Malangone has 24 saves this season.
- The Girls' soccer team defeated New Egypt, where senior goalie P. Blasi had 8 saves.
- The Field Hockey team currently has a pair of wins and junior D. Hassel has an impressive 42 saves.
- The Marching Band and Colorguard placed 1st in their group at the Manchester band competition. Upcoming show, “Colors of the Mind” is this Saturday at Brick Township High School.
- The AtLib players and the Liberty Choir began rehearsals for their show, *You’re a Good Man, Charlie Brown*.
- The TV Production Studio is working hard on their popular show, *The 4th Annual Halloween Spooktacular*
- Clubs, classes and teams started fundraising including the Class of 2025’s “Paint a Parking Spot” fundraiser, the Lionette Dance Team’s mum fundraiser, the Class of 2026’s raffle, the Marching Band’s vendor fair and the Boys’ Soccer’s car wash.

- September is *Childhood Cancer Awareness Month*, and the Lions Basketball team is raised money for Oceans of Love. If the team reaches its \$5,000 goal, Coach Connor will dye his hair pink for October.
- She thanked everyone for the time to speak and for supporting all of the students and staff at Liberty.

Mrs. Pormilli thanked Katie for a wonderful report and invited Colin Williams to the podium.

- Colin Williams – Memorial – Student Council President

Colin thanked everyone for allowing him to speak. He shared what has been happening at the start of the school year.

- Seniors, with help of many parents, painted parking spots showcasing their artistic abilities.
- Freshman orientation was on August 29. The Pals Program assisted in giving incoming freshman a school tour.
- Grade-level meetings were held last week for all students to set goals for the year.
- Homecoming is on October 18th. Tickets will be for sale soon.
- The 60th JMHS anniversary celebration is coming up including 2 BOTC's for the special occasion.
- 60th Anniversary apparel is available through the student council and new senior apparel is on the way.
- For all grades except freshman AP classes are available.
- Football, boys'/girl's cross country, girl's tennis, girls' volleyball, field hockey and boys/girls' soccer teams had a great start.
- The fall pep rally will be held outside on the football field.
- He thanked everyone for the time to speak and for supporting all of the students and staff at Memorial.

Mrs. Pormilli thanked Colin for a wonderful report and looks forward to future reports.

Mrs. Pormilli reported our September opening was mainly normal and smooth but busy. Transportation worked smoothly with our normal start of school year bumps. She congratulated our transportation team, admin team, support staff and drivers on doing a great job. She appreciates all of the hard work. Mr. Baginski organized subscription late busing allowing 160 students to take advantage of it to participate in extracurriculars. This is our first try and we will improve the process but we are happy it is being used as a service in the district.

Mrs. Pormilli discussed having to move students from trailers into indoor classrooms in tight spaces due to issues at Switlik, Holman and Johnson. At Switlik, a teacher discovered mold behind a bookshelf that was not visible during the routine checks. After further exploration of opening walls, a leak was found. That trailer was immediately shut down and surrounding ones were investigated and shut down as well. She thanked Mr. Bruno and the principals for their extensive investigation. She reiterated with safety and caution as a priority, they felt students and staff should not be in the trailers while investigating. Eight full classrooms of students, several small group instruction groups, some office spaces and child study team offices were relocated from trailers into building classrooms. It was a large task and took a lot of quick organizing and physical manpower. She thanked the Board, the administrative team, central office team. She thanked Mr. Baginski, Mr. Rotante, Dr. Godlesky, Ms. Erwin, Mrs. Barbour, Mr. Bruno, Dr. Raymond, Mr. Saulnier, Mr. Karas, Mrs. Licitra and Ms. Schaar, facility supervisors, grounds people and custodians for coming in on Saturday to make all of the changes. She noted some people came in Sunday so classes could resume on Monday with exceptions of some preschool that started back on Tuesday. She thanked teachers, staff, the Memorial admin team and parents for understanding. She thanked transportation for rerouting those students. She thanked security at the preschool Annex for ensuring safe entry and a safe transportation plan for parent drop off. Some media classes are on carts pushed into the class and the media centers are now sectioned off for small group instruction. A testing company has been brought in and preliminary reports seem positive. When final reports are back, the results will be communicated.

Mrs. Pormilli thanked everyone involved in the Memorial Fieldhouse and Concession Stand project including Ms. Kuhn, the Town Council and the Jackson Education Foundation for facilitating the project. She noted it is a great benefit for all of our sports teams who will benefit from having it.

She invited all to come on Saturday to "A Walk to Remember" honoring Rosenauer. Visitors can walk the hallways to view a collection of memories and photos submitted by families, a display in the library of photos of past events, a video of past events, old yearbooks, a memory display for signing, fun activities for the children, food, a ceremony to honor the school, speeches and a Rosenauer Song sing-along. She noted other updates, the Jackson Liberty band took first place at a Manchester High School competition. Jackson Day was a huge success where the Memorial Band played and the ROTC presented colors. It was a busy but overall positive start to the school year and she looks forward to seeing more of the positive energy throughout the year. Mrs. Pormilli turned the meeting back to Ms. Kas.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place including:
 - Memorial – Generator-Electricians installed a new battery and installed new starter.
 - Memorial - New uni-vent motors replaced in rooms 626-523.
 - Memorial - New compressor installed in the IT room, and 104/115.
 - Switlik- Trailer 10 - New HVAC thermostat.
 - Switlik -Trailer 8 - New HVAC blower motor.
 - Switlik - Potable 2 - Install HVAC split system.
 - Holman – Installed new power supply board for fire alarm system
 - Liberty - New motor installed for concession stand freezer.
 - Goetz Water Tanks Project–Project Completed.
 - Holman – Gym equipment delivery date scheduled for September 27, 2024
- Curriculum Committee – Dr. Osmond (Chair)
 - The Curriculum and Instruction Committee met on September 16, 2024, to receive an update on the mental health grants awarded to the district by the NJDOE.
 - Dr. Taylor and Mr. Palumbo provided an overview of the School-Based Mental Health Grant (SBMH) and the Depression Screening Grant (DS).

- **Grant Overview**
 - Both grants are five-year initiatives.
 - The district is in year two of the SBMH and year one of the DS.
 - The grants aim to address the state’s lack of school-based mental health professionals and support students with social and emotional challenges using a multi-tiered system of implementation.
 - **SBMH Grant Highlights**
 - **Intern Program:** 12 interns were selected (school psychologists, social workers, and school counselors) and are placed across nine schools.
 - **Crisis Preparedness:** The grant funds training for up to 30 staff and interns in crisis preparedness.
 - **Second Step Curriculum:** This curriculum is implemented in five elementary schools.
 - **Mental Health Resources:** All school libraries receive mental health resources.
 - **Training Completed:** Several trainings, including Prepare 2-Day Crisis Training, behavior intervention plans, and implicit bias training, have already been conducted.
 - **Future Plans for SBMH Grant**
 - **Intern Program:** The intern role will continue.
 - **LINKIT Platform:** The district will launch the LINKIT platform and provide related training.
 - **Additional Training:** 20 additional staff and 10 interns will receive PREPARE Crisis Training.
 - **Curriculum Expansion:** Materials and curricula will be expanded at participating schools.
 - **College Readiness Program:** The program will continue for grades 9-12.
 - **Intern Recruitment and Partnerships**
 - The district is actively seeking highly qualified interns.
 - Partnerships with universities, such as Georgian Court and Monmouth, help attract strong candidates and the universities also support the initiative through shared content.
 - **Screening Processes - Requirement of the grant**
 - **Social-Emotional Universal Screening:** This screening is part of the multi-tiered system of support following the social-emotional framework and is administered electronically.
 - **Depression Screener:** If students show a need based on the social emotional screening, they will complete a depression screener. This screener is available for middle and high school students and is overseen by part-time licensed mental health clinicians.
 - **The screenings will only be done for students whose parents opt-in and complete a permission form.**
 - **Communication will go out in October to parents about the opt-in Social-Emotional Screener.**
 - Memorial HS does not qualify for this screening process currently as it is based on Title 1 status.
 - **Goals of Screenings**
 - Identify and support students with social and emotional challenges through a multi-tiered system of support.
 - Increase the capacity of current staff to address mental health and behavioral needs.
 - Expand focused counseling groups at all grade levels.
 - Increase the diversity of school-based mental health professionals to support multi-language learners and their families.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The committee will meet Wednesday, September25th at 6:00pm Hybrid meeting at Clarion Hotel in Toms River.
- Advocacy Committee – Mrs. Gardella (Chair), Mrs. Barocas, & Ms. Rivera
Met with Assemblyman Sauickie on September 6th and discussed the following items:
- *Current status of school funding legislation*
 - *S2 will not be able to be re-written; however, there are some legislators interested in tweaking some of the language of the current Bill.*
 - *Assemblyman Sauickie’s ideas include funding all districts to adequacy and then utilizing the additional funds to those districts that require it.*
 - *Additionally, creating a minimum per pupil \$ amount and a maximum per student \$ amount.*
 - *Discussed the current legislative stakeholders to schedule meetings forthcoming with the committee.*
 - *Maintain communication with Assemblyman Sauickie because he is a great support to our district.*

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the Board of Education approved the following Policy/Regulation Second Reading:

Policy/
Regulations

Ms. Kas opened Policy to discussion. There was no additional discussion.

Policy / Regulations – 2nd Reading

P 0000	Bylaws	Table of Contents (revised)
P 0000.02	Bylaws	Introduction (revised)
P 0141	Bylaws	Board Member Number and Term (revised)
P 2200	Program	Curriculum Content (M) (revised)
P 2363	Program	Pupil Use of Privately Owned Technology (revised)
R 3000	Program	Table of Contents (revised)
P/R 3160	Teaching Staff Members	Physical Examination (M) (revised)
R 3425.1	Teaching Staff Members	Modified Duty Early Return to Work Program (new)
R 4000	Program	Table of Contents (revised)
P/R 4160	Support Staff Members	Physical Examination (M) (revised)
R 4425.1	Support Staff Members	Modified Duty Early Return to Work Program (new)
R 5200	Students	Attendance (M) (revised)
P 5337	Students	Service Animals (revised)
P 5350	Students	Student Suicide Prevention (M) (revised)

Official Board Meeting
September18, 2024
Jackson Memorial High School Fine Arts Auditorium

P 8420	Operations	Emergency and Crisis Situations (M) (revised)
P/R 8467	Operations	Firearms and Weapons (M) (revised)
P 9000	Community	Table of Contents (revised)
P 9181	Community	Volunteer Athletic Coaches and Co-Curricular Activity

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – August 21, 2024 Closed Session Meeting	Approve
Official Board Meeting – August 21, 2024 Business Meeting	<u>Minutes</u>
Official Board Meeting – August 28, 2024 Personnel Business Meeting	

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Abstain: Dr. Osmond (Absent at prior meeting)

Absent: Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. McCarron, the Board of Education approved Bills and Claims for September 1-18, 2024 and August 2024:

Total Computer Checks, September 1-18, 2024	\$ 4,953,456.15	Bills/
August Bill List	\$ 4,330,528.66	<u>Claims</u>
Total Hand Checks, August 31, 2024	\$ 23,316.00	
Total Payroll, August 31, 2024	\$ 3,204,308.47	
FICA:	\$ 77,222.17	
Total Board Share	\$ 164,343.01	
Retired Health Benefits and Pension Payment	\$ 2,783.96	
Health Benefits	\$ 3,303,745.61	
Refinancing of Existing Debt- Interest	\$ 34,375.00	
Repayment of Bridge Loan	\$ 679,992.19	
Voids	\$ (801,971.53)	
Total Budgetary Payment, July 30, 2024	\$ 11,018,643.54	

FOOD SERVICE
BOARD BILLS AND CLAIMS September 2024 \$ 189,401.82

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Gardella, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of July 2024.

Roll Call Vote: Yes: Mrs. Gardella	Treas/Bd
Mr. McCarron	<u>Sec’y</u>
Dr. Osmond	<u>Rpt</u>
Mrs. Barocas	
Mrs. Rivera	
Mrs. Kas	

Absent: Mr. Palmeri

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Gardella, the public forum on agenda items only was opened by acclamation. Public Forum
Ms. Kas made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Ms. Kas asked if anyone would like to speak on agenda items only to please come up. Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions on Finance:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of July, 2024.

Document A.

- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for July, 2024.

Document B.

- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C

- 4. The Board of Education approves the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

Document D.

- 5. The Board of Education approves the following resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON SEPTEMBER 18, 2024 AS FOLLOWS:

- 1. The Board of Education approves the closing of the following OceanFirst Bank Accounts:

ACCOUNT NAME	ACCOUNT NUMBER	8/27/24 BALANCE
Bond referendum 2002	1006009638	\$7,264.59
Bond Referendum 2005	1006009646	\$13,689.00
Interest Bond Referendum	1006009653	\$39.72

- 6. The Board of Education approves the closing of the Rosenauer Student Activity Account (OceanFirst Bank Account 17006003413) due to the school closing in June 2024, funds to be transferred to the Crawford-Rodriguez Student Activity Account.
- 7. The Board of Education, based on the recommendation of the Board Secretary, rescinds the award for a lease purchase awarded on April 24, 2024 to Webster Bank for the purchase of nine (9) diesel buses in the amount of \$1,301,500.00. Webster Bank does not want to fulfill its proposal citing budget concerns. The Board authorizes the Board Secretary to rebid for the lease.

- 8. The Board of Education approves the following Resolution regarding Social Media Litigation:

RESOLUTION AUTHORIZING COMMENCEMENT OF SOCIAL MEDIA LITIGATION

WHEREAS, in recent years the proliferation of and widespread access to and use of social media among public school students has expanded dramatically, leading to significant risks of anxiety, depression, thoughts of self-harm, and suicidal ideation among students;

WHEREAS, students attending Jackson Township School District have been part of this phenomenon by engaging with social media in school and on school grounds in addition to outside of school; WHEREAS, the District’s students’ widespread adoption, consumption, and use of social media has caused the District to incur costs in the form of staff time, disciplinary proceedings, emotional and social counseling, medical services, and other costs, with the expectation that these costs will only increase unless and until student use of social media is reduced or the social media platforms reform their practices in attracting students;

WHEREAS, the District has become aware of litigation against Meta Platforms, Inc. Facebook Holdings LLC, Snap Inc., TikTok Inc., Alphabet Inc., and other parties responsible for the creation, design, marketing, and proliferation of social media platforms;

WHEREAS, the Board of Education (the “Board”) of the District has determined that it is necessary, advantageous, desirable, and in the public interest and the best interests of the District that it participate in this litigation by filing a lawsuit seeking monetary and non-monetary damages against the above-referenced social media companies and other parties responsible for the harm caused by social media platforms by approving the Letter of Engagement with Wilentz, Goldman & Spitzer, P.A. (the “Contract”), attached as Exhibit A;

WHEREAS, The Contract is awarded without competitive bidding and as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A: 18A-5(a)(1), because 1 it is for services performed by persons authorized by law to practice a recognized profession;

WHEREAS, a copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The Publication required pursuant to Section 5(a)(1) of the Public School Contracts Law, N.J.S.A. 18A:-1 et seq, is hereby authorized. NOW, THEREFORE, BE IT RESOLVED by the Jackson Township Board of Education, as follows:

- 1. The Board finds that all of the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.
- 2. The Board authorizes the filing of a lawsuit against Meta Platforms, Inc., Facebook Holdings LLC, Snap Inc, TikTok Inc., Alphabet Inc. and other parties consistent with the recitals set forth above.
- 3. The Contract is hereby approved in substantially the form reviewed by the Board and attached as Exhibit A, together with such minor modifications as are deemed necessary by the Board’s attorneys and administrators to protect the best interests of the District.
- 4. The President and Business Administrator/Board Secretary are hereby authorized to sign and enter into the Contract on behalf of the District.

This Resolution shall be in full force and effect upon its adoption.

Document E.

9. The Board of Education approves the following line item transfer for the 2024-2025 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	20-270-200-320-09	20-270-200-590-09
\$1000.00	20-237-200-590-01	20-237-200-320-01
\$1000.00	20-237-200-590-12	20-237-200-320-12

10. The Board of Education approves the following line item transfers for the Mental Health Grant funds:

Transfer Amount	From Account #	To Account #
\$800.00	20-491-200-320-09	20-491-200-610-09

11. The Board of Education accepts the generous donation of \$22,020.00 from the Jackson Education Foundation for the purchase of items related to the renovation and repair of the Jackson Memorial High School’s Locker Room, Field House and Concession Stands.
12. The Board of Education, based on the recommendation of the Board Secretary, approves the change order with Spiegle for the professional services project for the Long Range Facilities Plan and the Department of Education Submission, not to exceed \$9,500.00.
13. The Board of Education approves the following Resolution for the sale of the Sylvia Rosenauer Elementary School:

**RESOLUTION FOR SALE OF
SYLVIA ROSENAUER ELEMENTARY SCHOOL**

WHEREAS, the Board of Education is the owner of the land and elementary school named the Sylvia Rosenauer Elementary school (hereinafter the “Property”) located at 60 Citadel Drive, Jackson Township (Block 7111, Lot 20 & 34), New Jersey; and

WHEREAS, the Property is an existing elementary school which includes (2) tax lots with Lot 34 consisting of the school building which has a gross building area of 33,275 square feet and two detached modular classrooms consisting of a combined 2,620 square feet. Lot 20 consists of 7.23 acres and is impacted by a 350-foot right of way easement to JCP&L. Lot 20 also consists of a paved parking lot, a gravel parking area and a basketball court on the western portion of the lot with the eastern portion undeveloped; and

WHEREAS, the Board has determined that the Property is no longer needed for school district purposes, pursuant to N.J.S.A. 18A:20-5; and

WHEREAS, the sale of the Property has been approved by the Department of Education; and

NOW, therefore be it resolved, that the Board hereby authorizes the sale of the Property and directs the administration to advertise for the public sale of the Property to the highest bidder pursuant to the requirements of N.J.S.A. 18A:20-6;

BE IT FURTHER RESOLVED, that the advertisement shall set a minimum price for the sale of the Property in the amount of \$18,500,000 pursuant to N.J.S.A. 18A:20-7; and

BE IT FURTHER RESOLVED, that the Property is to be sold in its “as is” condition without representation or warranty of any kind; and

BE IT FINALLY RESOLVED, that the Board reserves the right to accept or reject the highest bidder.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Gardella, the Board of Education approved the following motions on Facilities:

1. The Board of Education approves the use of facilities for groups as filed.

Document F.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the following 2024-2025 plans for the Jackson Township School District:

a. IAQ (Indoor Air Quality) Program
Document G-1.

b. Foodservice Biosecurity Management Plan
Document G-2.

c. Chemical Hygiene Plan
Document G-3.

d. Energy Management Plan
Document G-4.

e. Integrated Pest Management Plan
Document G-5.

f. Written Hazard Communication Plan
Document G-6,
3. The Board of Education approves submission of an Application for Change of Use of Educational Space for the 2024-2025 to the County Office for approval for the following Classroom Change of Use:

School/Room	Original Use	Proposed Use
Jackson Memorial High School/Room 606	Office for Staff	Pre-school Classroom
Jackson Memorial High School/Room 600	Nurses/Social Worker/CPIS Office	Pre-school Classroom
Jackson Memorial High School/Room 611	Instructional Coaches/Staff Office	Pre-school Classroom
Holman Elementary School/Room 204	Art Classroom	Pre-school Classroom
Holman Elementary School/Room 344	Computer Room	Pre-school Classroom
Holman Elementary School/IMC	Library (IMC)	MLL Instruction Classroom
Holman Elementary School/Gym Alcove	Gym Alcove	Resource Instruction Classroom
Holman Elementary School/IMC Office	Library Office	Child Study Team Office
Johnson Elementary School/Room 105	Art Classroom	Intervention Classroom
Johnson Elementary School/Room 312	Office	Resource Classroom
Johnson Elementary School/IMC	Library (IMC)	½ MLL Instruction Classroom / 1/2 Library
Switlik Elementary School/IMC	Library (IMC)	½ Resource Classroom / ½ MLL Instruction Classroom
Switlik Elementary School/Room 27	Pre-school Classroom	2 nd Grade General Education Classroom
Switlik Elementary School/Room 29	Pre-school Classroom	2 nd Grade General Education Classroom
Switlik Elementary School/Cafeteria Stage	Cafeteria Stage	½ OT/PT Instruction / ½ Basic Skills Office (no instruction)
Switlik Elementary School/Cafeteria	Cafeteria	MLL Instruction Classroom (no instruction during lunch period)

4. The Board of Education approves Alternate Method of Compliance for the 2024-2025 school year as follows:

Alternate Method of Compliance
2024-2025 School Year

Holman Elementary School
Room Numbers
204, 344

Jackson Memorial High School
Room Numbers
600, 606, 611

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the 2024-2025 District and Board of Education Goals and Objectives.
Document H and Document I.

2. The Board of Education approves the SEL House System Academic Coaching at McAuliffe Middle School, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), not to exceed \$6,000.00, at no cost to the Board.
3. The Board of Education approves the middle school Title II Ed Gems Math Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$1,500.00 each position, not to exceed \$3,000.00, at no cost to the Board.
4. The Board of Education approves the Title I SIA Jackson Liberty High School Leadership Academy Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds (20-237-100-110-12), in the amount of \$6,000.00 in total, at no cost to the Board.
5. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for Health, Physical Education Teachers and others, to be funded by 2024-2025 Title IV grant funds (20-280-200-320-09), not to exceed \$1,200.00, at no cost to the Board.
6. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for Science, Social Studies and Technology teachers, to be funded by 2024-2025 Title IV grant funds (20-280-200-320-09), not to exceed \$1,800.00, at no cost to the Board.
7. The Board of Education approves a consultant from Staff Development Workshops to provide professional development workshops on staff In-service day, October 14, 2024 for secondary general education teachers, to be funded by 2024-2025 Title I SIA grant funds (20-237-200-320-01), not to exceed \$2,000.00, at no cost to the Board.
8. The Board of Education approves the Title I SIA Academic Coaching Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds (20-237-200-110-12 for \$7,200.00 and 20-237-200-110-01 for \$7,200.00), at no cost to the Board.
9. The Board of Education approves the acceptance of the Perkins Secondary Education 2024-2025 Grant for Career and Technical Education for July 1, 2024 through June 30, 2025, in the amount of \$109,752.00.
10. The Board of Education approves a consultant from Staff Development Workshops to provide professional development on staff In-service day, October 14, 2024 for high school ELA teachers, be funded by 2024-2025 Title I SIA grant funds (20-237-200-320-01 for \$1,000.00 and 20-237-200-320-12 for \$1,000.00), not to exceed \$2,000.00 total, at no cost to the Board.
11. The Board of Education approves a consultant from Staff Development Workshops to provide professional development on staff In-service day, October 14, 2024 for high school Social Studies teachers, to be funded by 2024-2025 Title I SIA grant funds (20-237-200-320-01), not to exceed \$1,000.00 total, at no cost to the Board.
12. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year to be paid from the 2024-2025 Title II grant (20-270-200-110-09), not to exceed \$10,500.00, at no cost to the Board.
13. The Board of Education approves two (2) Title I Nonpublic School Secretarial support positions for the 2024-2025 school year to be paid by Title I Grant Funds (20-231-200- 105-20-231000), each stipend position \$7,000.00, not to exceed \$14,000.00 in total, at no cost to the Board.
14. The Board of Education approves the middle school Title IV Student Support Services for the 2024-2025 school year, to be paid by Title IV Grant funds (20-280-100-110-09), in the amount of \$6,800.00.
15. The Board of Education approves the acceptance for the Middle School Music Grant - Peter R Marsh Foundation by Lynnea Noble - Carl Goetz Middle School Choral Department in the amount of \$1,750.00.
16. The Board of Education approves the application and acceptance, if approved, for the Peter R. Marsh Foundation Grant, submitted by Melissa O'Keeffe, McAuliffe Middle School Chorus Teacher, in the amount of \$1,850.00 to be used to aid the chorus with expenses such as sheet music, concert backing tracks, concert uniforms, bus transportation, and classroom supplies.
17. The Board of Education approves the application and acceptance, if approved, for the Kool Kids Foundation grant, to be submitted by Melissa O'Keeffe, Middle School Chorus Teacher, in an amount up to \$25,000.00 to be used to aid the chorus with expenses such as audio equipment, classroom upgrades, student-facing digital practice tracks, and classroom supplies.
18. The Board of Education approves the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$450.00 for the 2024-2025 school year (11-000-251-890-09-230200).
19. The Board of Education approves the Memorandum of Understanding with Big Brothers Big Sisters of Coastal and Northern New Jersey to participate in the 2024-2026 Workplace Mentoring Program Monmouth Medical Center Southern Campus, effective September 1, 2024 through August 31, 2026.
20. The Board of Education accepts the award for the Mental Health screening in Schools grant in the amount of \$74,735.00.
21. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document J.

22. The Board of Education approves the following personnel to attend the AP Art and Design Online Workshop, to be paid by 2024-2025 Title II Grant Funds (20-270-200-590-09), not to exceed \$150.00:
 - a. Mackenzie Mozitis/JLHS
23. The Board of Education approves a request to the County Superintendent's office to utilize 2023-2024 Preschool Education Aid Carryover Funds for construction and other related expenses for the 2024-2025 preschool wing at Jackson Memorial High School.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond

Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the Board of Education approved the following motions on Students.

1. The Board of Education approves the following in out of district placements for the 2024-2025 school year beginning July 1, 2024 through June 30, 2025 (accounts 11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Fusion Academy
		Tuition:	\$85,099.00
		Effective:	2024-2025 school year

2. The Board of Education approves the following tuition adjustments for out of district placements approved on the June 26, 2024 and/or July 17, 2024 Agendas for the 2024-2025 school year beginning July 1, 2024 through June 30, 2025 (accounts 11-000-100-566-09), unless otherwise noted):

a.	One (1) Student	Placement:	Hawkswood School
		Tuition:	\$128,269.20 per student
b.	One (1) Student	Placement:	Y.A.L.E. School (Ellisburg)
		Tuition:	\$76,041.00
c.	1 Student	Placement:	Center for Education – with Aide & ESY
		Tuition:	\$126,291.90 per student
d.	1 Student	Placement:	Hampton Academy - with Aide
		Tuition:	\$116,229.40 per student

3. The Board of Education approves a revision of services for the 2024-2025 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis and mentorship for one (1) teacher, total cost not to exceed \$30,000.00 (11-000-217-320-09-210000):
- a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$850.00 per evaluation
 - d. Orientation & Mobility Assessments - \$850.00 per evaluation
 - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour
 - f. TVI Mentorship - Mentorship of 1 (one) Teacher, up to 200 hours of mentorship, not to exceed \$30,000.00
4. The Board of Education approves a trip for the Jackson AFJROTC cadets to participate in the Tunnel to Towers (T2T) Memorial 5K in New York City on Sunday, Sunday, September 29, 2024, at no cost to the Board.
5. The Board of Education approves the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis, pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium amount of \$25.00 per event as a JTV student worker for the 2024-2025 school year (62-998-320-100-09).

Document K.

6. The Board of Education approves the following ski trips for the 2024-2025 Ski Season:

Date 2025	Mountain	Depart JMHS	Return to JMHS
Saturday, January 11, 2025	Camelback	5:30 AM	7:00 PM
Saturday, January 25, 2025	Montage Mountain, Scranton, Pennsylvania	5:30 AM	7:30 PM
Saturday, February 8, 2025	Belleayre Mountain, High Mountain, New York	4:45AM	8:00 PM
Saturday, February 22, 2025	Elk Mountain, Union Dale, Pennsylvania	9:30 AM	11:45 PM
Friday, February 28, 2025	Make-up date for any of the above dates that may get cancelled due to weather or other circumstances.		
Friday, March 7 through Sunday, March 9, 2025	Mt. Snow Mountain, Mt. Snow, Vermont	12 Noon 3/7/25	10:00 PM 3/9/25

7. The Board of Education approves a trip for the Christa McAuliffe Middle School Jazz Band to participate in the Music in the Parks, Hershey Park, Hershey, Pennsylvania on Friday, June 6, 2025, at no cost to the Board.
8. The Board of Education approves a trip for the Jackson Liberty High School Music Academy class to The Kimmel Center, Philadelphia, Pennsylvania for a Master Class Experience with a performance by the Philadelphia Orchestra on Thursday, April 10, 2025, at no cost to the Board.
9. The Board of Education approves educational field trips as filed with the Transportation Director.

Document L.

10. The Board of Education approves a contract effective October 1, 2024-September 30, 2025 with MOCEANS Center for Independent Living, Inc. to provide the Pre-Employment Training Services program to students at Jackson Liberty High School, on an as-needed basis, to be funded through the State of New Jersey’s Division of Vocational Rehabilitation Services, at no cost to the Board.
11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document 2a.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas

Absent: Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Gardella, the Board of Education approved the following motions on Personnel.

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective September 19, 2024, unless otherwise noted:
- a. Natalie Boehler, Van Aide, \$16.50 per hour
 - b. Valerie Wille, Receptionist, \$15.13 per hour
2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Catozzi	Patricia	X					
b.	Rodriguez	Cristobal					X	
c.	Ghione	Giovanni		X				

3. The Board of Education accepts the resignation of the following employees:
- a. Maria Feliz, Custodian-PT/Switlik effective September 13, 2024.
 - b. Sara Ann Ford, Driver-Transportation/District, effective September 19, 2024.
 - c. Sandra Patnode, Van Aide-Transportation/District, effective September 30, 2024.
 - d. Rachel Abline, Preschool Paraprofessional/Johnson, effective September 30, 2024 or sooner.
 - e. Kathleen Langschultz, Speech Language Specialist/Crawford-Rodriguez, effective November 13, 2024.
4. The Board of Education approves a leave of absence for the following personnel:
- a. Michelle Hulse, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - b. Judy McGuckin, Van Aide-Transportation/District, paid Medical Leave of Absence effective September 5, 2024 through September 30, 2024, retiring October 1, 2024
 - c. Dawn Perry, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - d. Loretta Ricardy, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through June 30, 2025.
 - e. Jean Pfeiffer, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective May 1, 2024 through May 31, 2024, returning June 1, 2024.
 - f. Patricia Trosky, Paraprofessional/JMHS, paid Medical Leave of Absence, effective May 28, 2024 through June 30, 2024, returning September 1, 2024.
 - g. Cristina (Andrea) Pier, Social Worker/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through November 6, 2024; unpaid Federal Family Medical Leave of Absence, effective November 11, 2024 through TBD.
 - h. Donna Brown, Art Teacher/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through September 17, 2024; unpaid Federal Family Medical Leave of Absence, effective September 18, 2024 through TBD.
 - i. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 11, 2024 through TBD.
5. The Board of Education approves the following contract adjustments:
- a. Darcy Dilworth, Paraprofessional/Elms, increase salary to include hygiene stipend, salary from \$41,226.00 to \$42,051.00 (\$39,226.00 plus \$1,500.00 longevity stipend plus \$500.00 educational stipend plus \$825.00 hygiene stipend), effective September 1, 2024 through June 30, 2025 as per the 2024-2025 JEA contract.
 - b. Shannon Kulesa, Paraprofessional-Classroom/Holman (11-216-100-106-09), salary adjustment to correct step, salary from \$38,876.00 to \$39,276.00 (\$37,951.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), effective September 1, 2024 through June 30, 2025, as per Step 3 of the 2024-2025 JEA contract.
 - c. Christina Barton-Thrift, Teacher-ESL/Goetz, increase salary from \$93,527.00 to \$96,277.00, to reflect a degree change increment increase from BA Step 18 to MA Step 18, effective September 1, 2024 through June 30, 2025 as per the 2024-2025 JEA contract.

6. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Fisher	Susanne	Paraprofessional	JEA	10/1/2024	20 Year Longevity	\$41,801.00	\$250.00	\$42,051.00
b.	Gray	Rosie	Paraprofessional	JEA	10/1/2024	20 Year Longevity	\$41,301.00	\$250.00	\$41,551.00
c.	Gonzalez	Luz	Secretary	JEA	10/1/2024	20 Year Longevity	\$61,463.00	\$250.00	\$61,713.00
d.	Ennas	Jo	Secretary	JEA	10/1/2024	10 Year Longevity	\$45,618.00	\$1,000.00	\$46,618.00
e.	Figueroa	Karen	Special Education Teacher	JEA	10/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
f.	Fisher	Tracey	Special Education Teacher	JEA	10/1/2024	20 Year Longevity	\$95,777.00	\$500.00	\$96,277.00

7. The Board of Education approves the transfer of the following personnel:
- a. Ronald Chudkowski, transfer from Mechanic-PM/Transportation to Mechanic-AM/Transportation (11-000-270-160-08-250301), replacing Michael Chiusano (retired) (PC # 572), effective October 1, 2024 through June 30, 2025, no change in salary.
 - b. Eric Rivera, transfer from Mechanic Helper-PM/Transportation to Mechanic-PM/Transportation (11-000-270-160-08-250301), replacing Ronald Chudkowski (transfer) (PC #651), effective October 1, 2024 through June 30, 2025, salary \$51,064.00, as per Step 3 of the 2024-2025 Teamsters contract.
 - c. Carolyn Mauro, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson (11-000-217-106-09-210000), effective September 1, 2024 through June 30, 2025, no change in salary.
 - d. Ashley Accisano, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1143), effective September 9, 2024 through June 30, 2025, no change in salary.
 - e. Fatma Fallon, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1937), effective September 9, 2024 through June 30, 2025, no change in salary.
 - f. Breanna Meglio, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1827), effective September 9, 2024 through June 30, 2025, no change in salary.
 - g. Joan Savage, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1931), effective September 9, 2024 through June 30, 2025, no change in salary.
 - h. Nadine Turowski, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1826), effective September 9, 2024 through June 30, 2025, no change in salary.
 - i. Janell Valle, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Preschool Annex @ JMHS (20-218-100-106-09), transfer position (and PC #1770), effective September 9, 2024 through June 30, 2025, no change in salary.
 - j. Carla Fellman, transfer from Receptionist-PM/Goetz to Receptionist-AM/Goetz (11-000-262-107-02-250214), replacing Valerie Wille (resigned) (PC #717), effective September 18, 2024, pending fingerprints through June 30, 2025, no change in salary.
 - k. Katelyn Brennan, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #1909), effective September 9, 2024 through June 30, 2025, no change in salary.
 - l. Danielle DeMarco, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #1920), effective September 9, 2024 through June 30, 2025, no change in salary.
 - m. Rachel Scott, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #280), effective September 9, 2024 through June 30, 2025, no change in salary.
 - n. Anna Simmons, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #1908), effective September 9, 2024 through June 30, 2025, no change in salary.
 - o. Brianna Storz, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #1817), effective September 9, 2024 through June 30, 2025, no change in salary.
 - p. Lisa Zammit, transfer from Preschool Teacher/Switlik to Preschool Teacher/Preschool Annex @ JMHS (20-218-100-101-09), transfer position (and PC #1910), effective September 9, 2024 through June 30, 2025, no change in salary.
8. The Board of Education **rescinds** the following contracts:
- a. Christine Kavitt, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Judy McGuckin (retired) (PC #302), effective October 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - b. Melissa Mendoza, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Dominick Ajamian (terminated) (PC #1726), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - c. Angelina Fontana, Receptionist-AM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Lori Mascali (resigned) (PC #717), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00, as per Step 1 of the 2024-2025 Receptionist Guide.
9. The Board of Education approves the employment of the following personnel:
- a. Jisette Sanders, Board Certified Behavior Analyst (BCBA)/District (11-000-219-104-09-250250), replacing Melissa Connor-Santos (resigned) (PC #1716), effective October 17, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$76,802.00 pro-rated, as per MA Step 14 of the 2024-2025 JEA contract.
 - b. Mary Patricia Callahan, Receptionist-AM/Crawford-Rodriguez (11-000-262-107-10-250214), 3.5 hours per day, replacing Marilyn Anhorn (resigned) (PC #738), effective September 19, 2024, pending fingerprints through June 30, 2025, salary \$9,670.50 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.

- c. Michelle Wilson, Receptionist-AM/Switlik (11-000-262-107-06-250214), 3.5 hours per day, replacing Judith Bellagamba (transfer) (PC #179), effective September 19, 2024, pending fingerprints through June 30, 2025, salary \$9,670.50 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.
 - d. Jenny Schiro, Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Carla Fellman (transfer), effective September 19, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.
 - e. Joseph Calderon, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Judy McGuckin (resigned) (PC #302), effective September 19, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - f. f. Carmen Montanez, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Dominick Ajamian (terminated) (PC #1726), effective September 19, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - g. Hope Sarana, School Nurse/Goetz (11-000-213-100-02-260305), replacing Stephen Steussing (resigned) (PC #1281), effective October 17, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$67,802.00 pro-rated, as per BA Step 12 of the 2024-2025 JEA contract.
 - h. SMSgt. Megan Cotter, ROTC Instructor/JMHS (11-403-100-100-09), replacing Michael Sylvester (resigned) (PC #4), effective September 30, 2024, pending fingerprints through June 30, 2025, salary \$89,000.00 pro-rated, pending military approval.
 - i. Valerie Wille, Secretary-JEA/Goetz (11-000-240-105-02), replacing Deanna Wall (resigned) (PC #853), effective September 27, 2024 through June 30, 2025, salary \$39,328.00 pro-rated, as per Step 2 of the 2024-2025 JEA contract.
 - j. Kimberly Castellano, Art Teacher/Holman (11-120-100-101-04), replacing Megan Psensky (resigned) (PC #1260), effective October 1, 2024, pending fingerprints through June 30, 2025, salary \$58,227.00 pro-rated, as per Step 2 of the 2024-2025 JEA contract.
10. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
- a. Emily Elias, Volunteer Assistant Field Hockey Coach/Goetz. assisting Head Coach Scott Levine.
 - b. Giancarlo Crivelli, Volunteer Assistant Boys Soccer Coach/Goetz, assisting Head Coach Dominic Salerno.
 - c. Miranda Saryian, Volunteer Assistant Girls Soccer Coach/Goetz. assisting Head Coach Kevin McQuade.
11. The Board of Education approves the rehire of Co-Curricular Advisors for the 2024-2025 school year.

Document M,

12. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
- a. Resignations:
 - 1. Dana Tilker, Freshman Class Advisor/JLHS, effective 2024-2025 school year.
 - 2. Leah Fargo, Sophomore Class Advisor/JLHS, effective 2024-2025 school year.
 - 3. Marilyn Coyle, Honor Society Advisor/Math/JLHS, effective 2024-2025 school year.
 - 4. Christopher Perry, Technology Student Association Co-Advisor/JLHS, effective 2024-2025 school year.
 - 5. Dara Kirschenbaum, E-Sports Co-Advisor/JMHS, effective 2024-2025 school year.
 - 6. Diane Kovac, E-Sports Co-Advisor/JMHS, effective 2024-2025 school year.
 - 7. Kathleen Bunce, Math Honor Society/JMHS, effective 2024-2025 school year.
 - 8. Kathleen Bunce, Math League Advisor/JMHS, effective 2024-2025 school year.
 - 9. Kathleen Bunce, National Honor Society Advisor/JMHS effective 2024-2025 school year.
 - 10. Jared Slaweski, Honor Society-Social Studies Advisor/JMHS, effective 2024-2025 school year.
 - 11. Eric Ficarra, Tri-M Club Advisor/JMHS. effective 2024-2025 school year.
 - 12. Steven Jackson, Drama Club Advisor/Goetz, effective the 2024-2025 school year.
 - 13. Sheri Ellenport, Student Activities Co-Advisor/Goetz, effective the 2024-2025 school year.
 - 14. Gabriella Stinger, Drama Club Co-Advisor/McAuliffe, effective 2024-2025 school year.
 - 15. Louis Gilatta, Drama Club Co-Advisor/McAuliffe, effective 2024-2025 school year.
 - 16. Jeriann Parlow, Student Activities Co-Advisor/McAuliffe, effective 2024-2025 school year.
 - 17. Michelle Posada, Yearbook Co-Advisor/McAuliffe, effective 2024-2025 school year
 - 18. Eric Ficcarra, School Musical Assistant Director/JMHS, effective September 16, 2024.
 - 19. John McCarthy, Marching Band Spirit Director/Goetz, effective September 1, 2024.
 - b. New Hires:
 - 1. Jessica Dominguez, Freshman Class Advisor/JLHS, replacing Dana Tilker (resigned), effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - 2. Jessee Bassel, Sophomore Class Advisor/JLHS, replacing Leah Fargo (resigned), effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - 3. John Pelano, National Honor Society Advisor/JMHS, replacing Kathleen Bunce (resigned), effective 2024-2025 school year, stipend \$3,527.00, as per Step A1 of the 2024-2025 JEA contract.
 - 4. Lauren Komanitsky, Student Activities Co-Advisor/Goetz, sharing position with Samantha Rivera, replacing Sheri Ellenport (resigned), effective 2024-2025 school year, stipend \$2,012.00 (50%), as per Step B1 of the 2024-2025 JEA contract.
 - 5. Leanna Soden, Yearbook Co-Advisor/Goetz, sharing position with Victoria Salemi, effective 2024-2025 school year, stipend \$1,763.50 (50%), as per Step A1 of the 2024-2025 JEA contract
 - 6. Kylie Malarich, Drama Club Advisor/McAuliffe, replacing Gabrielle Stinger and Louis Gilatta (resigned), effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - 7. Ashley Hughes, Student Activities Co-Advisor/McAuliffe, replacing Jeriann Parlow (resigned), effective 2024-2025 school year, stipend \$2,012.00 (50%), as per Step B1 of the 2024-2025 JEA contract.
 - 8. Nicole Koopman, Safety Patrol Co-Advisor/Crawford-Rodriguez, shared position with Gina Karatzia, effective 2024-2025 school year, stipend \$944.50 (50%), as per the 2024-2025 JEA contract.
13. The Board of Education approves the following job descriptions:
- a. Security – Outside Events
 - b. House Manager - Outside Events

Document N,

14. The Board of Education approves the following staff for SEL House System Academic Coaching at McAuliffe Middle School, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$1,500.00 each, not to exceed \$6,000.00, at no cost to the Board:
- a. Shannon Bradley
 - b. Melita Gagliardi
 - c. Kelly Nieduzak
 - d. Justina Rose
15. The Board of Education approves the middle school Title II Ed Gems Math Coach positions for the 2024-2025 school year, to be paid from 2024-2025 Title II grant (20-270-200-110-09), stipend \$1,500.00 each, not to exceed \$3,000.00, at no cost to the Board:
- a. Caryn Buonocore/McAuliffe
 - b. Kaitlyn Sorochka/Goetz
16. The Board of Education approves the following personnel for the Title ISIA JLHS Leadership Academy Program for Grades 9-12, to be paid for by 2024-2025 Title ISIA Grant (20-237-100-110-12), stipend \$3,000.00 each, in the amount of \$6,000.00 in total, at no cost to the Board:
- a. Laura Borelli
 - b. Kristie-Anne Opaleski-DiMeo
17. The Board of Education approves personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year.

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18. The Board of Education approves the Title I SIA Academic Coaching Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds (20-237-200-110-12 for \$7,200.00 and 20-237-200-110-01 for \$7,200.00), stipend \$2,400.00 each, at no cost to the Board:
- a. JLHS (20-237-200-110-12):
 - 1. Kelly Grubb/Attendance Coach
 - 2. Carmen Ramos/ESL Coach
 - 3. Kristie-Anne Opaleski-DiMeo/Academic Coach
 - b. JMHS (account # 20-237-200-110-01):
 - 1. John Harrington/Attendance Coach
 - 2. Dawn Coughlin/ESL Coach
 - 3. Joe Pienkowski/Academic Coach
19. The Board of Education approves the following personnel for the Title I Nonpublic School Secretarial support positions for the 2024-2025 school year, to be paid by Title I Grant Funds (20-231-200-105-20-231000), stipend \$7,000.00 each, not to exceed \$14,000.00, at no cost to the Board:
- a. Michelle Thompson
 - b. Cathy Turner
20. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$1,500.00 each, not to exceed \$10,500.00, at no cost to the Board:
- a. Tripti Desi/Crawford-Rodriguez
 - b. TBD/Elms
 - c. Melisa O’Neil/Holman
 - d. Lauren Scrofinni/Johnson
 - e. Sandra Morales/Switlik
 - f. Christina Barton-Thrift/Goetz
 - g. Justina Rose/McAuliffe
21. The Board of Education approves the following personnel for the Title IV Student Support Services for the 2024-2025 school year, to be paid by Title IV Grant funds (20- 280-100-110-09), seventeen sessions, \$50.00 per hour, in the amount of \$6,800.00, pending NJDOE approval:

a.	McAuliffe Staff:		b.	Goetz Staff:	
	1.	Will Brown		1.	Erin Murry-Ballu
	2.	Bob Clarke		2.	Dianna Kennedy
	3.	Marianne Higgins		3.	Steph Mezza
	4.	Dianna Kennedy		4.	Graeme Whytlaw
	5.	Eileen Kochis			
	6.	Jerri Parlow			
	7.	Val Peclet			
	8.	Chris Roma			
	9.	Melissa Svoboda			

22. The Board of Education approves the following middle school Athletic Event Staff for the 2024-2025 school, as per the Athletic Event Staff Fee Schedule:

a.	McAuliffe Middle School:		b.	Goetz Middle School:	
	1.	Shannon Bradley		1.	Giancarlo Crivelli
	2.	Caryn Buonocore		2.	Heather Callahan
	3.	Jennifer Connor		3.	Emily Elias
	4.	Barbara Feinen		4.	Mary Beth Hughes
	5.	Karen Figueroa		5.	Scott Levine
	6.	Deborah Giordano-Abalos		6.	Sue Pennel
	7.	Ashley Hughes		7.	Dylan Rainieri

	8.	Dianna Kennedy		8.	Miranda Sarylan
	9.	Jay Kipp		9.	Janet Schwartz
	10.	Stacey-Ann Louis		10.	John Sheehan
	11.	Sean Monahan		11.	Tom Tkac
	12.	Patrick Novak		12.	Sharon Truhan
	13.	Robbin Nowakowski			
	14.	Jerri Parlow			
	15.	Shannon Pazinko			
	16.	Dean Potenza			
	17.	Wade Pratt			
	18.	Christopher Roma			
	19.	Nicole Santoro			
	20.	Karen Schultz			
	21.	Brandon Totten			
	22.	Natalie Zozzaro			

23. The Board of Education approves the Title II ESL Coach positions for the 2024-2025 school year, to be paid from the 2024-2025 Title II grant (20-270-200-110-09), stipend \$1,500.00 each, unless otherwise noted, not to exceed \$10,500.00, at no cost to the Board:
- a. Tripti Desai/Crawford-Rodriguez
 - b. Nicole Avila/Elms, 50% - shared position with Christine Frenville, stipend \$750.00
 - c. Christine Frenville, 50% - shared position with Nicole Avila, stipend \$750.00
 - d. Melissa O’Neil/Holman
 - e. Lauren Scrofini/Johnson
 - f. Sandra Morales/Switlik
 - g. Justina Rose/McAuliffe
 - h. Christina Barton-Thrift/Goetz

24. The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid a quarterly stipend of \$49.00 for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$196.00 each (one day per quarter), to be paid through Perkins Grant funds (20-363-200-110-09) for the 2024-2025 school year, at no cost to the Board:

	Teacher	School	Course
a.	Keith Wojciechowicz	Memorial	Woodworking
b.	Kerri McGowan	Memorial	CAD/CADD Drafting and/or Design
c.	Jessee Bassel	Liberty	Graphic Design/Print Management
d.	Ethan Noble	Liberty/Memorial	Broadcast Journalism
e.	Linda Lackay	Liberty	Child Development
f.	Diane Kovac	Memorial	Computer Programming
g.	Zachary Sylvester	Liberty	Engineering Technology/STEM
h.	Chris Nye	Memorial	Business Finance
i.	Alysse Szoke	Memorial	SLE/WBL

25. The Board of Education approves the following staff members to serve as Work Based Learning (WBL) Coordinators to oversee and coordinate internships for the students in high school, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$3,750.00 each, to be paid through Perkins Grant funds (20-363-100-110-09) for the 2024-2025 school year, at no cost to the Board:

	Name	Amount	Account #	Title
a.	Alysse Szoke JMHS	\$3,750.00 Total Paid Quarterly Stipend	20-363-100-110-09	WBL Advisor/Coordinator
b.	Jessee Bassel/JLHS	\$3,750.00 Total Paid Quarterly Stipend	20-363-100-110-09	WBL Advisor/Coordinator

26. The Board of Education approves the following staff members to serve as Career Advisors for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 – January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$1,500.00 each:

	Name	Amount	Account #	Title
a.	Marcus Villeco/Goetz	\$1,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	Middle School Career Advisor
b.	Graeme Whytlaw/ McAuliffe	\$1,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	Middle School Career Advisor

27. The Board of Education approves the following staff members to be Pathful Coordinator for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 – January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$1,500.00 each:

	Name	Amount	Account #	Title
a.	Jessee Bassel Liberty	\$1,500.00 Total Paid Quarterly Stipend	20-363-200-110-09	Pathful Coordinator
b.	TBD/Memorial	\$1,500.00 Total Paid Quarterly Stipend	20-363-200-110-09	Pathful Coordinator

28. The Board of Education approves the following staff members to serve as Student Support Advisors for the Perkins Grant for the 2024-2025 school year, to be paid to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024; November 1, 2024 - January 31, 2025; February 1, 2025 - March 31, 2025; April 1, 2025 - June 30, 2025, for a total of \$2,000.00 each:
- | | Name | Amount | Account # | Title |
|----|------------------------|---|-------------------|-------------------------|
| a. | Sarah Hayek JLHS | \$2,000.00 Total Paid Quarterly Stipend | 20-363-100-110-09 | Student Support Advisor |
| b. | Zachary Sylvester JLHS | \$2,000.00 Total Paid Quarterly Stipend | 20-363-100-110-09 | Student Support Advisor |
| c. | Laura Fecak JMHS | \$2,000.00 Total Paid Quarterly Stipend | 20-363-100-110-09 | Student Support Advisor |
| d. | Alysse Szoke JMHS | \$2,000.00 Total Paid Quarterly Stipend | 20-363-100-110-09 | Student Support Advisor |
29. The Board of Education approves the following staff member to serve as Administrative Grant Coordinator for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from July 1, 2024 - September 30, 2024; October 1, 2024 - December 31, 2024; January 1, 2025 - March 31, 2025; April 1, 2025 - June 30, 2025, for a total of \$5,000.00:
- a. Agnes (Missy) Jennings/Administrative Grant Coordinator (20-363-100-110-09), stipend \$5,000.00 Total Paid Quarterly.
30. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year (62-990-320-100-09):
- | | Last Name | First Name | District Lead Teacher
\$35.00/hour | Teacher/
Substitute Teacher
\$32.50/hour | Paraprofessional/
Substitute Paraprofessional
\$20.00/hour | Receptionist /Substitute Receptionist
\$15.13/hour | Child Care Assistant
\$30.00 Flat Rate |
|----|-----------|------------|---------------------------------------|--|--|---|---|
| a. | Majors | Lacey | | X | X | X | |
| b. | Novak | Melissa | | X | X | X | |
| c. | Pagano | Lisa | | | X | | |
| d. | Padron | Kelly | | X | X | | |
31. The Board of Education approves the following Anti-Bullying Specialists for the 2024-2025 school year, stipend \$650.00 each:
- a. Erin Schnorbus - Crawford-Rodriguez
b. Dara Feibelman/Elms
c. Maryann Garbooshian/Holman
d. Tricia Ciaccio/Johnson
e. Patricia DeBenedetto/Switlik
f. Stacey Fisk/Goetz
g. Lindsay Costello/McAuliffe
h. Signe Myres/JLHS
i. Dan DeSantis/JMHS
32. The Board of Education approves the following Enrichment Teachers for the 2024-2025 school year (11-000-223-110-09-220102):
- a. Lead Teacher, stipend \$4,689.00:
1. Nicole Avila, Lead Teacher
- b. Teachers, not to exceed 50 hours each, \$50.00 per hour, not to exceed \$2,500.00 each:
1. Leanna Soden, Goetz
2. Victoria Salemi, Goetz
3. Nicole Clauburg, McAuliffe
4. Danielle Sampson, McAuliffe
33. The Board of Education approves the following personnel for the 2024-2025 school year for Lighting & Sound (11-401-100-100-09) for district programs, \$40.00 per two (2) hour block:
- a. Harry Ferone
b. Matthew Garr
c. Patricia Gwozdz
d. Steve Ifantis
e. Cori Larsen
f. Ethan Noble
g. Susan O'Connor
h. Alexander Pejoski
i. Taylor Rachunok
j. Olivia Skvarenina
34. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. John McCarthy, Music Teacher/Goetz, paid Medical Leave of Absence, effective September 3, 2024 through December 31, 2024, retiring January 1, 2025.
b. Marybeth Neill, Special Education Teacher/Elms, effective January 1, 2025.
35. The Board of Education approves the following Preschool Expansion Early Childhood Program staff to align Grow NJ Kids standards to the curriculum, not to exceed six (6) hours each, \$50.00 per hour, total cost not to exceed \$600.00 (20-218-200-176-09):
- a. Brianna Fox
b. Sarah Vandegriff

36. The Board of Education approves the following District Nursing staff for summer work on Genesis and Records Updates for their buildings, at a rate of \$49.00 per hour, district total of 66.5 hours, total amount not to exceed \$3,258.50, to be paid from the district funds (11-000-221-110-09-220000):
- a. Donna Wharton, 5 hours
37. The Board of Education approves the reimbursement of tuition (11-000-291-280-09-220107) for 2023-2024 school year as per the terms of the JEA contract.

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38. The Board of Education approves extra work for Jessee Bassel, Teacher/JLHS for special events designing and printing for the 2024-2025 school year, effective September 1, 2024 through June 30, 2025, not to exceed 40 hours, \$50.00 per hour.
39. The Board of Education approves Jennifer Kinsella as Child Care Coordinator/District, effective September 1, 2024 through June 30, 2025, stipend \$10,000.00, 12-month Non-Unit position.

Roll Call Vote: Yes: Mrs. Gardella – Abstain from Item 26a – yes to all others
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas

Absent: Mr. Palmeri

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the public forum on any item was opened by acclamation. Public Forum

Ms. Kas made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Ms. Kas opened the floor to Board comments.

Board Comments

Mr. McCarron wished everybody a great school year. He expressed his appreciation for all the behind the scenes work getting this school year started especially with the curve balls thrown.

Dr. Osmond thanked everybody for coming out and those watching online. She wished everybody a good school year and agreed with Mr. McCarron’s sentiments.

Ms. Rivera thanked everyone for coming out this evening and viewing on live stream. She thanked everyone coming together to open the school year. She hopes to see everyone at Rosenauer on Saturday.

Mrs. Gardella thanked everybody for coming out. She thanked everybody for the time, energy, efforts and funds put into the Fieldhouse and the concession stand. It is going to be great for our student athletes and clubs. She highlighted that there are some great teachers and administration who work for Grants with Perkins and work-based learning and this is exciting for our students.

Mrs. Barocas thanked everyone for coming tonight and watching on TV. She stated it is nice to see a great start to the school year. She agreed with Mrs. Gardella’s sentiments regarding the opening of the field house and concession stand. She also agreed with Mr. McCarron that she appreciates the Administration and all of our district staff for their hard work.

Mrs. Kas thanked everyone for coming. She thanked the high school reps for their first speeches of the of the year. She looks forward to hearing more as the year goes on. She invited everyone to come on Saturday for the Rosenauer event. She noted it was nice to see the community come together for the fieldhouse. She thanked administration for working very hard behind the scenes – they are handling all the curveballs with dignity and grace.

There being no further discussion, on a motion by Mrs. Rivera and second by Mrs. Barocas the meeting was adjourned by acclamation at 7:14 p.m. Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary